

Hiring trends

Careers at RTX

Interns and entry-level positions



The future of aerospace and defense.

With more than 185,000 global employees, RTX pushes the limits of technology and science to redefine how we connect and protect our world. Through industry-leading businesses – Collins Aerospace, Pratt & Whitney and Raytheon – we are advancing aviation, engineering integrated defense systems and developing next-generation technology solutions and manufacturing to help global customers address their most critical challenges. Together, we make a difference by turning bold ideas into solutions that shape a safer, more connected world.

Business headquarters

RTX corporate – Arlington, VA

Collins Aerospace – Charlotte, NC

Pratt & Whitney – East Hartford, CT

Raytheon – Arlington, VA

This is a representation of major U.S. sites and not a complete list.



Every second

of every day, an aircraft carrying RTX technology takes flight



≈50%

of the world's population is protected by our defense products



11 million

air travel passengers are supported every day by our safe and efficient aviation systems



90%

of all Department of Defense and commercial space launches are supported by our products



1 billion

gallons of fuel have been saved by our increasingly efficient aircraft engines



70%

of the airborne communications for the U.S. and allied nations are supported by our technology



RTX

COLLINS AEROSPACE | PRATT & WHITNEY | RAYTHEON



Job forecast for aerospace and defense industry

The aerospace and defense (A&D) industry is experiencing an unprecedented job outlook, fueled by rising global defense commitments, commercial aviation momentum and rapid digital and space innovation.

Top 5 careers shaping the future of flight:

- Industrial Engineers
- Mechanical Engineers
- Electrical Engineers
- General Engineers
- Aerospace Engineers

Trends powering A&D Careers:

- **Defense growth:**
Rising global spending is expanding fields like cybersecurity, drones, missiles and advanced systems.
- **Commercial Aviation rebound:**
Airlines are investing in fuel-efficient aircraft, driving demand in manufacturing, engineering and maintenance.
- **Digital transformation:**
AI, automation, and Industry 4.0 are creating roles in software, data, digital twins and predictive analytics.
- **Space innovation:**
Satellites, lunar, and private missions are fueling careers in robotics and space systems.

If you're passionate about technology, innovation and making an impact on the future, A&D is an exciting industry to consider!

Early career opportunities

RTX internships and co-ops empower early career talent to make a difference helping solve the world's most complex problems and building systems that connect and protect our world.

Visit Campus | RTX

or

careers.rtx.com/global/en/campus

Essential A&D skills beyond technical expertise

- Analytical thinking
- Critical thinking
- Problem solving
- Communication
- Collaborative/Teamwork

Compensation

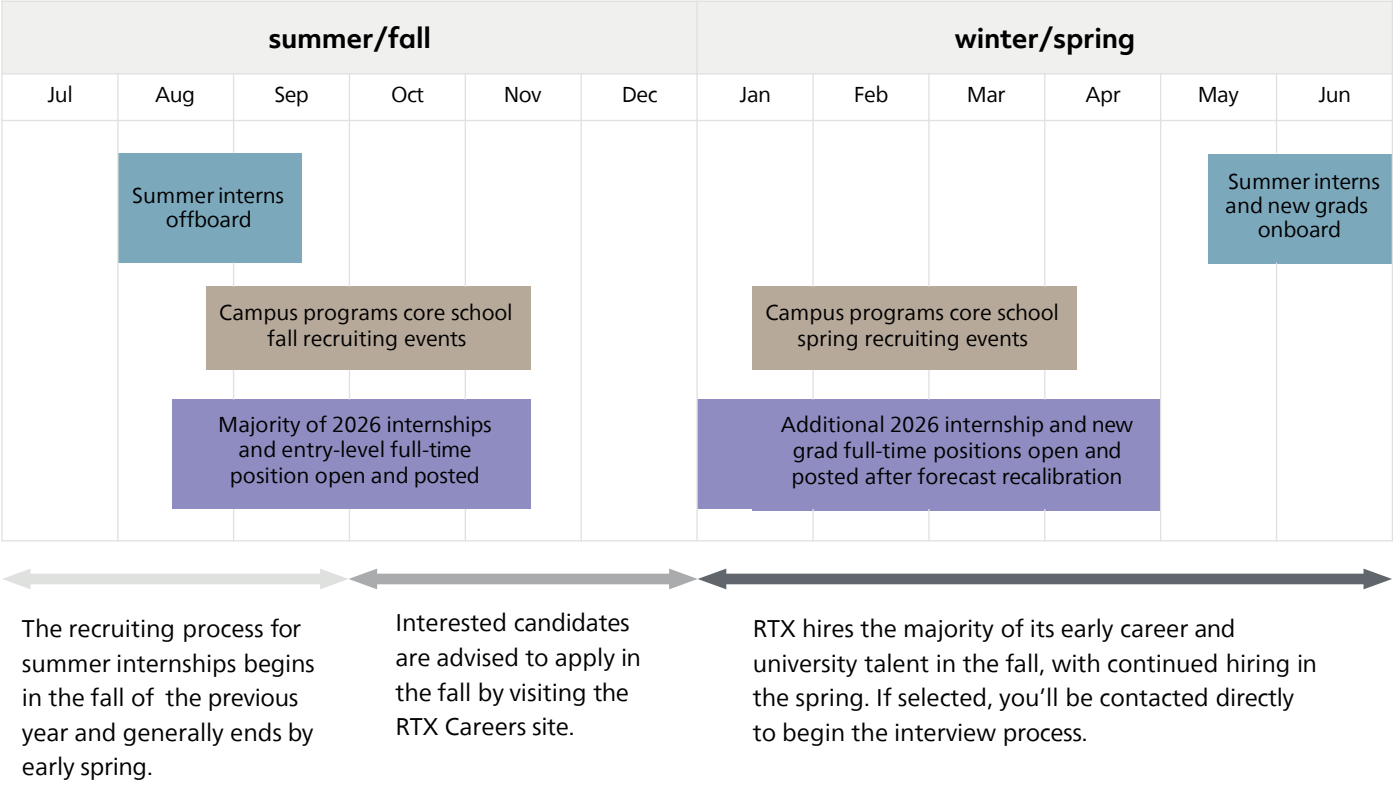
RTX is committed to providing competitive compensation for all positions. Visit rtx.com/careers for the most current job openings that specify a salary range within each job description.

