

Corporate Hiring Profile



About Marriott

Offering the most powerful portfolio in the industry, our more than 30 leading brands and 9,500+ properties in 140+ countries and territories give people more ways to connect, experience and expand their world.

Hiring Systems

- Oracle Recruiting Cloud (Applicant tracking system where the applications are housed)
- Paradox (Chat to apply, digital interview scheduling)

Geographies

All positions are in most major markets across the US except the Corporate Internship Program, known as the HQ Fellowship Program. The Corporate Internship Program is hosted at the Corporate Headquarters in Bethesda, MD.

Examples of skills that are needed for a role at Marriott:

- **Collaboration:** At Marriott, collaboration means working across departments and roles to ensure seamless guest experiences and operational efficiency.
- **Communication:** Effective communication at Marriott ensures that guests feel heard and that teams stay aligned.
- **Problem-Solving:** Problem-solving is essential for maintaining high service standards and guest satisfaction.
- **Initiative & Self-Direction:** Marriott values employees who take ownership of their roles and seek ways to improve.
- **Social Awareness:** Understanding and respecting others is key to Marriott's inclusive and guest-focused culture.
- **Planning for Success:** Success at Marriott comes from setting clear goals and following through with effective strategies.



Internships

1. The **Hotel Internship Program** offers a paid, hands-on experience in hotel operations, with a minimum duration of 10 weeks. Interns apply classroom knowledge in real-world settings, gain exposure to hospitality management, and work alongside industry professionals while immersing themselves in Marriott's culture and business. Applications are posted on a rolling basis between September to April. Most interns are employed over the summer months, but certain locations take interns throughout the year. *More detail, next page.

2. The **HQ Fellowship Program** offers undergraduate and graduate students a summer experience at the company's headquarters in Bethesda, Maryland. The program features curated learning paths, professional development, executive engagement, and exposure to real business challenges. Applications are open from late August-October, with the program running during the following June-August. *More detail, next page.

Leadership Programs

The **Voyage Global Leadership Development Program** is Marriott International's 12-month management training program. Participants receive hands-on, discipline-specific training, leadership development through custom technology, and mentorship from experienced leaders. The program includes mini-departmental rotations, networking opportunities, and direct engagement with senior executives. Successful completion can lead to a management role aligned with your career goals. Applications open in late August of every year and conclude in April. Best apply early as roles fill up! *More detail, next page

Search for and apply to all opportunities [HERE!](#)



Forecasted Positions

Position Title	Average Yearly Hiring Amount	Credentials	Skills	Job Posting Timeline
Hotel Intern	200	*Currently enrolled in a 2- or 4-year college or university	<ul style="list-style-type: none"> • Communication skills • Adaptability/flexibility • MS Office • Willingness to learn 	Positions are posted on a rolling basis, as needed, by hotels
Corporate Intern (HQ Fellowship)	100	*Currently enrolled in a 4-year college or university or graduate program, including MBA.	<ul style="list-style-type: none"> • Communication skills • Adaptability/flexibility • MS Office • Willingness to learn 	Positions are posted by the University Relations team from late August-mid-October for the following summer
Voyage Hospitality Roles	400	<p>*Bachelor's Degree (within the past 24 months of application)</p> <p>*Relevant hospitality or transferable customer service work experience</p>	<ul style="list-style-type: none"> • Hotel ops & F&B systems knowledge • Communication skills • Adaptability/flexibility • Leadership/Team mgmt. • Time management • MS Office • Willingness to learn 	Positions are posted by the University Relations team from late August-April for the following summer



Forecasted Positions



Position Title	Average Yearly Hiring Amount	Credentials	Skills	Job Posting Timeline
<p>Voyage Specialty Roles (e.g. Accounting, Revenue Management, Facilities/Engineering, & Culinary)</p>	<p>80</p>	<p>Bachelor’s Degree in relevant field (e.g. Accounting, Finance, Management, Facilities Management or relevant degree) For Culinary or Facilities Engineering, an Associate’s Degree also qualifies.</p>	<ul style="list-style-type: none"> • Communication skills • Adaptability/ flexibility • Leadership/Team management • Time management • MS Office • Willingness to learn • Proficiency in Excel (Accounting) • Analytical and forecasting skills/experience (Revenue Management) • Knowledge of Kitchen ops, food safety, and inventory control • Basic knowledge of HVAC, plumbing, electrical, and carpentry 	<p>Positions are posted by the University Relations team from late August-April for the following summer</p>
<p>Other non-management hospitality roles</p>	<p>Varies</p>	<p>Degree not required</p>	<ul style="list-style-type: none"> • Communication skills • Adaptability/ flexibility • MS Office • Willingness to learn 	<p>Positions are posted on a rolling basis, as needed, by hotels</p>
<p>Other management hospitality roles</p>	<p>Varies</p>	<p>Varies by discipline, but most do require some level of college education</p>	<ul style="list-style-type: none"> • Hotel ops & F&B systems knowledge • Communication skills • Adaptability/ flexibility • Leadership/Team management • Time management • MS Office • Willingness to learn 	<p>Positions are posted on a rolling basis, as needed, by hotels</p>

