



Certified Physician Executive

CPE

There's no better way to set yourself apart,  
gain prestige and advance your career.



# Key Benefits of the CPE Credential

Adding the CPE credential to your résumé shows that you have the education, expertise, and have demonstrated the necessary skills to effectively lead healthcare organizations.



Highlights your business acumen to colleagues, current and future employers, and recruiters.



Indicates your ability to transition into diverse healthcare leadership roles.



Demonstrates your capacity to manage budgets and address HR challenges.



Validates your strategic business insights.



**The CPE brings that credibility. It's something that the CEOs, the COOs in hospitals or health systems understand. It's made a huge difference in my life. The CPE credential tells everyone you are prepared.**



**Michael A. Torres,**  
MD, MBA, CPE, FAAPL

# CPE Curriculum

## Self-Paced

Online, self-paced courses that can be completed at your convenience. Includes prerecorded video lectures, interviews, case studies, interactions, knowledge checks, and assignments.

## Hybrid Online

Four week long online synchronous and asynchronous, faculty-led courses that encourage active collaboration. Includes webinars, pre-recorded lectures discussion, and assignments.

## Live

Offered in-person, at AAPL institutes, where attendees interact and engage face-to-face with expert faculty members and fellow participants.

ACCREDITATION: The American Association for Physician Leadership® is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education for physicians. The activities listed below have been approved for AMA PRA Category 1 Credit™.

## Core Courses

14 courses | 125 CME hours

Course Title	CME	Format	Notes
<b>Fundamentals of Physician Leadership: Micro-Credential</b> <i>Communication, Finance, Influence, Quality, Negotiation (Each 7 CME)</i>	35	Self-study	
<b>Managing Physician Performance</b>	14		
<b>Science of High Reliability</b>	10		
<b>Essentials of Health Law</b>	8		
<b>Resolving Conflict</b>	7		
<b>Finance - Budgeting &amp; Forecasting</b>	4		
<b>Practical Principles of Change Management</b>	5		
<b>Financial Skills for Executive Decision Making</b>	14	Hybrid Online	
<b>Transforming Healthcare Through Quality Improvement</b>	14		
<b>Building a Path to Leadership Excellence</b>	14		



### Hospital Length-of-Stay Program

Designed and executed a comprehensive plan that reduced patient stays, generating \$3-5 million in cost savings.

# Elective Courses

Minimum of 30 CME hours

Select any course to supplement credits

Course Title	CME	Format	Notes
A Journey Through Population Health	14	Self-study	
A Physician’s Journey to Leadership	7		
Advanced Behavior Management Strategies	7		
Advanced Financial Decision Making	7		
Assessing the Health of Your Organization	3		
Building and Leading Effective Teams	5		
Building Physician Wellness	3		
Create Systems for Quality	3		
Develop Effective Teams	5		
Developing a Business Plan	5.5		
Embracing Change	3		
Engaging Physicians for Results	3.5		
Enhancing Physician Engagement	5		
Establish a Just Culture	4		
Establishing Your Social Media Presence	5		
Foundations of Financial Accounting	5		
From Autonomy to Teamwork	3		
Improving Communications and Feedback in Health Care Leadership	2.5		
Interdisciplinary Relationship Management	4		
Leading and Managing Strategic Change	5.5		
Leading Complex Organizations	4		

**Quality Incentive Turnaround: Reversed a \$4 million penalty into a \$1 million reward within 12 months—a total \$5 million improvement in quality-based reimbursements.**

**Quality Transformation Leadership: Elevated a hospital from #126 to #16 in national quality rankings by implementing data-driven physician and staff engagement strategies.**

