

POWER OF INTERNSHIPS

Students who complete an internship are empowered internally and begin their professional career while in high school. They experience real work environments, interact with professionals in that field, and contribute to the host company or organization. Companies gain access to early career talent and build brand awareness in their community. Business partners and advisory board members can help discover or secure one or more internships.



IMPACT ON STUDENTS



ASPIRATIONS
To a Career!



SKILLS
Work Skills



CONNECTIONS
To Professionals

STRATEGIC PRIORITY

Make securing internships a component of your strategic plan

- Discuss the number and type of internships needed during annual planning
- Build a committee to focus on internships
- Consider fundraising initiatives to help support paid internships
- Ask members to consider hosting an intern at their business site

DISCOVER OPPORTUNITIES

Share the opportunity within your company and with your professional network

- Discuss internship opportunities with your Talent Management or Human Resources department
- Advocate for internships when networking with other professionals
- Connect with your local chamber of commerce about partnering on an internship initiative
- Share how NAF academies across the county have a strong track record concerning internships and many interns eventually work full-time with their employer

SYSTEM OF SUPPORT

Prepared Students

Students have participated in other work-based learning experiences and receive coaching to prepare for internships. A completed internship leads to a nationally recognized certification, NAFTrack.

Engaged Educators

Academy staff members provide impactful training and support. Educators are focused on supporting the needs of both the student and the business partner.

Robust Systems

NAF provides resources and guides to internship hosts. NAF also maintains an information system for record keeping and to capture feedback on student performance.