



# 4 TIPS

## FOR SUPPORTING HIGH SCHOOL INTERNS



Here are some ways that you can support interns like me during in-person, hybrid, or virtual internships!



### 1 Build Intentional Connections

Determine what intern-to-intern, intern-to-professional, and intern-to-organization connections will be most helpful that you can help foster.

### 2 Create Effective Communication Structures

Provide interns with clear and detailed program and project materials prior to and throughout their internship experiences.

### 3 Address Barriers to Full Participation

Ensure all interns have access to any necessary technology, a suitable workspace, and encourage interns to share their needs with supervisors or mentors.



### 4 Establish a Virtual Workplace, if Working Remote

Give students real work and try to emulate your work environment as closely as possible; make it as clear as you can that this is not another virtual classroom, this is a workplace.



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