



NEW ZEALAND'S EXCHANGE

Gender Diversity Statistics

July 2018



Overview

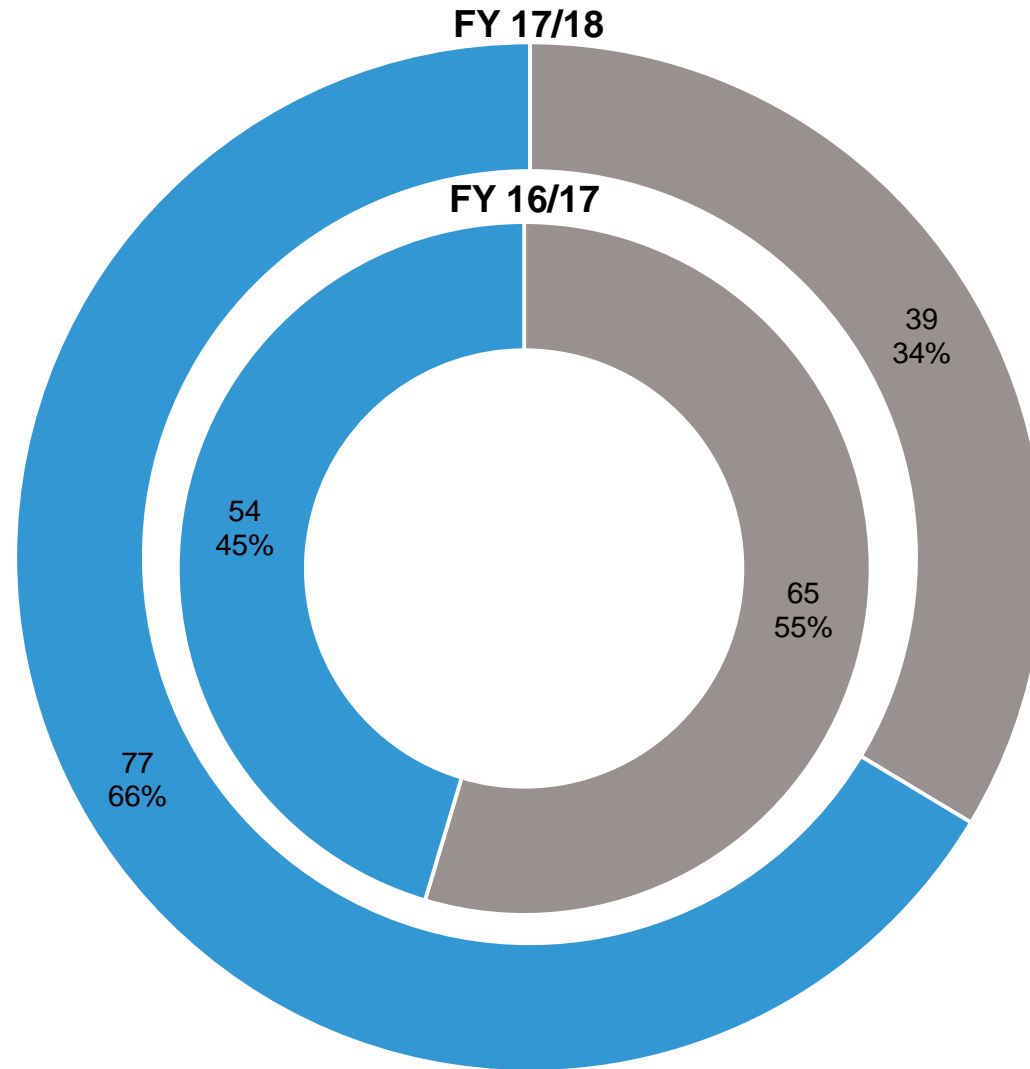


Under listing rule 10.4.5(j), issuers listed on the NZX Main Board (excluding overseas companies) are required to include in their annual report quantitative data on the gender breakdown of their directors and officers at the financial year end, together with comparative figures for the prior financial year end. This report summarises:

- NZX Main Board listed issuers which reported having a diversity policy;
- Gender diversity of director and officers listed on the NZX Main Board;
- Gender diversity of directors and officers listed on the S&P/NZX 50;
- Gender diversity of directors and officers by market capitalisation; and
- Gender diversity of directors and officers by sector.

