

# NAF DEIA PRINCIPLES

NAF DEIA Principles set the standards, behaviors, and awareness of the value of diversity, equity, inclusion, and access and its application to NAF's vision and programmatic offerings. Each principle reflects the multiple audiences of the NAF network.

## INCLUSION

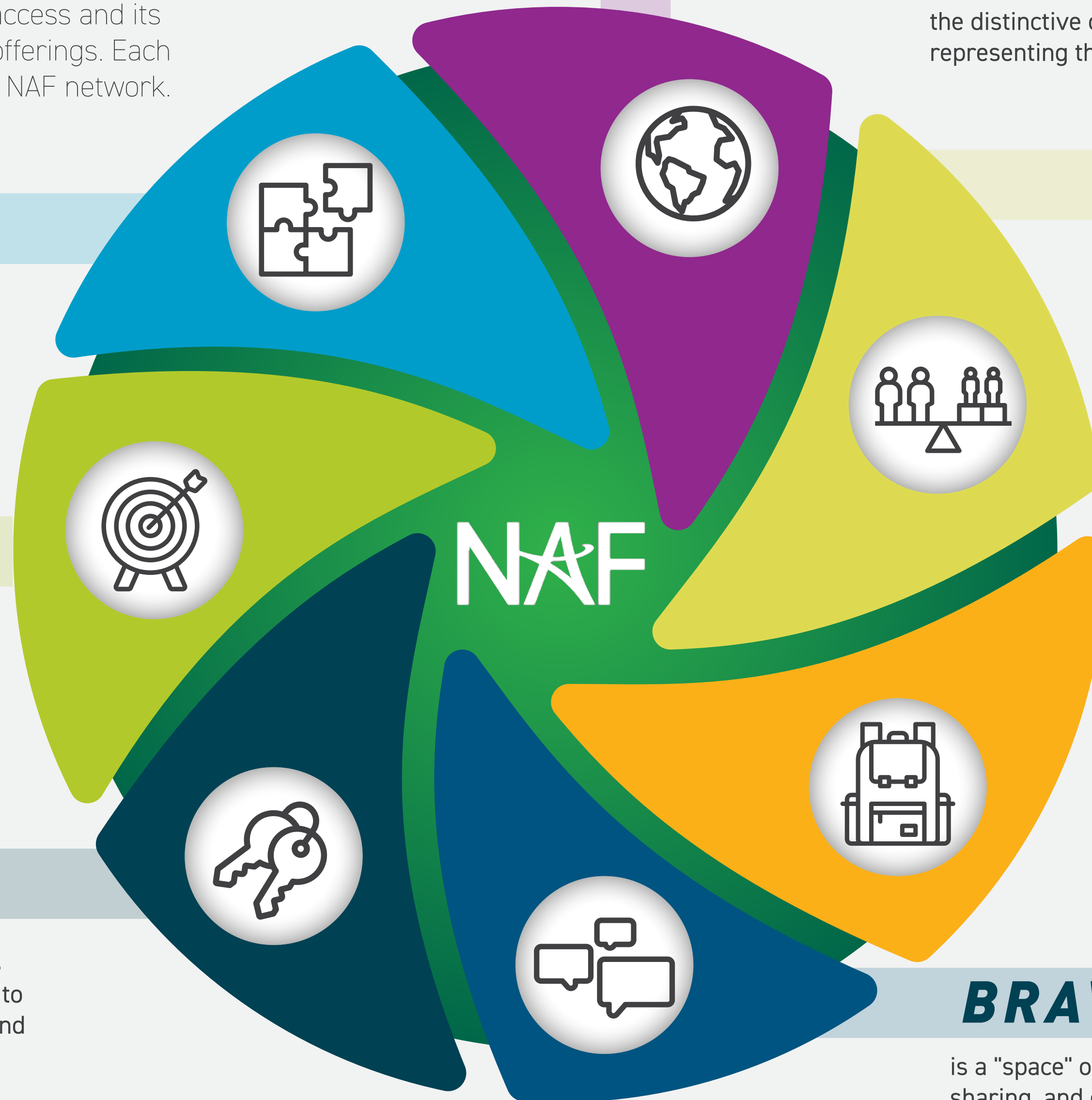
NAF creates an inclusive environment where any individual or group can be and feel welcomed, respected, represented, supported, and valued to participate fully.

## INTENTIONALITY

NAF is committed to building purposeful strategic partnerships and sharing conscious awareness that expands the opportunities and connections of network members.

## ACCESS

As NAF is a student-centered organization, access is the key to providing students with the opportunities to explore career pathways, define their own futures, and build future-ready skills.



## DIVERSITY

NAF embraces diversity as the vast ways people differ, encompassing the distinctive characteristics that make any individual or group unique, representing the network's extensive, lived, and learned experiences.

## EQUITY

NAF strives to implement equitable policies and practices to ensure fair treatment, access to opportunity, and advancement for people. We recognize the vast differences within our network and where people are on a continuum of learning and understanding of diversity, equity, and inclusion.

## STUDENT-CENTERED

NAF centers the student's voice, opinions, and desires. At NAF's core, we anchor students' aspirations, skills and connections, and future readiness, where all programming reflects students of all backgrounds and capabilities.

## BRAVE SPACES

is a "space" or environment where individuals feel confident learning, sharing, and growing, and their psychological safety is present and growing.