

Gender Diversity Statistics

JULY 2020



NEW ZEALAND'S EXCHANGE
TE PAEHOKO O AOTEAROA

Overview

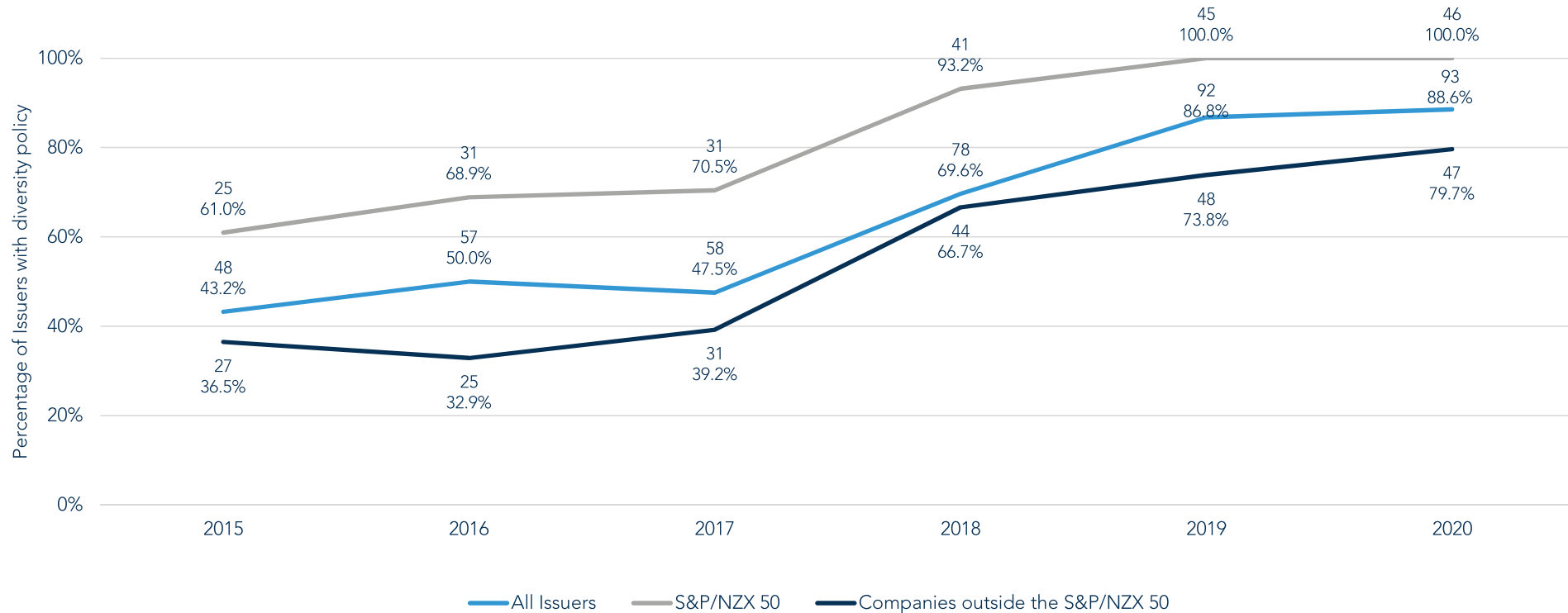
Under NZX Listing Rule 3.8.1(c), issuers listed on the NZX Main Board (excluding funds) are required to include in their annual report a quantitative breakdown of the gender of their directors and officers at the financial year-end, together with comparative figures for the prior financial year-end. This report summarises the aggregated data reported for the period from 1 April 2019 to 31 March 2020 as follows:

- NZX listed issuers which reported having a diversity policy;
- Gender diversity of directors of companies listed on the NZX;
- Gender diversity of officers of companies listed on the NZX;
- Gender diversity of directors and officers by market capitalisation;
- Female director and officer new appointments; and
- Gender diversity of directors comparison between S&P/NZX 50 and S&P/ASX 200.



Issuers with a Diversity Policy

All eligible S&P/NZX 50 issuers have a written diversity policy in place.

