# Unlocking value & earnings recovery



# Q4 & FY 2024 investor call agenda

- Introduction
- Q4 & FY overview
- Moving to Green
- 2025 focus areas
- Outlook & priorities



### Moving Together Towards 2030

#### Unlock network value, 2024-2026

- Protect & Grow Profits
- Standardise to simplify
- Digitise to transform
- Moving to green
- Be a great place to work

#### Green transition, 2024-2030

- 45% reduction in ferry emission intensity
- Low-emission ferry new-building programme
- 75% reduction of land emission intensity

#### Cash flow focus

- Long-term NIBD/EBITDA target range of 2.0-3.0x
- Deleverage capital structure
- Non-core asset review
- Working capital initiatives



# Network expanded in financially challenging 2024

# Network strengthened and expanded

Organic growth achieved

Strait of Gibraltar delivered

Ekol acquisition replicates model to Mediterranean

Jersey ferry services concession awarded

Sale of Oslo route completed

# Financially challenging year

Results fell short of expectations

Macro and market headwinds

Underperforming units

Mediterranean competitor entry

Ekol International Transport turnaround

#### 2025 transition to recovery

Financial ambitions no longer applicable

2025 a transition year for earnings recovery

Three specific focus areas to deliver recovery

2025 impacted by full-year effect from 2024 events



# Q4 2024



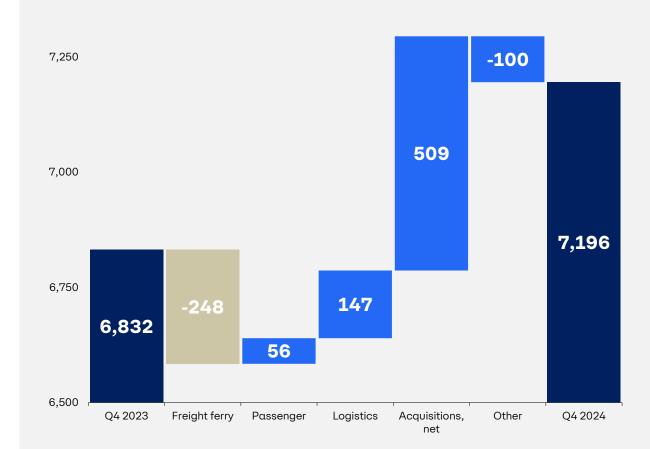
# 5% revenue growth in Q4

# • Freight ferry organic\* revenue down 1.4% due to lower freight rates

- Passenger organic revenue up 1.2% as Channel growth was offset by lower Baltic Sea revenue
- **Logistics** organic revenue up 4.6% driven mainly by UK & Ireland
- Acquisitions, net added revenue of DKK 509m

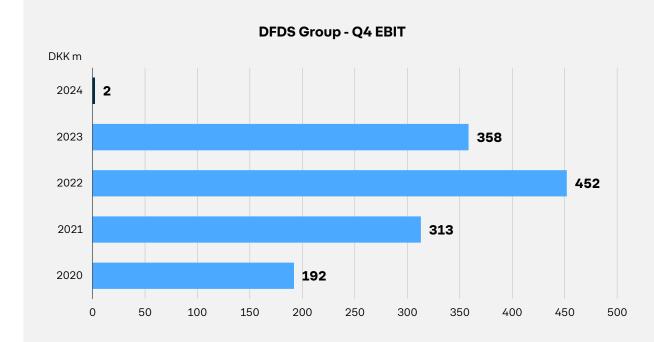
#### Change in revenue, Q4 2024 vs Q4 2023

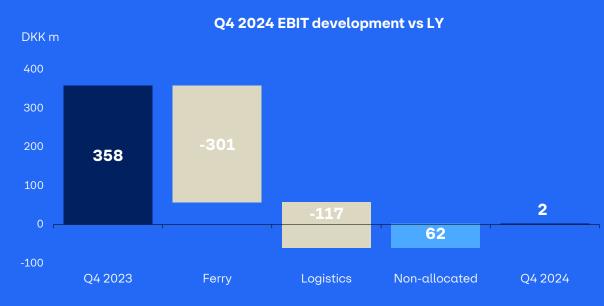




## EBIT reduced considerably

- Q4 EBIT of DKK 2m down from DKK 358m
- Ferry Q4 EBIT down DKK 301m or 84% to DKK 56m driven by lower Mediterranean result and one-off gain in 2023
- Logistics Q4 EBIT down DKK 117m to DKK -30m and down DKK 55m to DKK 32m adjusting for the Ekol acquisition
- UK & Ireland result level robust
- Nordic & Continent results lowered by slowdown in road transport, Baltic region, automotive, and Brexit phase 3