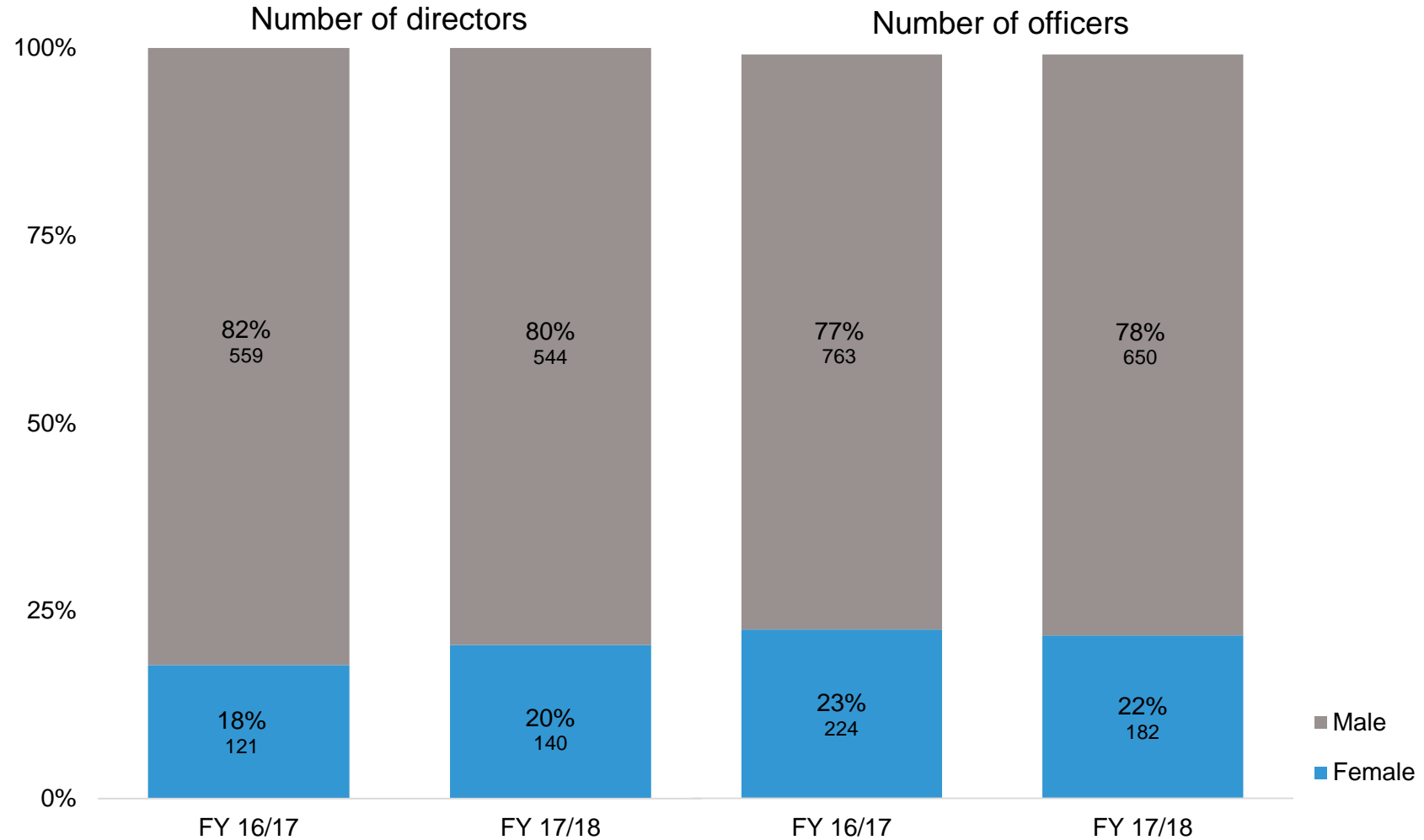
**Please note all new data included in this report was required to be disclosed to NZX between 1 July 2017 – 30 June 2018 (FY17/18). All data from FY16/17 was required to be disclosed to NZX between 1 July 2016 – 30 June 2017. The data throughout this report is presented both in percentage terms and the underlying raw data.*