Top positions for interns and entry-level candidates at RTX:

Position title	Education	Technical skills
Aerospace Engineer I	Bachelor's degree in aerospace engineering or related STEM major	• Solid foundation in math and physics • CAD software
Aerospace Engineer Intern	Pursuing a bachelor's degree in aerospace engineering or related STEM major	• Computational fluid dynamics • MATLAB • Technical report writing
Electrical Engineer I	Bachelor's degree in electrical engineering or related STEM major	• Circuit design • Digital electronics • Power systems
Electrical Engineer Intern	Pursuing a bachelor's degree in electrical engineering or related STEM major	• CAD software • Programming language (C++ or Python)
Mechanical Engineer I	Bachelor's degree in mechanical engineering or related STEM major	• CAD software • Mechanical design • Materials science
Mechanical Engineer Intern	Pursuing a bachelor's degree in mechanical engineering or related STEM major	• Thermodynamics, fluid mechanics and heat transfer • Manufacturing processes
Software Engineer I	Bachelor's degree in software engineering or computer science	• Strong foundation in programming, data structures and algorithms • Proficient in one or more languages C/C++, Java Python • Debugging skills
Software Engineer Intern	Pursuing a bachelor's degree in software engineering or computer science	• Foundation in programming, data structures and algorithms • Knowledge in one or more language C/C++, Java, Python • Debugging skills
Systems Engineer I	Bachelor's degree in software/ computer engineering, Information Technology, or Computer Science	• Experience with MATLAB, Perl, Python, or C/C++ • Knowledge of cloud computing platforms • Familiarity with networking fundamentals
Systems Engineer Intern	Pursuing a bachelor's degree in software/computer engineering, Information Technology, or Computer Science	
Operations/Supply Chain	Bachelor's degree preferably in Operations Management, Supply Chain or Industrial Engineering	• MS Office proficiency • Understanding of ERP/MRP systems • Process design • Data analysis
Operations/Supply Chain Intern	Pursuing bachelor's degree preferably in Operations Management, Supply Chain or Industrial Engineering	• MS Office knowledge • Understanding of ERP/MRP systems • Process design • Data analysis
Financial Analyst I	Bachelor's degree in finance, Math or Business	• Excel proficient • GAAP understanding • Financial modeling • Data analysis
Finance Intern	Pursuing a bachelor's degree in finance, Math or Business	• Excel knowledge • GAAP understanding • Financial modeling • Data analysis

* Some positions may require U.S. citizenship and the ability to obtain and maintain a U.S. government issued security clearance.

Recruiting process and timeline



Stay connected and learn more about RTX internship and entry-level opportunities by completing the candidate interest form at rtxcorp.co/campus.

Learn more at careers.rtx.com



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