## Q4 2024 income statement

- **EBITDA** down 25% following lower results in both divisions
- EBIT Q4 2023 included gain of DKK 96m from sale and leaseback of ferries
- Depreciation up 3% or DKK 21m driven mainly by addition of Ekol International Transport
- Finance cost up 32% or DKK 57m
- Variance from one-off income in 2023 related to sale and leaseback and higher net interest cost

DFDS Group, DKK m	Q423	Q424	Δ	Δ
Revenue	6,832	7,196	364	5%
EBITDA	993	743	-249	-25%
Margin	14.5%	10.3%	-4.2%	
	0.7	4.0	04	
Other income/costs, net	97	16	-81	n.a.
Depreciation and impairment	-680	-701	-21	3%
EBITA	409	57	-352	-86%
Margin	6.0%	0.8%	-5.2%	
Amortisation	-51	-55	-4	8%
EBIT	358	2	-356	-99%
Margin	5.2%	0.0%	-5.2%	
Ferry Division	358	56	-301	-84%
Logistics Division	87	-30	-117	-134%
Non-allocated	-86	-24	62	-72%
Finance	-177	-234	-57	32%
Profit before tax	182	-232	-413	-227%
Ταχ	7	-39	-46	-626%
Profit after tax	189	-270	-460	-243%

DFDS

# Full-year 2024

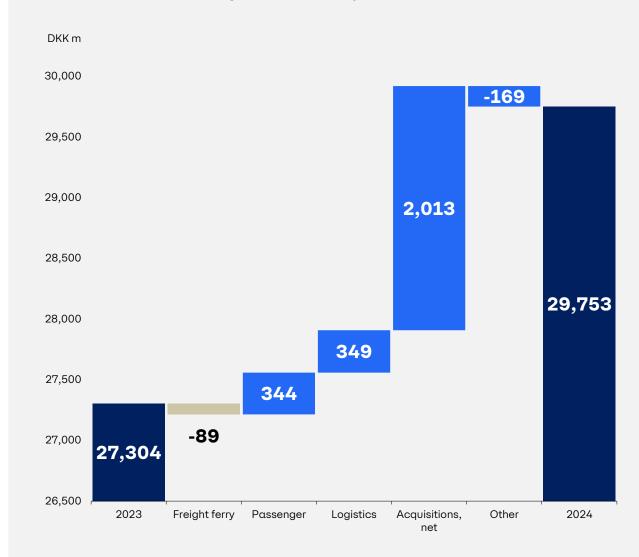


### 2% organic revenue growth

#### • Group organic revenue\* ∪p 1.9%

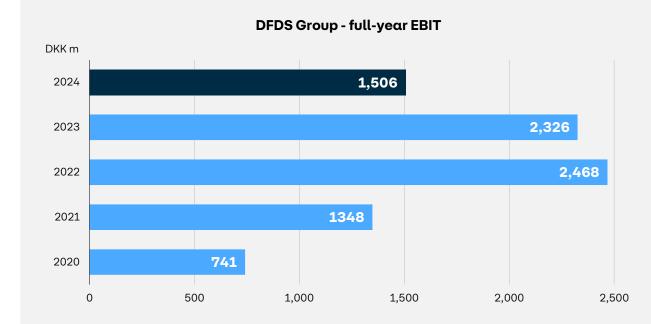
- Freight ferry organic revenue on level with 2023
- Passenger organic revenue up 9.6% driven by Channel from higher volumes and spend
- **Logistics** organic revenue up 3.2% driven by all regions
- Acquisitions, net added revenue of DKK 2.0bn of which DKK 1.2bn from FRS Iberia/Maroc

