



The WBL Tracker, the Academy Assessment, and NAAFTrack Certification



PRESENTER



Stephanie Lapera
Sr. Manager, WBL
NAF
slapera@naf.org



UPCOMING WEBINARS

3:30PM EST (except on Nov. 8th)

Introduction to the Tech Tools of ODWBL

- October 3rd

Annual Data Collection and Academy Assessment Tips

- October 4th

What's Changing with NAFTrack?

- October 12th

ODWBL Resources for Educators, Students, AB members, and more!

- October 24th

Mentored Industry Projects: Elevating WBL in the Classroom

- October 25th

How to Complete the Future Ready Skills Assessment (formerly Internship Assessment)

- November 1st

Using Student Voice & Input for WBL Planning

- November 8th (4:00PM EST)
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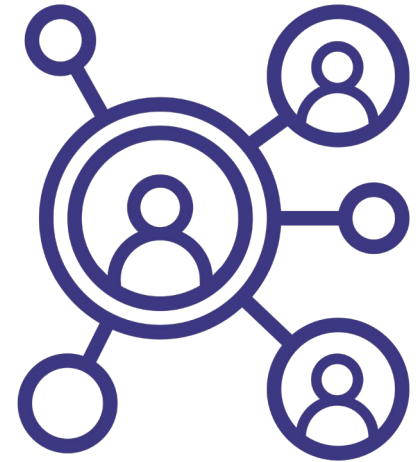
3 STUDENT SUCCESS OUTCOMES



ASPIRATIONS



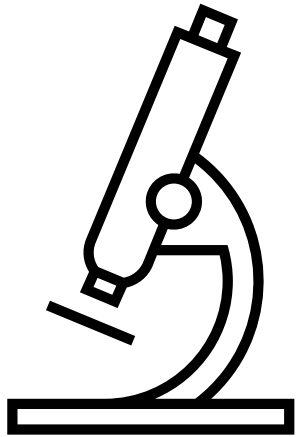
SKILLS



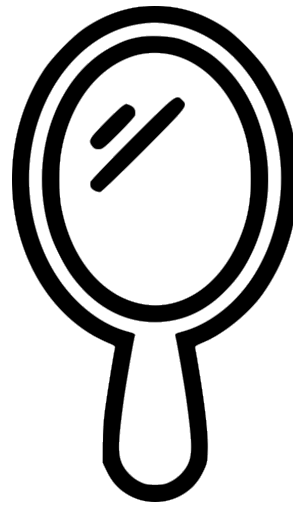
CONNECTIONS



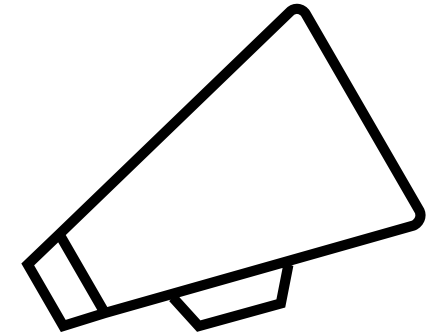
DATA: AN ESSENTIAL PIECE OF ODWBL



MICROSCOPE



MIRROR



MEGAPHONE



DATA SOURCES

WBL
Participation
Tracker

WBL
Reflection
Form

WBL Skills
Feedback
Survey

Future Ready
Skills
Assessment

Annual NAF
Student
Survey

Academy Assessment and WBL Tracker Data





ACADEMY ASSESSMENT TOP CHANGES FOR 2023 – 2024

AA Strategic Actions: **Work-Based Learning**

- Replaced the **Internship Completion** standard with **Work-Based Learning Participation & Equity**
 - Added several new “unscored” strategic actions that will be scored in the 2024-25 SY
 - Continued development of the WBL element over the next few years to better measure essential aspects of a high quality WBL program
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4.1 Work-Based Learning Program

The academy plans and implements a high-quality WBL program that features a full continuum of WBL experiences for students including career awareness, career exploration, and career preparation



4.1.a The academy's work-based learning experiences include a continuum of career awareness, exploration, and preparation activities that build in sophistication, duration, and intensity. The academy provides (select all that apply):

Career Awareness

- Career Fairs
- Guest Speakers
- Worksite Tours

Career Exploration

- Informational Interviews
- Job Shadows
- Mentorships
- Mock Interviews
- Partner Engagement Projects
- Resume Coaching/Review
- Skills Workshops

