



WBL Lesson Plans

Integration and Implementation Guide

Work-Based Learning Integration: Lesson Plans for Your Classroom

Connecting work-based learning engagements to classroom objectives allows students to intentionally associate content coursework with career aspirations. Offering work-based learning as part of a student's regular classroom practice also engages more interaction with partners and helps students develop skills on a consistent basis. Work-based learning lesson plans help teachers explore integration exercises and create experiences best fit for students and partners.

Guided Implementation

Each lesson plan is designed to help educators think through the intentional implementation of work-based learning activities.

Lesson plan elements include:

- **Introduction to the WBL Engagement:** This section sets the stage for lesson implementation. This section appears at the top of each lesson plan, providing a lesson overview, student learning objectives, and a look at aspirations, skills, and connections.
- **Teacher, Student, and Partner Preparation:** We know intentional preparation leads to impactful work-based learning. Each lesson plan guides involved stakeholders through engagement preparation to ensure readiness.
- **Work-Based Learning Implementation:** This section provides guidance on implementation tasks associated with the work-based learning preparation and engagement. Teachers will find step-by-step instructions, resource links, and reflection activities throughout the implementation section.
- **Flexible Implementation:** Lesson plans provide a template that can be adjusted to fit needs specific to your partner, students, and program. Review each lesson plan as you are planning the work-based learning engagement to best assemble the implementation team and allow needed time for activities. All lesson plans are designed to fit with any course and are not industry specific.





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Lesson Plans for Specific WBL Activities

Skills Workshop: Take a traditional guest speaker activity to the next level, inviting partners to teach career-relevant skills to students. This activity is the best fit for ninth and tenth grade students exploring career aspirations and developing career skills.

Informational Interview: Informational interviews provide an important time of connection and exploration for students. Through this activity, students explore career aspirations, build skills, and have opportunities to make professional connections. This activity is the best fit for eleventh and twelfth grade students.

Resume Review: Resume review sessions help students prepare for internships, highlight their skills and experience, and receive professional feedback on their resume. Integrating this work-based learning engagement in your classroom allows continued skill development and connects professionals to the classroom environment in a unique way. Use this activity with junior students who are preparing for an internship or senior students who are preparing for post-secondary study and work. Hosting this engagement as part of the internship process provides additional opportunities for connection and skill practice for students.

Mock Interviews: Mock interviews allow students to practice their interview skills and get valuable feedback from industry partners. These sessions not only allow students to practice future ready skills, but make connections with local professionals, including potential internship employers and supervisors. Use this activity after or in conjunction with resume review sessions.

Worksite Tour: Worksite tours provide students with an opportunity to see many career pathways working together in one company. This lesson plan focuses on the preparation and reflection aspects of a worksite tour and does not detail the work-based learning engagement as that happens off site at a partner organization.