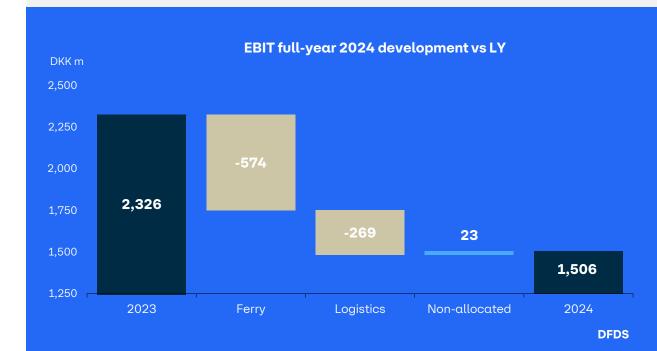
#### Change in revenue, full-year 2024 vs 2023



### EBIT lower in both divisions

- FY EBIT decreased 35% to DKK 1.5bn
- Ferry EBIT down DKK 574m or 27% to DKK 1.5bn driven by lower Mediterranean result, oil spread decrease, and one-off gain in 2023
- Positive development by Channel, Strait of Gibraltar, and Passenger
- Logistics EBIT down DKK 269m or 57% to DKK 200m driven by market headwinds and underperformance
- UK & Ireland result level robust
- Nordic & Continent impacted by slowdown in road transport, Baltic region, automotive, and Brexit phase 3





# Full-year 2024 income statement

- **EBITDA** down 9% or DKK 449m following lower results in both divisions
- **Depreciation** up 13% or DKK 318m mainly due to organic changes
- Impairment reversal of DKK 32m related to sale of Oslo route
- **Finance** cost up 25% or DKK 164m driven by higher debt and interest rate levels

DFDS Group, DKK m	2023	2024	Δ	Δ
Revenue	27,304	29,753	2,449	9%
EBITDA	4,890	4,440	-449	-9%
Margin	17.9%	14.9%	-3.0%	
Other income/costs, net	88	35	-53	n.a.
Depreciation and impairment	-2,473	-2,760	-286	12%
EBITA	2,504	1,716	-788	-31%
Margin	9.2%	5.8%	-3.4%	
Amortisation	-178	-210	-31	18%
EBIT	2,326	1,506	-820	-35%
Margin	8.5%	5.1%	-3.5%	
Ferry Division	2,098	1,525	-574	-27%
Logistics Division	469	200	-269	-57%
Non-allocated	-242	-219	23	-10%
Finance	-659	-823	-164	25%
Profit before tax	1,667	683	-984	-59%
Ταχ	-148	-142	6	-4%
Profit after tax	1,519	541	-978	-64%

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## Cash flows & capital

- Operating cash flow down 7% vs 2023 to DKK 3.4bn driven by lower EBITDA and higher interest cost
- Operating capex of DKK 1.45bn
- Adjusted free cash flow of DKK 1.0bn
- Operating capex and Adjusted free cash flow in 2023 included DKK 1.5bn from sale/leaseback of three freight ferries
- **Financial leverage**, NIBD/EBITDA, of 3.9x up from 2.9x at end 2023

DKK bn	2023	2024	Δ	Δ
Cash flows				
Operating cash flow	3.7	3.4	-0.3	-7%
Сарех				
Operating capex	-0.1	-1.5	-1.3	1162%
Ferries*	0.0	0.0	0.0	n.α.
Acquisitions	-1.0	-2.2	-1.2	n.α.
Free cash flow	2.5	-0.2	-2.8	-109%
Adjusted free cash flow	2.8	1.0	-1.8	-65%
Capital structure				
NIBD	14.4	17.2	2.8	19%
NIBD/EBITDA, times	2.9	3.9	1.0	n.α.
NIBD/EBITDA, times - ex. leasing	2.3	3.7	1.4	n.α.
Equity ratio	40%	35%	-5%	n.a.

<sup>\*</sup>Sale/purchase/new-buildings



# Moving to Green & Great Place to Work



# Solid continued commitment to ESG focus

- **Ferry CO2** emission intensity reduced 1.7% for own fleet adjusted for acquisitions
- **Low-emission ferry** transition pace challenged by fuel availability
- E-trucks: 131 e-trucks in operation
- **Electrification** also driven by solar panels and port terminal equipment
- Women in management positions up 1 ppt to 19%
- Safety (LTIF) focus starting to show results for land-based activities



# 2025 focus areas



# Underlying network strength intact

- Majority of network expected to uphold performance or improve
- North Sea/Channel/Baltic Sea
- Strait of Gibraltar ex. Tarifa route continued growth expected
- Logistics UK & Ireland robust, parts of Nordic/Continent challenged
- Jersey new 20-year ferry contract



