

Date: 21 February 2025

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Candidates for the Board of Directors

Appendix 1 to the notice convening the 2025 annual general meeting of DFDS A/S

Candidates proposed by the Board of Directors



Claus V. Hemmingsen (1962)

Chair

Chair of the Nomination and Remuneration Committees

Position: Managing Director of CVH Consulting ApS

Joined the Board: 29 March 2012

Re-elected: 2013-2024

Period of office ends: 24 March 2025

Chair: Rambøll Gruppen A/S, HusCompagniet A/S and Innargi Holding A/S (and one wholly-owned subsidiary).

Board member: A.P. Møller Holding A/S, A.P. Møller og Hustru Chastine Mc-Kinney Møllers Fond til almene Formaal, Den A.P. Møllerske Støttefond, Fonden Mærsk Mc-Kinney Møller Center for Zero Carbon Shipping, Global Maritime Forum Fonden and Noble Corporation Plc.

The Board of Directors is of the opinion that Claus V. Hemmingsen possesses the following special competences: International, commercial, and operational management experience and expertise in shipping, offshore, and oil & gas activities, including HSSE & Sustainability, M&A, capital markets, and non-executive directorships.

Claus V. Hemmingsen has been a member of the Board of Directors for more than 12 years and cannot therefore be considered independent according to the Recommendations on Corporate Governance.



Jill Lauritzen Melby (1958)

Board Member

Member of the Audit Committee

Joined the Board: 18 April 2001

Re-elected: 2002-2024

Period of office ends: 24 March 2025

Jill Lauritzen Melby has no managerial or executive positions in other companies.

The Board of Directors is of the opinion that Jill Lauritzen Melby possesses the following special competences: Expertise in financial control.

Due to family relations to the Company's principal shareholder, Lauritzen Fonden, Jill Lauritzen Melby cannot be considered independent according to the Danish Recommendations on Corporate Governance.

Candidates proposed by the Board of Directors



Anders Götzsche (1967)

Board Member

Chair of the Audit Committee

Position: Executive Vice President and CFO,
VELUX A/S

Joined the Board: 19 March 2018

Re-elected: 2019-2024

Period of office ends: 24 March 2025

Chair: Rosborg Møbler A/S

The Board of Directors is of the opinion that Anders Götzsche possesses the following special competences: International management and board experience, expertise in finance and accounting as well as M&A.



Dirk Reich (1963)

Board Member

Member of the Audit Committee

Joined the Board: 1 July 2019

Re-elected: 2020-2024

Period of office ends: 24 March 2025

Chair: Log-hub AG, R+R Holding AG, R+R
International Aviation AG.

Board member: Die Schweizerische Post AG.

The Board of Directors is of the opinion that Dirk Reich possesses the following special competences: International management and board experience, as well as expertise in international logistics activities.

Candidates proposed by the Board of Directors



Minna Aila (1966)

Board Member

Member of the Nomination and Remuneration Committees

Position: Executive Vice President, Corporate Affairs & Brand, Konecranes

Joined the Board: 23 March 2022

Re-elected: 2023-2024

Period of office ends: 24 March 2025

Minna Aila has no additional managerial or executive positions in other companies.

The Board of Directors is of the opinion that Minna Aila possesses the following special competences: International management, as well as expertise in sustainability, public affairs, branding, and communication.



Kristian V. Mørch (1967)

New Candidate

Position: CEO in J. Lauritzen A/S

Board member: BW Epic Kosan Maritime Pte. Ltd., Gertsen & Olufsen A/S (G&O Maritime Group A/S)

The Board of Directors is of the opinion that Kristian V. Mørch possesses the following special competences: International management, expertise in the shipping and maritime sector, investment management, M&A, capital markets, restructuring and joint ventures.

As Kristian V. Mørch is part of the executive management of J. Lauritzen A/S, which is fully owned by Lauritzen Fonden, he is not considered independent under the Danish Recommendations on Corporate Governance.

Candidates proposed by shareholders



René Juul (1974)

New Candidate

Position: External Associate Professor, Copenhagen Business School (CBS), within the field of managerial economics. External Associate Professor, University of Southern Denmark (SDU), within the field of finance.

Profile: Economist (finance), investor, philosopher and author.

René Juul has no additional managerial or executive positions in other companies.

René Juul has informed that he possesses the following special competences: Capital structure, resource allocation, dividend policy, portfolio management, incentive schemes.