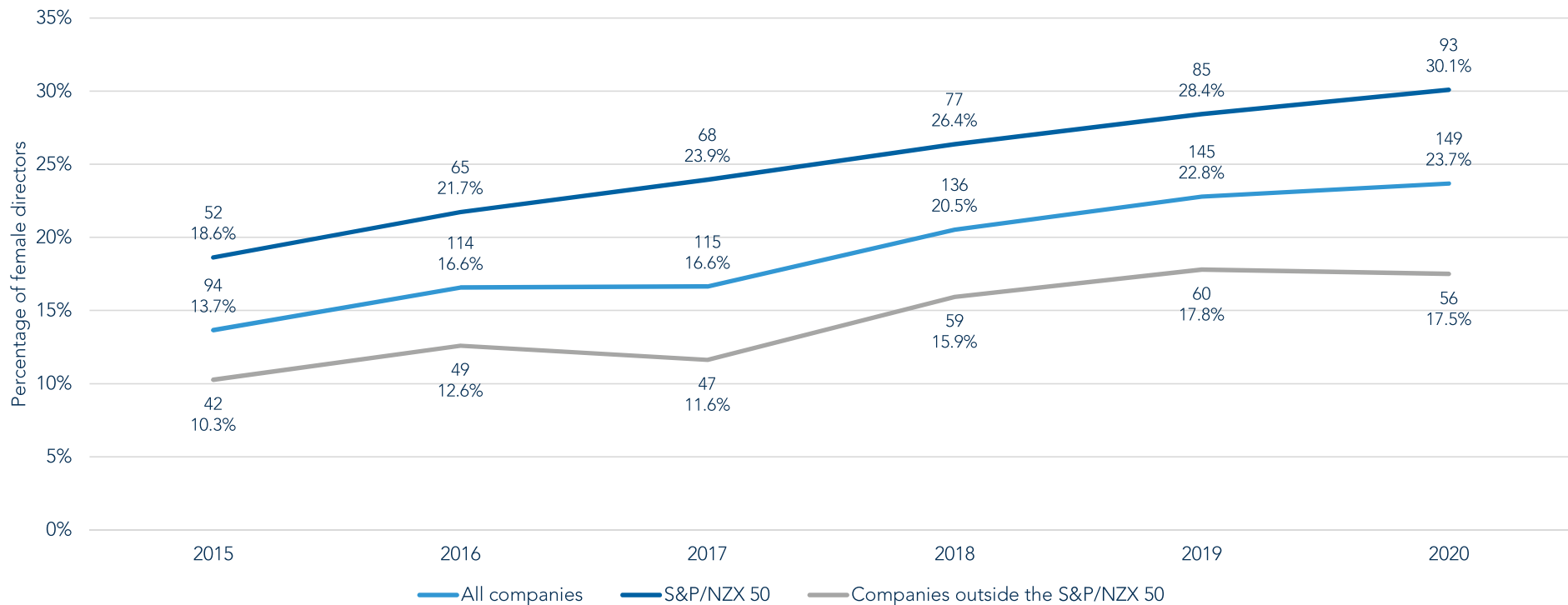


*Please note that there are four companies from S&P/NZX 50 which have been excluded from the 2020 database, these being funds or foreign domiciled.