# 3 focus areas to resolve in 2025

- Adapting Mediterranean
- Türkiye & Europe South turnaround
- Logistics Boost projects



# Adapting Mediterranean to new competitive environment

- Overcapacity created on Istanbul-Trieste corridor by competitor entry mid-September 2024
- Successful initial defense of market share
- Market expected to rebalance during 2025 enabled by capacity adjustments



# Turkiye & Europe South logistics turnaround on track

- Progress in line with breakeven target for year-end 2025
- Organisational restructuring impacts 125 Istanbul office employees
- First results from cross-selling DFDS' European network
- Rightsizing of equipment fleet ongoing – subcontracted haulage planned to increase
- Optimisation of European network



## Deliver on Logistics Boost projects

- Eight Boost projects initiated in 2024
- Earnings impacted by combination of external forces and underperformance
- Focused review and reporting process in place

Cold chain Automotive Market Geopolitica				
		slowdown		
Denmark domestic	Gothenburg logistics	Dutch full- load (FTL) flows	Baltic slowdown	
Germany domestic	Ghent, flows and domestic	Dutch warehousing	Continent- UK, Brexit phase 3	

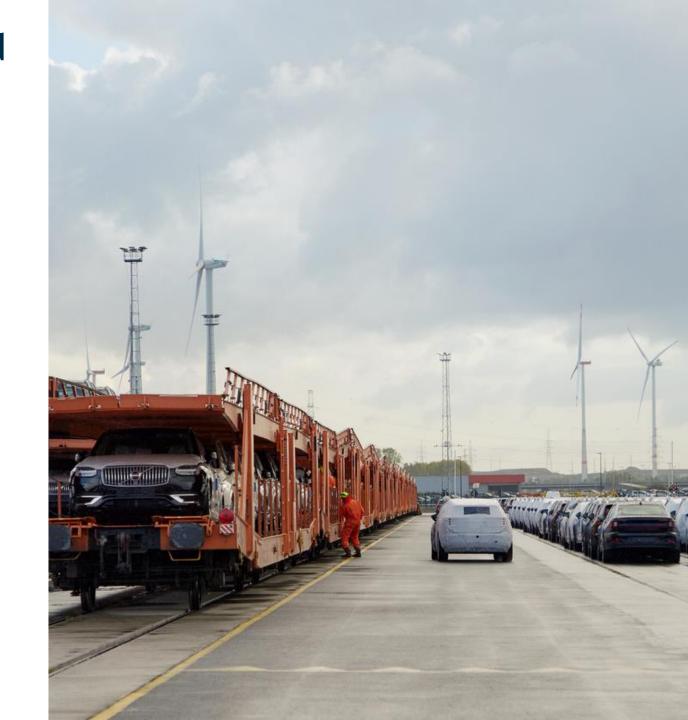
Nordic/Continent

# Outlook & priorities



# Outlook 2025 - modest tailwind assumed

- **European** growth assumed to remain muted in 2025 due to continued macro uncertainty
- Continued growth in Mediterranean and North Africa. DFDS freight ferry Mediterranean volumes impacted by competition
- Road transport markets assumed to remain highly competitive
- Passenger markets overall stable Channel expected to grow



### EBIT outlook impacted by focus areas

- Revenue growth outlook of around 5% driven by organic growth and net positive impact from acquisitions/divestments
- EBIT outlook of around DKK 1.0bn reflect impacts from Mediterranean and Türkiye & Europe South turnaround
- Operating capex of around DKK 1.6bn
- Adjusted free cash flow of around DKK 1.0bn includes positive impact from working capital improvement

DKK m	Outlook 2025	2024
Revenue growth	Around 5%	29,753
EBIT	Around 1,000	1,506
Per division:		
Ferry Division	900	1,525
Logistics Division	300	200
Non-allocated items	-200	-219
Сарех	Around -1600	-1,451
Types:		
Operating	-1,600	-1,451
Ferries: sale & purchase, new-buildings	0	0
Adjusted free cash flow	Around 1,000	957

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### Key priorities 2025

- **Protect & grow** underlying network strength
- Organic growth focus
- **Resolve** three specific focus areas
- Cost focus reverse cost increase trend
- Cash flow focus
- Green transition and Diversity continue to deliver on targets



# Q&A

