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| **Academy Name:** |  | **Career Pathway:** |  |

The **Academy Team** is a multi-disciplinary group that regularly meets to plan and manage academy development. The team prioritizes continuous improvement through data analysis and targeted professional learning related career-pathway curriculum and college and career readiness.   
*The table below is a sample academy team roster identifying roles and member expectations.*

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| Academy Team Roster | | |
| **Name** | **Role** | **Member Expectations** |
|  | School District Leader | * District-level resources and funding * Liaison for academy collaboration, offering leadership and support |
|  | School Administrator | * School leadership and community liaison * Supporting academy operations, resource allocation, and community engagement * Assist with action planning, progress monitoring, and career-pathway integration |
|  | Academy Lead  (non-administration) | * Academy role model for program leadership, coordination, advocacy, and management of the academy program * Coordination/collaboration with counselors * Liaison with NAF, district, and school administration * Responsible for NAF deadlines and deliverables |
|  | Work-Based Learning (WBL) Coordinator | * Liaison with civic, business, and school communities * Oversees WBL program and internships |
|  | College and Career Coordinator | * Liaison with postsecondary institutions * Oversees college and career programs * Monitor students’ individualized college and career plans |
|  | Career-Pathway Educator | * Career-pathway expertise with field experience * Integration through authentic project learning experiences and work-based learning strategies |
|  | Core-Content Educator | * Teaching and core-content expertise * Integration through authentic project learning experiences |
|  | Academy Student | * Advocates for student needs, program impact, and recruitment |
|  | Counselor | * Student supports and interventions * Analyze school, academy, and student data * Academic scheduling, advising, and recruiting |
|  | Academy Parent/Guardian | * Students’ interests, academy impact, and recruitment |
|  | Business Partner | * Resources and internships * Business and career-pathway expertise and opportunities * Advisory board recruitment and support for learning & sustainability |
|  | Community Partner | * Community resources, needs, and perspectives * Workforce development needs and opportunities * Advisory board recruitment and membership |
|  | Postsecondary Education Partner | * Academic expectations and career-pathway expertise * College and career readiness indices * Advisory board recruitment and membership |