NZX Main Board issuers with a diversity policy

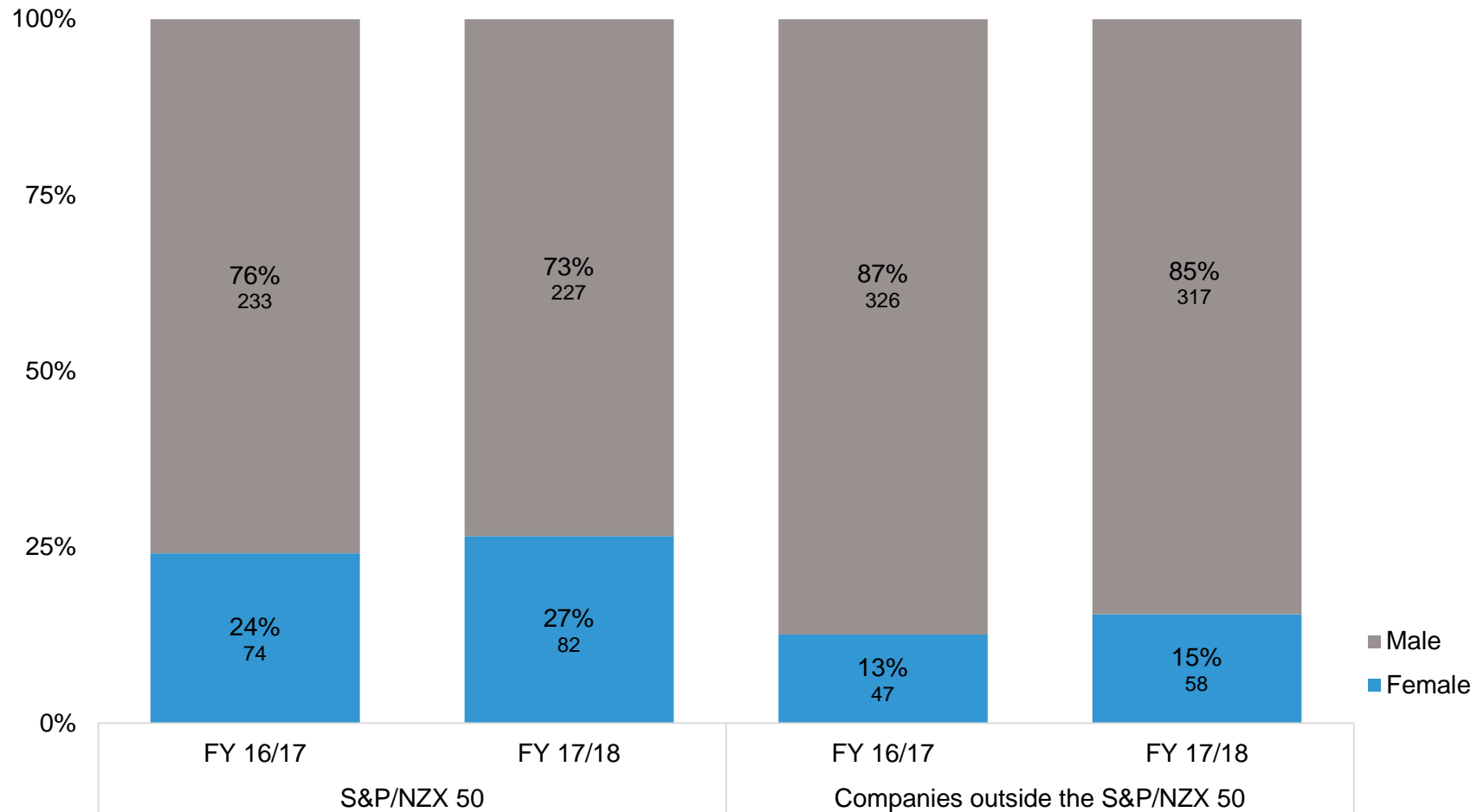


■ No
