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| **Academy Name:** |  | **Career Pathway:** |  |

The **Academy Team** is a multi-disciplinary group that meets regularly to plan and manage academy development. The team prioritizes continuous improvement through data analysis and targeted professional learning focused on career-pathway curriculum and college and college and career readiness.   
*The table below provides a sample Academy Team roster with key roles and member responsibilities.*

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| Academy Team Roster | | |
| **Name** | **Role** | **Key Responsibilities** |
|  | School District Leader | * Provide district-level resources and funding * Serve as liaison for academy collaboration; offer leadership and support |
|  | School Administrator | * Lead school operations and community engagement * Support academy operations and resource allocation * Assist with action planning, progress monitoring, and pathway integration |
|  | Academy Lead  (non-administration) | * Serve as academy role model for leadership, coordination, advocacy, and management * Coordinate with counselors * Act as liaison with NAF, district, and school leaders * Ensure completion of NAF deadlines and deliverables |
|  | Work-Based Learning Coordinator | * Serve as liaison with civic, business, and school communities * Oversee work-based learning and internships |
|  | College and Career Coordinator | * Connect with postsecondary institutions * Oversees college and career readiness programs * Monitor students’ individualized college and career plans |
|  | Career-Pathway Educator | * Bring career-pathway expertise and field experience * Integrate authentic project learning and work-based learning strategies |
|  | Core-Content Educator | * Deliver subject-specific instruction * Integrate authentic project-based learning experiences |
|  | Academy Student | * Advocate for student needs, program impact, and recruitment |
|  | Counselor | * Provide student support and interventions * Analyze school, academy, and student data * Manage academic scheduling, advising, and recruitment |
|  | Academy Parent/Guardian | * Represent student interests and support academy engagement * Support outreach and recruitment |
|  | Business Partner | * Provide resources, internships, and career expertise * Support advisory board recruitment and academy sustainability |
|  | Community Partner | * Share community needs and workforce development opportunities * Support advisory board recruitment and engagement |
|  | Postsecondary Education Partner | * Share academic career-pathway expertise * Support college and career readiness * Participate in advisory board recruitment and involvement |