Career Preparation

- Apprenticeship/Youth Apprenticeships
- Clinicals
- Internships
- Mentored Industry Projects
- None of the above

Work-Based Learning 4.1.a

- Options added
- Select individual options rather than by continuum
- Check 8 for full points



New Unscoored Items

Work-Based Learning 4.1.b

4.1.b New for 2024-25 (unscoored) The academy's work-based learning plans intentionally focus on supporting the development of students' aspirations¹³, skills¹⁴, and connections¹⁵. The academy's work-based learning plans support students' (select all that apply):

- Aspirations
- Skills
- Connections
- None of the above

Work-Based Learning 4.1.c

4.1.c New for 2024-25 (unscoored) Student voice and input are solicited and used to guide work-based learning program planning.

- Yes
 - No
-

4.2 Work-Based Learning Participation & Equity

The academy collects and analyzes WBL data to ensure full and equitable student participation





Work-Based Learning 4.2.a

4.2.a **Automatically populated from NAFTrack.** Academy students complete an internship experience, with or without meeting the internship requirements for NAFTrack Certification¹⁶. The proportion of 2021-22 seniors who completed any internship experience while enrolled in the academy is:

- 71-100%
- 41-70%
- 21-40%
- 11-20%
- 1-10%
- Less than 1%

4.2.a The academy tracks and analyzes work-based learning data at both the academy and student levels to ensure equitable student participation in the entire continuum of work-based learning experiences. The academy (select all that apply):

- Tracks participation at the academy level.
- Tracks participation at the student level.
- Analyzes student-level data to ensure equitable participation in the entire continuum of WBL experiences.
- None of the above



Work-Based Learning 4.2.b

- No Changes
- Internships/Career Prep for students still important
- More options available
 - Internships
 - Clinical Experience
 - Mentored Industry Projects
 - Apprenticeship/Youth Apprenticeship

4.2.b The proportion of 2022-23 seniors who met the NAFTrack Certification internship requirement¹⁶ (i.e., career preparation experience) is:

- 71-100%
- 41-70%
- 21-40%
- 11-20%
- 1-10%
- Less than 1%



New Unscoored Items

Work-Based Learning 4.2.c

4.2.c New for 2024-25 (unscoored) The proportion of (prior school year) academy students who completed at least one work-based learning activity during the (prior school year) is:

- 71-100%
- 41-70%
- 21-40%
- 11-20%
- 1-10%
- Less than 1%

Work-Based Learning 4.2.d

4.2.d New for 2024-25 (unscoored) The proportion of (prior school year) seniors who completed work-based learning activities in at least two different phases of the WBL continuum in any year (i.e., career awareness, career exploration, career preparation) is:

- 71-100%
 - 41-70%
 - 21-40%
 - 11-20%
 - 1-10%
 - Less than 1%
-

NAFTrack Certification





NAFTRACK CERTIFICATION COMPONENTS

- Increased emphasis on student development
- Focus on outcomes-driven work-based learning
- Student facing system will continue to improve



NAFTRACK REQUIREMENTS FOR FUTURE GRAD CLASSES

Class of 2024	Class of 2025	Class of 2026 & Beyond
Enrolled in a Career Connected Program of Student (captured in Data Collection Form)	Same as Class of 2024 plus....	New Certification Formula fully in place
Participate in a WBL Preparation Activity (Internship) of at least 80 hours	Completion of 1 WBL activity either from Awareness or Exploration	
Future Ready Skills Assessment completed for Preparation Activity		

- +** **Enrollment** 
Enrollment in a NAF academy and career-connected program of study
- +** **Career Awareness** 
Student Participation in WBL Career Awareness Activity
- +** **Career Exploration** 
Student Participation in WBL Career Exploration Activity
- +** **Career Preparation** 
Student Participation in WBL Career Preparation Activity
- +** **Skills Assessment** 
Proficiency on employer-validated skill assessment after completing a Career Preparation Activity

NAFTrack
CERTIFICATION



TAKEAWAYS

- Modifications are coming to the Academy Assessment starting this year
 - Unscored items will be available this year that will be scored next year
 - Academy Assessment is looking at academy performance
 - NAFTrack Certification is looking at student performance
-

QUESTIONS





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READY*

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