

Work-Based Learning

Engagements and Skills Crosswalk



Introduction:

- Additional skill development may be present for listed activities depending on partner or district focus. Listed skills above provide the most commonly seen skills associated with each activity.
- WBL does not include College Readiness Activities (college fairs, college visits, etc.). WBL may be present in a college visit where associated skills can be developed
- WBL Continuum and Outcomes Alignment [can be found here](#)
- Future Ready Skills and descriptions [can be found here](#)

	WBL Activity	Definition	Skills (most common, not limited to listing) *Future Ready Skills listed in Bold	Aspirations, Skills, Connections
AWARENESS	Guest Speakers	Guest speakers are industry professionals who share information about their industry, company, career path, and the knowledge and skills required to pursue and be successful in their career. Skills workshops elevate the traditional guest speaker experience by having professionals lead a session with students to help them develop a certain career readiness or technical skill during their time together.	Career research, social skills	Aspirations
	Worksite Tours	Worksite tours allow students to visit a company's workspace and see the environment, expectations, and requirements of the workplace, professions, and industries up-close.	Career research, verbal communication , social skills	Aspirations Potential: Skills if combined with on-site workshops
	Career Fairs	Career fairs bring together business partners from a variety of careers to share information about their company, their job, and what education, skills, and knowledge are required for success in their careers.	Career research, verbal communication , social skills	Aspirations

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EXPLORATION	Informational Interviews	Informational interviews offer students an opportunity to practice their communication skills by initiating contact with a business professional and interview them to learn more about their industry, company, and career path.	Verbal communication, initiative & self-direction, planning for success , career research, interviewing skills (poise in asking and responding to questions, communication through body language, etc.) social skills, social awareness	Aspirations, Skills Potential: Connections
	Job Shadows	Job shadows allow students to spend time one-on-one with an employee observing and participating in their daily activities to learn more about their job and a typical workday.	Social skills, potential industry specific skills, planning for success	Aspirations, Skills Potential: Connections
	Mock Interviews	Mock interviews allow students to practice their interviewing skills and get feedback from business partners.	Verbal communication, initiative & self-direction, planning for success , career research, interviewing skills (poise in asking and responding to questions, communication through body language, etc.)	Skills, Connections
	Mentorship	Career mentors are industry professionals who build ongoing relationships with students or student teams to explore potential careers, provide guidance on navigating college and career pathways, and build their professional network. Mentors model necessary skills and assist students in working toward skill mastery.	Social skills, communication, planning-for success, accountability, social awareness	Skills, Connections
	Resume Coaching/ Review Sessions	Resume review activities allow students to get feedback from business professionals as they prepare their resumes for mock interviews and internships.	Planning for success, initiative & self-direction, communication	Skills, Connections

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	<p>Skills Workshops</p>	<p>Skills workshops elevate the traditional guest speaker experience by having professionals lead a session with students to help them develop a certain career readiness or technical skills during their time together.</p>	<p>industry specific skills, collaboration, communication, planning for success, problem solving</p>	<p>Skills</p>
	<p>Partner Engagement Projects</p>	<p>Partner engagement projects are extended learning projects, generally less than 40 hours, that allow students to explore genuine industry and real-world challenges and provide students with an authentic learning experience while being guided by an industry professional which includes an advisory board member or local community partner. The industry professional is not required to provide the challenge but will offer support through project mentoring that includes supervising project development and problem solving through intentional feedback and connection. Partner engagement projects are meant to prepare students for a more in-depth mentored industry project and can happen in or outside the classroom. KnoPro is considered a partner engagement project.</p>	<p>Collaboration, communication, initiative & self-direction, planning for success, problem solving, social awareness, teamwork</p>	<p>Skills, Connections</p>

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PREPARATION	Internships	Internships allow students to apply and further develop the skills they need to be successful in college and career as well as provide value to their internship host.	Collaboration, Communication, Problem Solving, Initiative & Self-Direction, Social Awareness, Planning for Success	Aspirations, Skills, Connections
	Mentored Industry Projects	Mentored industry projects provide authentic learning experiences in which students connect with industry mentors to address challenges and solve problems in a community or industry. Industry mentors guide project work, offering feedback and direction throughout the project process. Students develop skills through professional interactions and understand connections between classroom content and their career aspirations.	Collaboration, Communication, Problem Solving, Initiative & Self-Direction, Social Awareness, Planning for Success	Aspirations, Skills, Connections
	Clinical Experience	Clinicals are a supervised student experience that allows the student to put into practice skills they have learned in a health care program. Clinicals involve hospital and other health care settings which require some level of patient care or contact.	Collaboration, Communication, Problem Solving, Initiative & Self-Direction, Social Awareness, Planning for Success	Aspirations, Skills, Connections
	Apprenticeships	Apprenticeships are paid employer-led work experiences with written training plans and signed apprenticeship agreements which include supervised on-the-job training, job-related education components, and result in at least one industry credential	Collaboration, Communication, Problem Solving, Initiative & Self-Direction, Social Awareness, Planning for Success	Aspirations, Skills, Connections