

INTERNSHIP ECOSYSTEM GAME

Here's a game to help all of us understand the power dynamics between the stakeholders of an internship!



RULES

Print or draw the board below and take turns with a colleague doing the following:

Player 1 chooses an element and Player 2 draws a relationship. For example, Player 1 chooses Water and Player 2 draws the relationship of Intern → Intern's School

Discuss the dynamics of the relationship using the following prompts:

What about the chosen element connects well to the drawn relationship?

What about the chosen element doesn't fit with the drawn relationship?

What does this stakeholder relationship mean to you? Your company?

GAME BOARD



EXAMPLES

Water → flowing; a relationship that is balanced and equal

Songbird → communicative; a relationship that has high levels of communication

Tree → peaceful; a relationship built upon mutual levels of respect

Fire → intense; a relationship that is high-energy

Squirrel → Industrious; a relationship built upon hard work from all involved

Air → Adaptable; a relationship whose dynamic changes depending on the situation

i.e. Draw a connection from Intern to Worksite and choose the element of Air. Discuss how interns are often adaptable to new situations.