■ Yes

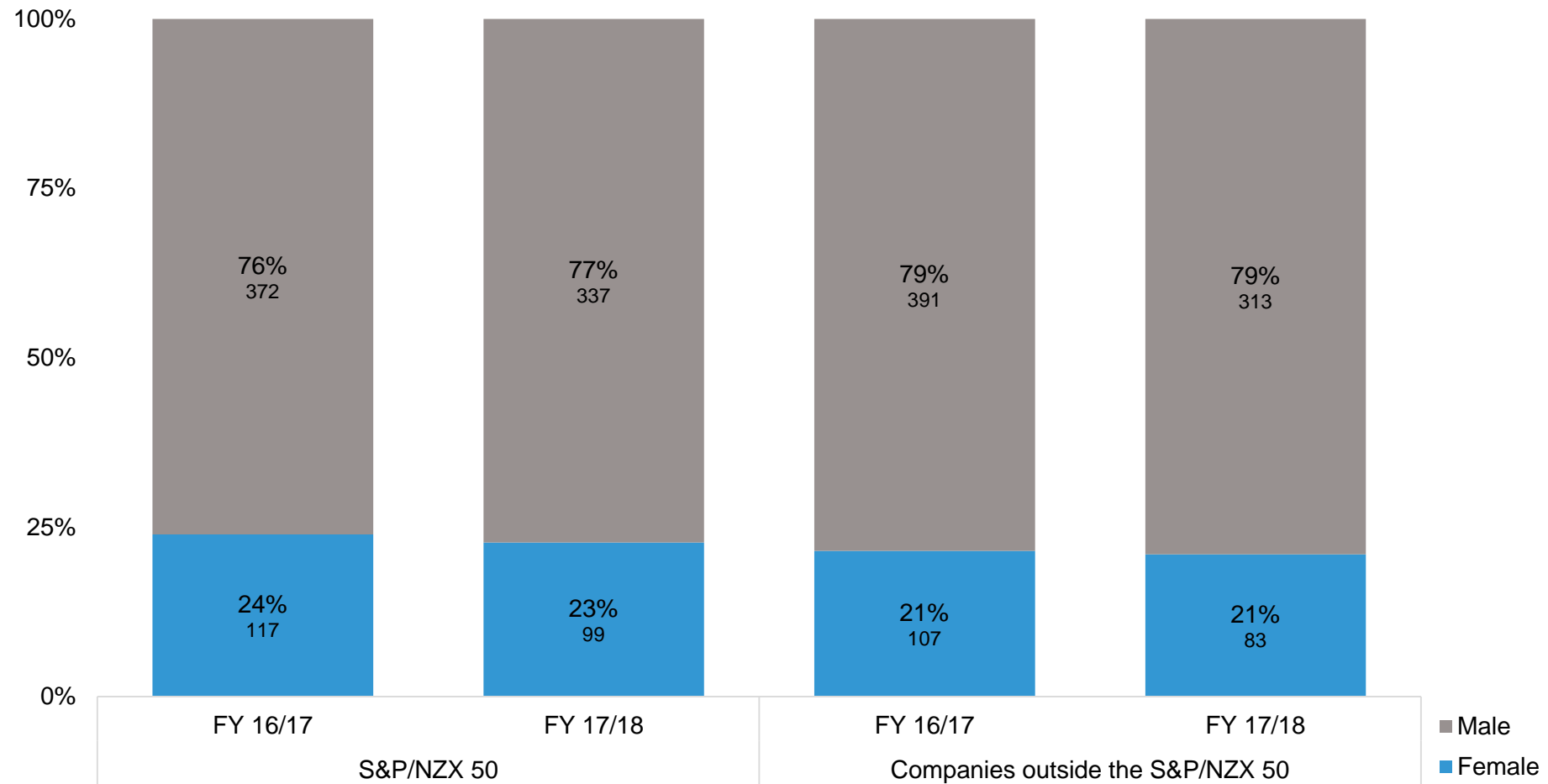
Diversity of directors & officers on NZX Main Board