Course Title	CME	Format	Notes
Leading Innovation in Healthcare Organizations	14	Hybrid Online	
Leading Problem Solving	3	Self-study	
Leveraging the Clinical Team	2		
Managing Task Forces, Committees and Work Groups	3		
Mastering Physician Engagement	5		
Non-Clinical Careers for Physicians	7		
Physician Career Advancement: Mastering Soft Skills	3		
Practical Tools for Physician Self-Care	4		
Presentation Skills for Physician Leaders	5		
Principles of Financial Decision Making	3.5		
Proceed Until Apprehended	4		
Project Management Overview for Physician Leaders	4		
Strategic Decision Making	2		
Strategic Planning	2		
Strategic Thinking	2		
Strengths-Based Leadership	7		
The Emotionally Intelligent Physician Leader	5		
The Neuropsychology of Strategic Thinking	2		
The Numbers a CEO Needs to Know	5		
Transition from Management to Leadership	3.5		
Value Based Care	14		



# CPE Eligibility

To be eligible for the CPE Capstone, candidates must meet the following:

- Be a licensed M.D. or D.O.
- Been an active AAPL member for at least one year
- At least 2 cumulative years of experience in a healthcare leadership role and significant managerial oversight as described in the Capstone leadership criteria. Candidates must attest to significant lessons learned, physician leadership position(s) and dates/time spent in each role(s).
- Three years' experience In a clinical practice beyond residency and fellowship training.
- Be (or have been) board certified in a clinical specialty recognized by the ABMS or AOA, or an equivalent recognized board certification commission in the country in which they reside and are licensed to practice.
- Complete the Certified Physician Executive curriculum or have a qualifying graduate management degree program such as MBA, MMM, MHA, MPH, MS-HQSM, MS in management, etc. **Complete 2 of the following courses:** Fundamentals of Physician Leadership – Negotiation, Practical Principles of Change Management, Resolving Conflict, Managing Physician Performance, or Transforming Healthcare Through Quality Improvement.

## Capstone

The final step toward earning your CPE credential.

This 3 ½-day program provides you with additional education based on the core CPE competencies. Completing exercises in the general and cohort sessions helps you practice and hone your skills in preparation for the CPE Leadership Summary Presentation.

Once you meet all eligibility requirements, you can apply online for any upcoming Capstone session. We encourage you to apply at least 60 days in advance, as sessions do fill up. There is a \$195 application fee. Upon final approval of your application by the certifying committee, you'll receive an invoice for the tuition of \$3900. **Upon successful completion of the Capstone, participants are awarded 32 CME credits.**



Discover the benefits of Fellowship here



Explore our Vanguard Program here



I've been a physician leader for the last seven years, and CPE gives that level of credibility when I'm approaching issues, not only to my colleagues but also with the administrative leadership in any field that I work across.



**Anil Babu Thogarucheti,**  
MD, CPE

## Professional Opportunities

Explore the wide range of leadership roles our CPE credential has helped professionals achieve below.

Chief Population Health Officer

Chief Quality Officer

Chief Medical Information Officer

Division Chief, Pediatric Surgery

Vice President, Medical Affairs

Vice President, Ambulatory Strategy & Operations

Residency Program Director

Service Line Director

Cardiothoracic Surgeon

Anesthesiologist

Chief Medical Officer

Senior Medical Director

### CPE Disclaimer

The American Association for Physician Leadership is accredited by the Accreditation Council of Continuing Medical Education to provide continuing medical education for physicians. The American Association for Physician Leadership designates this enduring material for a maximum of 32 AMA PRA Category 1 Credit(s)<sup>™</sup>. Physicians should claim only the credit commensurate with the extent of their participation in the activity. Course credits are only eligible to be applied for CPE prerequisite credit for 5 years from the date of an online self-study course or the attendance date of a live or Hybrid Online course.

The CPE Curriculum is subject to change at any time based on the addition of new education courses or removal of expired courses. In the case a course is no longer offered or has a reduction in CME, other courses may be assigned or selected to fulfill that specific course credit total. This change in no way affects your overall completion of the CPE curriculum.



Leadership is Learned

*For more than 50 years, AAPL has stood at the forefront of physician leadership, empowering healthcare professionals around the world to lead with confidence and purpose. While the patient-physician relationship remains the cornerstone of care, the demands on today's physicians have never been greater.*

*Building on half a century of impact, AAPL continues to shape the next generation of healthcare leaders. Discover how we can help you elevate your leadership, drive lasting change, and make your mark on the patients, organizations, and communities you serve.*