

Equality, Diversity and Inclusion

Our people are the key to our success, both in our approach to design and the way we manage our practice.

Curl la Tourelle Head Architecture believe that the value of our team's diverse backgrounds enables us to build a stronger, more productive and creative practice in which everyone has an opportunity to thrive and excel. We strongly condemn any form of racism, harassment or bullying, and are committed to driving change and dismantling the systems that perpetuate inequity.

We are actively engaging in programs that foster equality, diversity and inclusion within our practice, break down barriers for entry into the profession, and provide support to marginalized communities in the places where we live and work.

We have signed up to the RIBA Inclusion Charter and our efforts are guided by their Inclusion Framework's focus areas of:

- Leadership – culturally competent leaders committed and accountable for leading change
- Systems – Policies and procedures including recruiting developing and retaining diverse talent
- Governance – Accountable champions to take responsibility for imbedding inclusion
- Data – using data insights to understand where we need to make changes