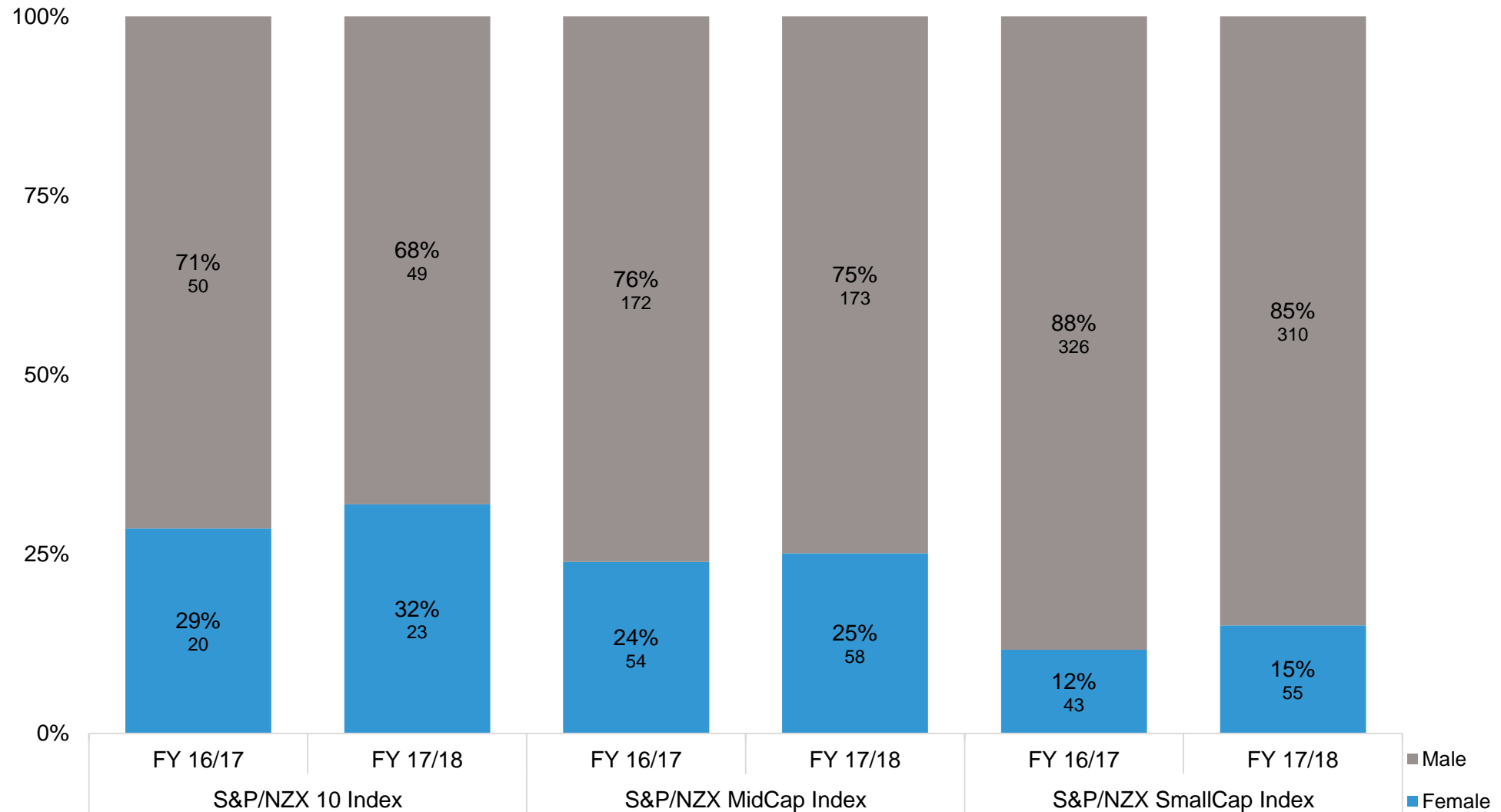
Diversity of directors in the S&P/NZX 50