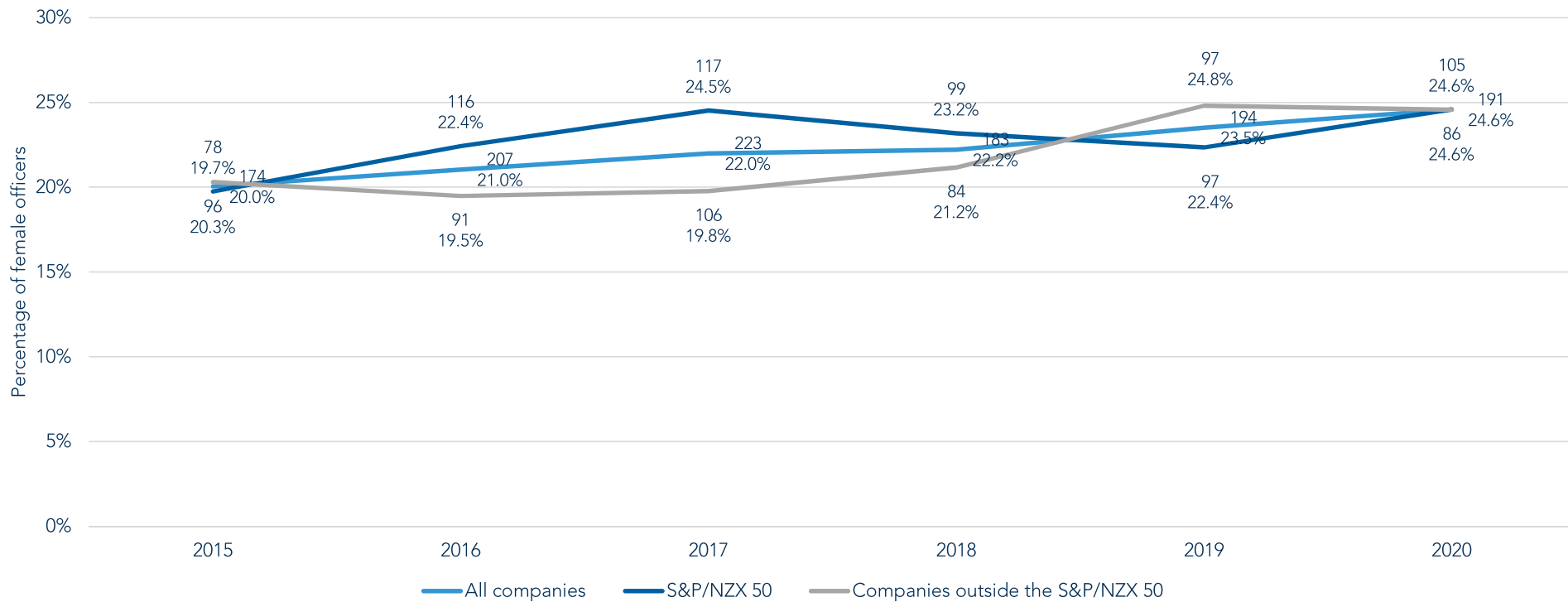
Gender Diversity – Directors

The proportion of female directorship of S&P/NZX 50 companies is 30.1%



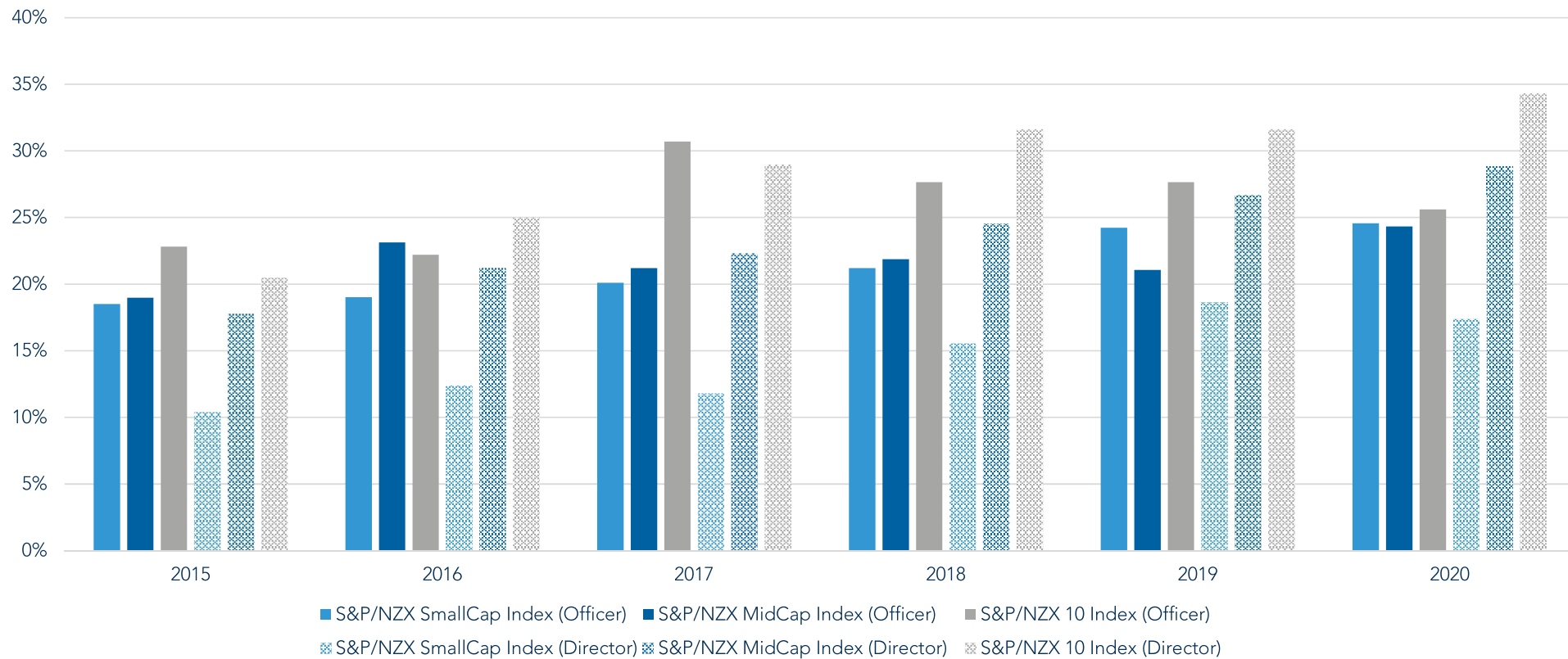
Gender Diversity – Officers

Female officers for all eligible issuers now sits at 24.6%



