

WORK-BASED LEARNING KEY CONCEPTS



STANDARDS OF HIGH QUALITY WORK-BASED LEARNING

- ✓ INTERACTION
- ✓ PREPARATION & REFLECTION
- ✓ OUTCOME-DRIVEN
- ✓ CLASSROOM-CONNECTED

OUTCOMES



ASPIRATIONS

Each student will have defined and mapped a plan for at least one career path.

SKILLS



Each student will have worked to develop the six Future Ready skills (below), received continuous feedback from industry partners, Advisory Board members, and/or local community professionals, and be able to articulate their strengths.

- ✓ Collaboration
- ✓ Problem Solving
- ✓ Social Awareness
- ✓ Communication
- ✓ Initiative & Self-Direction
- ✓ Planning for Success



CONNECTIONS

Each student will develop at least three professional connections.

WORK-BASED LEARNING CONTINUUM



CAREER AWARENESS ACTIVITIES



Guest Speakers

Guest speakers are industry professionals who share information about their industry, company, career path, and the knowledge and skills required to pursue and be successful in their career. Skills workshops elevate the traditional guest speaker experience by having professionals lead a session with students to help them develop a certain career readiness or technical skill during their time together.



Worksite Tours

Worksite tours allow students to visit a company's workspace and see the environment, expectations, and requirements of the workplace, professions, and industries up-close.



Career Fairs

Career fairs bring together business partners from a variety of careers to share information about their company, their job, and what education, skills, and knowledge are required for success in their careers.

CAREER EXPLORATION ACTIVITIES



Informational Interviews

Informational interviews offer students an opportunity to practice their communication skills by initiating contact with a business professional and interview them to learn more about their industry, company, and career path.



Job Shadows

Job shadows allow students to spend time one-on-one with an employee observing and participating in their daily activities to learn more about their job and a typical workday.



Mock Interviews

Mock interviews allow students to practice their interviewing skills and get feedback from business partners.



Mentorship

Career mentors are industry professionals who build ongoing relationships with students or student teams to explore potential careers, provide guidance on navigating college and career pathways, and build their professional network. Mentors model necessary skills and assist students in working toward skill mastery.



Resume Coaching/Review Sessions

Resume review activities allow students to get feedback from business professionals as they prepare their resumes for mock interviews and internships.

CAREER EXPLORATION ACTIVITIES

(continued)



Skills Workshops

Skills workshops elevate the traditional guest speaker experience by having professionals lead a session with students to help them develop a certain career readiness or technical skills during their time together.



Partner Engagement Projects

Partner engagement projects are extended learning projects, generally less than 40 hours, that allow students to explore genuine industry and real-world challenges and provide students with an authentic learning experience while being guided by an industry professional which includes an advisory board member or local community partner. The industry professional is not required to provide the challenge but will offer support through project mentoring that includes supervising project development and problem solving through intentional feedback and connection. Partner engagement projects are meant to prepare students for a more in-depth mentored industry project and can happen in or outside the classroom. KnoPro is considered a partner engagement project.

CAREER PREPARATION ACTIVITIES



Internships

Internships allow students to apply and further develop the skills they need to be successful in college and career as well as provide value to their internship host.



Mentored Industry Projects

Mentored industry projects provide authentic learning experiences in which students connect with industry mentors to address challenges and solve problems in a community or industry. Industry mentors guide project work, offering feedback and direction throughout the project process. Students develop skills through professional interactions and understand connections between classroom content and their career aspirations.



Clinical Experience

Clinicals are a supervised student experience that allows the student to put into practice skills they have learned in a health care program. Clinicals involve hospital and other health care settings which require some level of patient care or contact.



Apprenticeships/Youth Apprenticeships

Apprenticeships are paid employer-led work experiences with written training plans and signed apprenticeship agreements which include supervised on-the-job training, job-related education components, and result in at least one industry credential.