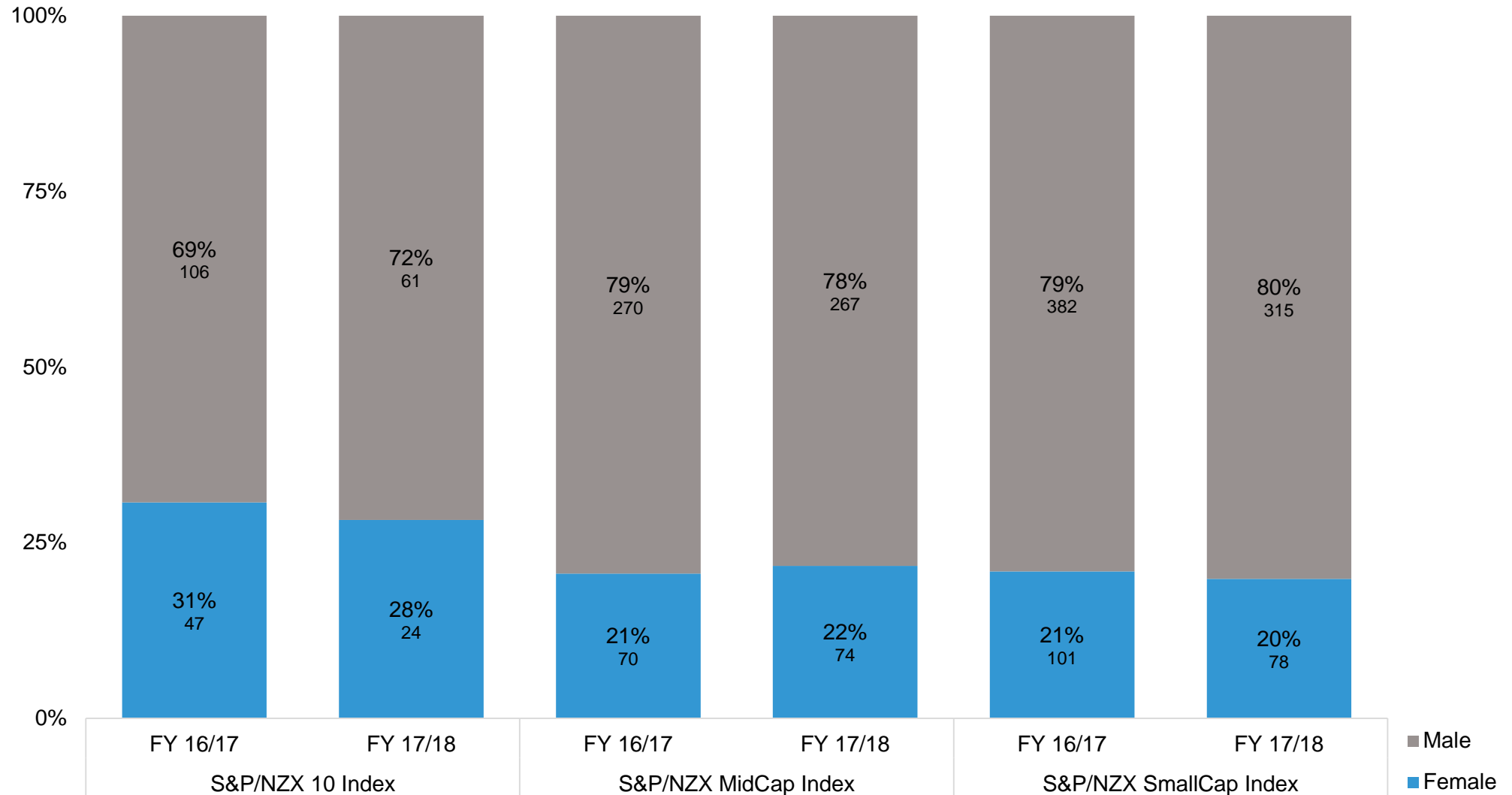
Diversity of officers in the S&P/NZX 50



