

# Expanding Your WBL Approach

WBL Fundamentals Webinar February 28, 2023

WORK-BASED LEARNING

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# Introductions

## Share in the Chat:

- Name
- Academy and Location
- Share: Describe a current WBL goal

NAF Expanding Your Work-Based Learning Approach: Objectives

Incorporate student voice and interest and reflection in WBL implementation

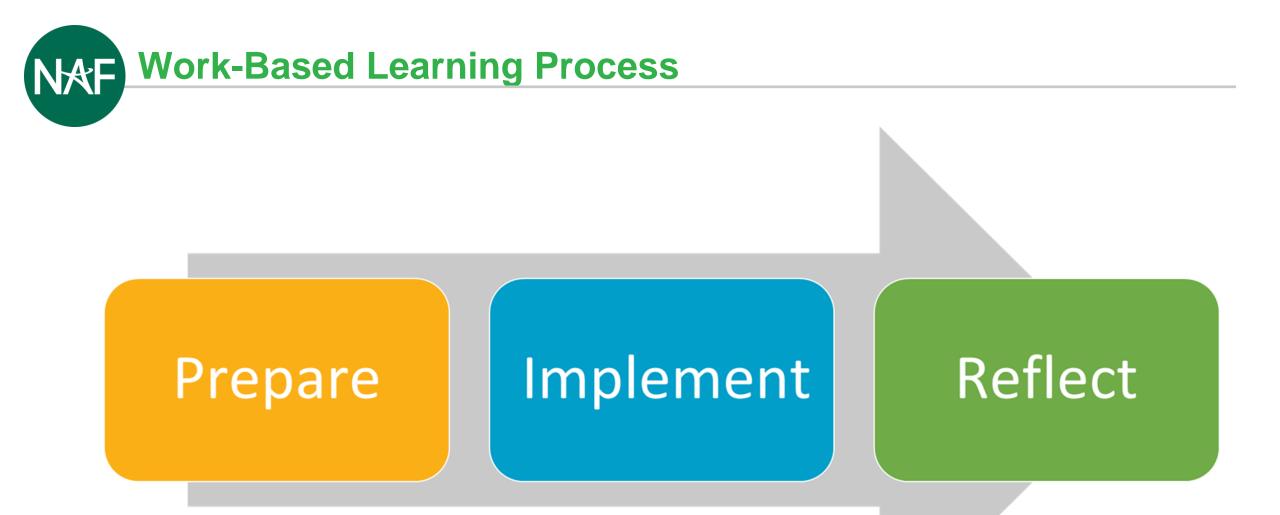
Integrate WBL into Program of Study courses Identify stakeholders for additional WBL Identify implementation resources for impactful WBL



- 1) What has gone well in WBL this year?
- 2) What WBL challenges have you faced?

#### Slido Poll:







## Engaging Students in Work-Based Learning Planning and Implementation

Implementation Approach: Student Driven WBL

# Engaging students in the WBL Planning and implementation process:



NAF

- Aligns work-based learning to student specific career interests and aspirations
- Builds skills and increases interactions with professionals
- Creates student buy-in for continued work-based learning
- Connects classroom learning to workbased learning engagements
- Instils ownership in learning

#### Increased Student Engagement in WBL

#### Consider engaging students:

#### **All Students**

- Survey all students to understand their workbased learning interests
- Participate in preparation activities prior to a work-based learning event
- Reflect on and track work-based learning experiences
- Share work-based learning experiences with AB and school staff

#### 9<sup>th</sup> -10<sup>th</sup> Grade

- Act as greeters for workbased learning partners
- Present partner introductions during work-based learning events
- Serve on academy student leadership teams
- Draft thank you outreach to partners following events

#### 11<sup>th</sup> – 12<sup>th</sup> Grade

- Engage in partner outreach prior to work-based learning event
- Plan work-based learning engagements
- Interact with partners following the event
- Establish ongoing partner connections
- Source and secure workbased learning events and internships
- Lead student teams in WBL



# Integrating Work-Based Learning in the Classroom

#### Work-Based Learning in the Classroom

Work-based learning in the classroom: Connects classroom content to industry application

Builds an intentional work-based learning program

Increases student engagement in workbased learning Consider these activities when building an integrated work-based learning program:

- Skill building workshop
- Guest Speakers
- Informational and mock interviews
- •Resume review sessions

#### Integrated Work-Based Learning

### Integrate work-based learning in your Program of Study:

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Identify best fit activities for each course and grade level



Connect to existing course learning objectives and outcomes



Incorporate into lesson plans, existing projects, and career readiness lessons



Ensures work-based learning is ongoing, not a stand-alone event



Great way to engage partners in work-based learning events



# Expand Work-Based Learning Stakeholders

#### **Work-Based Learning Stakeholders**

#### Educators

- Identify WBL engagement and continuum place
- Assess student need
  - Have students participated in WBL before?
  - Is this a new WBL engagement?
- Set clear objectives
- Identify opportunities to connect to Program of Study content and student interest

#### Students

- Understand the purpose of WBL in career readiness
- Prepare for WBL
  - Understand career aspirations
  - Engage in Road Trip Nation
- Understand WBL objectives
- Student interest drives work-based learning engagements
- Ongoing connections and learning opportunities

#### Partners

- Understand the Partner role in WBL
- Assess local connections
  - What partner connections could support WBL?
  - Understand student interests
- Share WBL plan/Calendar
- Can be AB members or community partners
- Relationships bring new connections to workbased learning

# NAF Identifying Community Partners

Spring is a great time to identify potential new workbased learning partners for fall engagements

Work with Advisory Board members to identify contacts and new outreach possibilities

Complete your action plan or upcoming work-based learning plan to identify needs

Partners can engage for a specific need or longerterm commitment





# Planning Impactful Work-Based Learning



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IDENTIFY LEARNING AND SKILLS OUTCOMES WHEN FIRST PLANNING THE WORK-BASED LEARNING ENGAGEMENT BEGIN WITH PROGRAM OF STUDY COURSES AND MATCHING WORK-BASED LEARNING POSSIBILITIES SURVEY STUDENTS AND CONSIDER PREVIOUS WORK-BASED LEARNING DATA

#### PLAN WITH A TEAM

## Key Resource: WBL Plan and Calendar

- Helps you create a detailed WBL plan
- Accounts for planning across the continuum
- Starting place to identify resources for all stakeholders

College and Career Readiness 3.2.a: The academy intentionally builds students' college knowledge by h college options, visit college campuses, and navigate issues such as testing, applications, and financial a participation in Advanced Placement (AP), Cambridge, or International Baccalaureate (IB) courses and Work-Based Learning Program 4.1a: A work-based learning program is provided for all academy studer

Record all the work-based learning and college and career readiness experiences that academy students complete at each grade level. Shaded boxes indicate phases that are not recommended at that grade level. 2. Stu 3. Ass

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Work-Based Le	arning Continu	ım	College and Ca	reer Readiness	
Career Awareness	Career Exploration	Career Preparation	Career Readiness	College Readiness	S
	Career	Career Career		Career Career Career Career	Career Career Career College

Align



# **Next Step: WBL Action Planning**



Work with your team to identify WBL needs and new opportunities



Share needs with all stakeholders and plan new outreach



Consider new ways to engage students, partners, and resources

