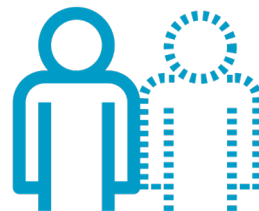


ABOUT THIS ACTIVITY

Job shadows allow students to spend ~4-6 hours with an employee one-on-one or in very small groups observing and participating in their daily activities to learn more about their job and a typical workday. Job shadowing allows students to observe what a “real job” is like and how the skills they learn in school can be put into action in the workplace.



HOW THIS ACTIVITY IMPACTS STUDENTS

Through NAF’s [Outcomes-Driven Work-Based Learning approach](#), students will be able to identify their careers of interest, map a plan to reach their goals, master [Future Ready Skills](#) they need to be successful, and make connections with partners like you who can help them navigate their path forward.

Job shadowing activities typically impact students in the following ways:



ASPIRATIONS
LIKELY



SKILLS
LIKELY



CONNECTIONS
LIKELY

BEFORE THE ACTIVITY

Ask questions to inform your planning process

- How many students are coming? Will they be shadowing employees one-on-one or in small groups?
- Are there particular areas of our work you think students would benefit from experiencing?
- What additional information should we know about the students (e.g., age, demographics, interests)?

Finalize agenda and logistics

- Date/time and how long the job shadow will last
- Agenda, including any presentations, meetings students will attend, and other elements of the day
- Any requirements related to security, safety, or confidentiality

Prepare the employees who will be involved

- Provide them with the agenda, plus information about the number of students, topics to cover, and any other helpful details

DAY OF THE ACTIVITY

- Start the job shadow with a presentation by the host, welcoming student(s) and presenting information. This is a great opportunity for executive participation.
- Engage students by encouraging them to ask questions and share their observations
- If time allows, end the day with a closing reflection discussion with students and take a group photograph (if multiple students participated).

AFTER THE ACTIVITY

- Complete the WBL Skills Feedback Survey to assess each student’s skills (you will receive a link or QR code)
- Reflect on your experience
- Consider additional ways you might want to be involved in the future