

Outcomes-Driven Work-Based Learning



Overview for Educators

NAF's outcomes-driven approach to work-based learning focuses on students goal setting and aspirations, building transferable work skills, and developing meaningful professional relationships. The goal of ODWBL is to elevate the impact activities on students so they are better prepared to navigate their professional journey after high school.

- Increased focus on student voice and access to opportunities
- Specific, defined outcomes vs. general WBL activities
- Impact by design, not default
- Cycle of continuous improvement informed by data

Outcomes

ASPIRATIONS

Each student will have defined and mapped a plan for at least one career path.



SKILLS

Each student will have worked to develop the six Future Ready skills, received continuous feedback from industry partners, Advisory Board members, and/or local community professionals, and be able to articulate their strengths.



CONNECTIONS

Each student will develop at least three professional connections.



Future Ready Skills

For descriptions of each skill, visit the [Future Ready Skills Overview](#) resource.



COLLABORATION



COMMUNICATION



PROBLEM SOLVING



INITIATIVE & SELF-DIRECTION



SOCIAL AWARENESS



PLANNING FOR SUCCESS

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WBL Continuum: Increasing Impact

As students progress through your academy, it is important for them to engage in WBL activities across the Continuum. This is an essential element of [NAFTrack Certification](#).



Data Tools to Measure Outcomes



WBL Participation Tracker

Completed by Educators

- Log all WBL activities in one place and connect students to each activity
- Document which organization and persons involved volunteered their time



WBL Reflection Form

Completed by Students

- Reflect on every WBL activity they experience
- Share feedback with you to inform future planning
- Can see their growth over time



WBL Skills Feedback Survey Future Ready Skills Assessment

Completed by Industry Professionals

- WBL Skills Feedback Survey*
 - Evaluate a student's skill level after certain WBL activities
- Future Ready Skills Assessment*
 - Assess a student's skill level in depth after they complete an activity from the career preparation phase of the WBL continuum

[Access WBL Tracker Resources](#)