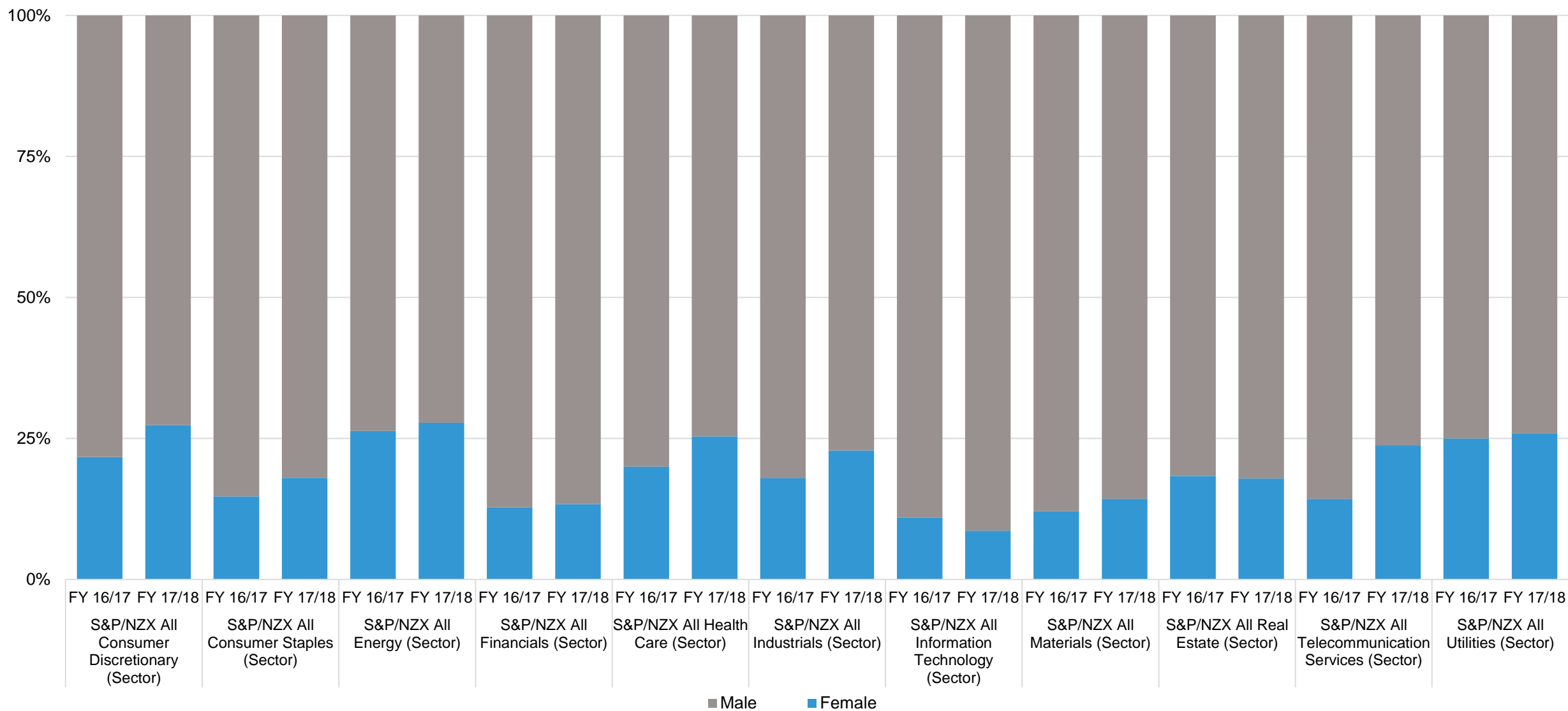
Diversity of directors by market capitalisation



