



OUTCOMES-DRIVEN WORK-BASED LEARNING OVERVIEW FOR PARTNERS

NAF utilizes an outcomes-driven approach to work-based learning, with a student-centered focus on goal setting and aspirations, transferable work skills, and meaningful professional relationships. As a result of this approach and your support, students will be more confident and better prepared to navigate their professional journey after high school. These students will be able to identify their careers of interest, map a plan to reach their goals, master skills they need to be successful, and make connections with partners like you who can help them navigate their path forward.

OUTCOMES



ASPIRATIONS

Each student will have defined and mapped a plan for at least one career path.



SKILLS

Each student will have worked to develop the six Future Ready skills, received continuous feedback from industry partners, Advisory Board members, and/or local community professionals, and be able to articulate their strengths.



CONNECTIONS

Each student will develop at least three professional connections.

FUTURE READY SKILLS



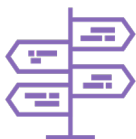
COLLABORATION



COMMUNICATION



PROBLEM
SOLVING



INITIATIVE &
SELF-DIRECTION



SOCIAL
AWARENESS



PLANNING FOR
SUCCESS



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ODWBL'S ROLE IN YOUR WORK WITH STUDENTS

- NAFTrack Certification aligns with the outcomes-driven WBL approach. To earn certification, students must continue to be enrolled in a career-connected program of study and complete at least 1 activity in each of the 3 phases of the WBL continuum (Awareness, Exploration, and Preparation). They must also have an industry professional complete a Future Ready Skills Assessment at the conclusion of their Career Preparation activity. Qualifying Career Preparation activities have expanded to include industry projects, apprenticeships/youth apprenticeships, and clinical experiences in addition to internships.
- If you supervise/manage interns, you will complete a Future Ready Skills Assessment at the conclusion of the internship. The assessment aligns directly with the 6 Future Ready Skills. This was piloted by multiple NAF partners over several summers and was implemented across NAF in September 2023.

HOW YOU CAN SUPPORT OUTCOMES-DRIVEN WBL

- Consider how you might increase the impact of each WBL activity offered, to help students develop the specific outcomes of aspirations, skills, and connections.
- Consider expanding or altering the type of WBL experiences your organization offers to increase student impact.

WBL CONTINUUM: INCREASING IMPACT