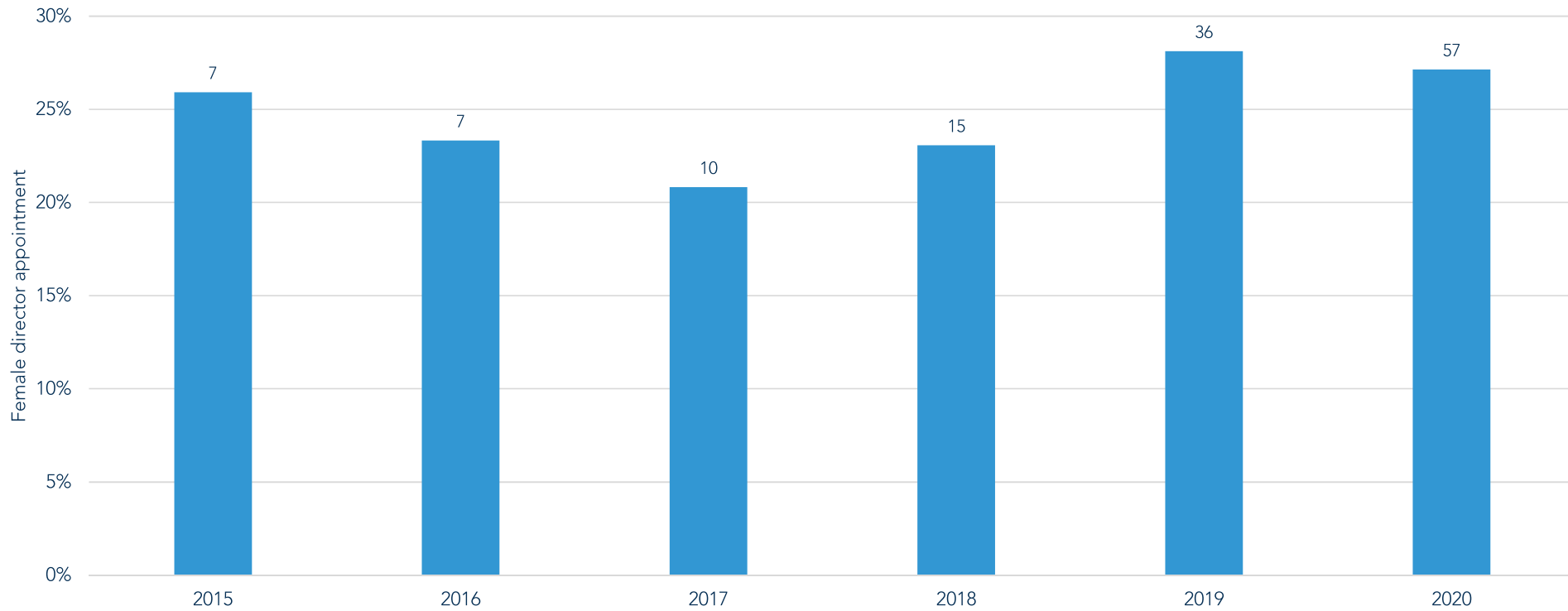
Gender Diversity by Market Capitalisation

Constituents of the S&P/NZX 10 still have the greatest female representation. However, there has been a continued increase in the proportion of female directors and officers across the market.