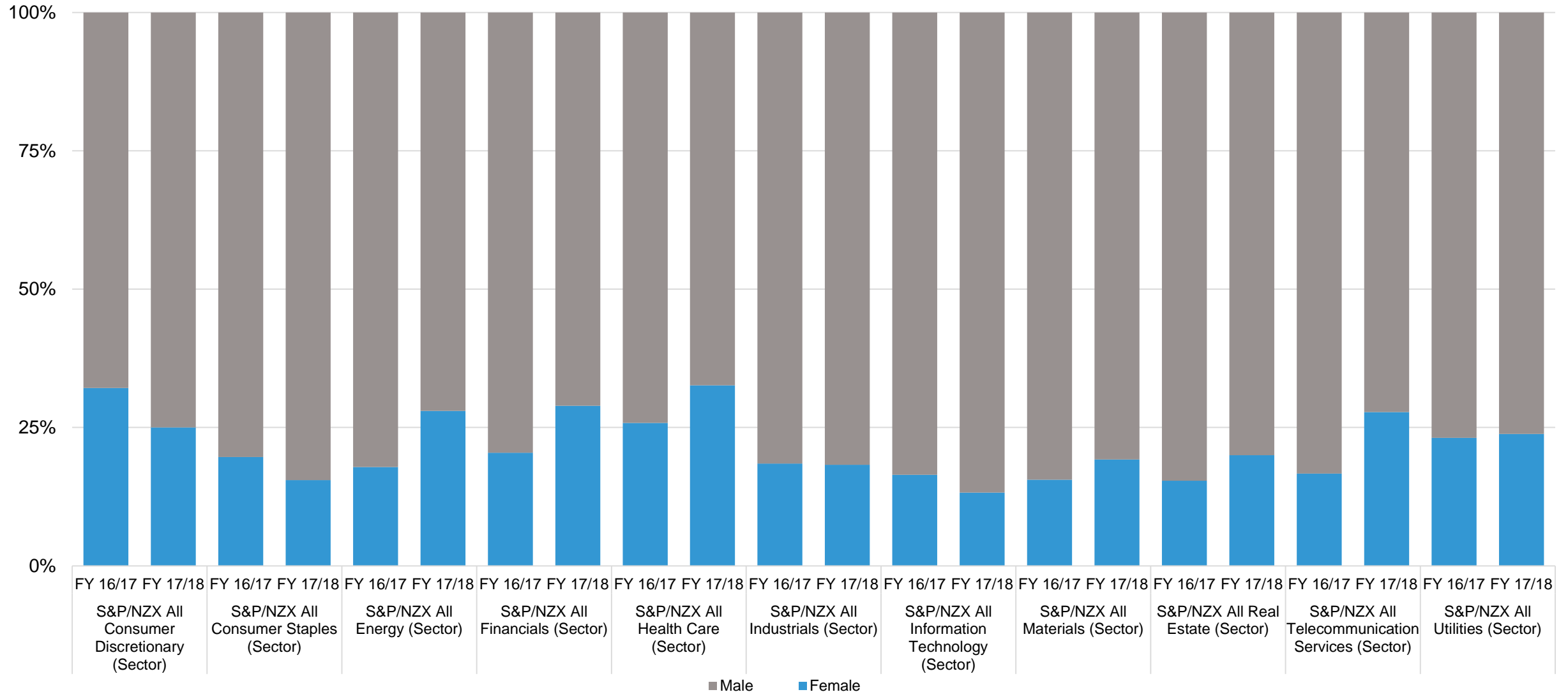
Diversity of officers by market capitalisation



Diversity of directors by sector



Diversity of officers by sector





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