

Modern Slavery Statement



Haven Leisure Limited is committed to ensuring that there is no modern slavery, human trafficking, or unlawful child labour in our supply chains or in any part of our business.

We are a provider of UK holiday breaks in the leisure and holiday sector. We are a part of Bard Midco Group which has its head office in Hemel Hempstead, and our ultimate UK parent company is Bard Midco Limited. The Bard Midco Group has approximately 13,300 employees, all working within the UK. We abide by all UK employment laws, including conducting checks on verification of age and eligibility to work. We, therefore, believe we are at low risk of modern slavery in our employee base.

Our business is organised into two main brands and business units: 1. Haven Holidays, which owns and operates 39 family holiday parks, providing caravan, touring and camping facilities across the UK in coastal locations, and 2, Evergreen Finance Limited, that offers finance for our caravan owners.

Most of our goods and services purchased from our supply chain are covered by: Caravans, goods for retail, food and beverage, business services, consumables and disposables and construction and property.

Our Ethical Sourcing Policy ("Policy") applies to all parts of our business, including our supply chain and business partners. It reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

As part of our initiative to identify and mitigate risk we require suppliers to accept and sign our Supplier Application Form, which imposes numerous conditions around (i) employment; (ii) freedom of association; (iii) working conditions; (iv) fair wages; (v) working hours; (vi) discrimination; (vii) accommodation; and (viii) ethical practices. Further, we require suppliers to establish processes and systems for delivering compliance with our Policy and to communicate and deliver training to employees (including temporary and contract staff), suppliers and sub-contractors, and seek formal acceptance and commitment to implementation of our principles. We require suppliers to maintain auditable records demonstrating compliance with our Policy and provide us with access to documentation and training materials as well as workers within their business and supply chain to enable an audit of compliance with our Policy.

We are confident that we have in place systems to: (i) identify and assess potential risk areas in our key supply chains; (ii) mitigate the risk of slavery and human trafficking occurring in our key supply chains; (iii) monitor potential risk areas in our key supply chains; and (iv) protect whistle blowers. We ask our suppliers to report, in writing, any serious breach or areas of special concern or specific risk in relation to compliance with our Policy within their own business or supply chain.

We have zero tolerance to slavery and human trafficking and have a compliance team, which consists of involvement from the following departments: Legal; Compliance; Procurement; and People.

Managing modern slavery risks is an iterative process and we keep the effectiveness of our modern slavery strategy under review. We are committed to ongoing learning and development and increasing our understanding of these risks to ensure our policies and processes remain effective and compliant.

This statement is approved by the Board of Directors, and is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes the Bard Midco Group's slavery and human trafficking statement for the financial year ending 31 December 2025.

Simon Palethorpe
Chief Executive Officer
Haven Leisure Limited

A handwritten signature in black ink, appearing to read "S. Palethorpe", with a long horizontal line extending to the right.

Date: 4th June 2026