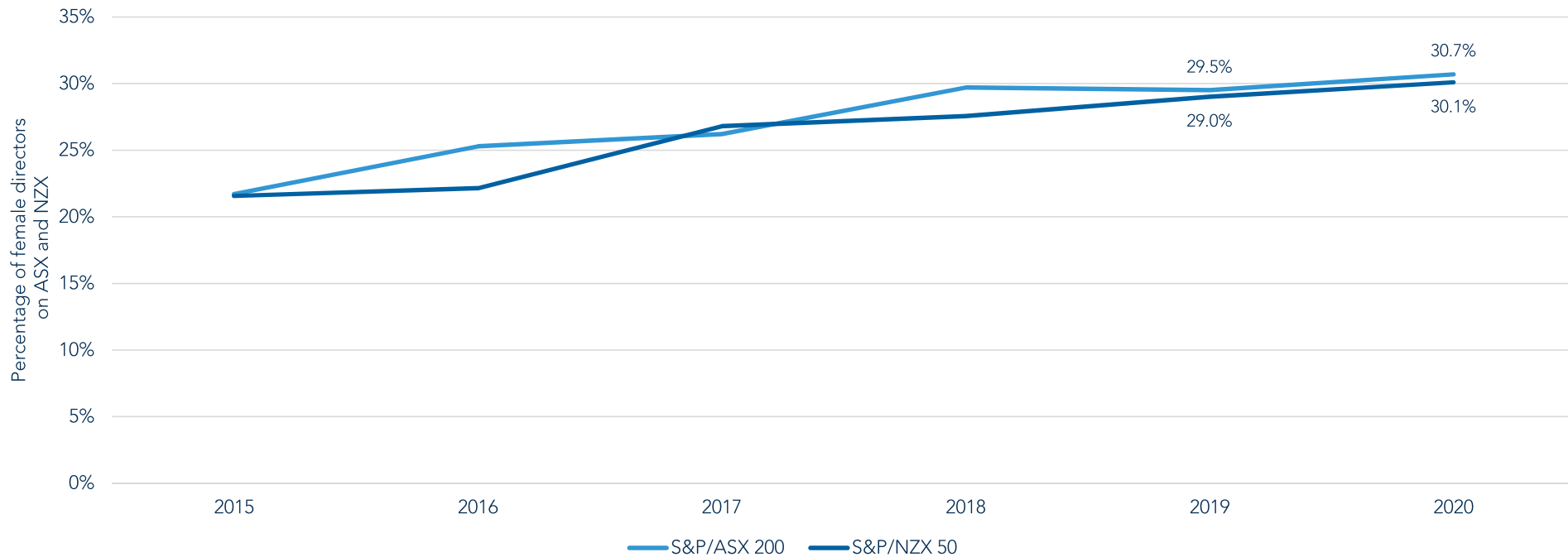
Newly-appointed Female Directors

2020 was a record for the number of newly-appointed female directors.



Gender Diversity of Directors: S&P/NZX 50 and S&P/ASX 200

The diversity trajectory of the S&P/NZX 50 continues to be positive, and is similar to the S&P/ASX 200.



Source: NZX Data & Insights, Australian Institute of Company Directors.



Disclaimer



To the fullest extent permitted by law, NZX Limited (“NZX”) makes no warranties or representations (express or implied) in respect of the data content provided to you (Content). While all care has been taken in the preparation of the Content, none of NZX, its subsidiaries, directors, officers, employees, contractors or agents shall be liable in respect of the Content or any representations, opinions or statements based on the Content. NZX shall not, under any circumstances, be liable in any way for any loss or damages, of any kind, howsoever arising (whether in negligence or otherwise), out of or in connection with the Content, or due to any omission from the Content.

9

NZX does not promote, or make any representation to any person as to the quality or suitability, for any purpose, of any financial or investment product referred to in the Content. The Content is not intended as, and shall not constitute, investment advice. The Content should not be relied upon as a substitute for detailed advice from a professional advisor.

All intellectual property, proprietary and other rights and interests in this data content are owned or used under licence by NZX. No part of this Content may be redistributed or reproduced in any form or by any means or used to make any derivative work without the written consent of NZX.

© NZX Limited 2020.

For further information please contact:



Julia Jones
Head of Analytics

@ Julia.jones@nzx.com

📞 +64 27 524 8901

