**[COMPANY NAME] EMPLOYEE HAPPINESS SURVEY**

Hey everyone,

Thanks in advance for making **[COMPANY NAME]** an even better place to work! We're looking forward to your responses and encourage you to be open and honest when providing suggestions for improvement. We'll be sharing the aggregated results with you all in the coming weeks, and the survey closes **[DAY, DATE]**.  
  
As a reminder, the survey is anonymous and confidential. **[ADD ANY ADDITIONAL TERMS HERE]**

**I’d recommend working at [COMPANY NAME] to friends**

0 1 2 3 4 5 6 7 8 9 10

Disagree Agree

**My job**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Strongly Disagree | Somewhat Disagree | Meh | Somewhat Agree | Strongly Agree |
| My responsibilities are clear |  |  |  |  |  |
| I have the authority to carry out my responsibilities |  |  |  |  |  |
| I like my job |  |  |  |  |  |
| I’m recognized when I do good work |  |  |  |  |  |

**My manager**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Strongly Disagree | Somewhat Disagree | Meh | Somewhat Agree | Strongly Agree |
| I have significantly enhanced my skills here |  |  |  |  |  |
| I see opportunities for growth here |  |  |  |  |  |
| My manager has a sincere interest in my career |  |  |  |  |  |

**My team/my peers**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Strongly Disagree | Somewhat Disagree | Meh | Somewhat Agree | Strongly Agree |
| My team works to achieve clear goals |  |  |  |  |  |
| There is strong collaboration between my team and others |  |  |  |  |  |
| I like working with those on my team |  |  |  |  |  |
| My team embodies **[COMPANY VALUES]** |  |  |  |  |  |

**My compensation**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Strongly Disagree | Somewhat Disagree | Meh | Somewhat Agree | Strongly Agree |
| My salary is fair and competitive |  |  |  |  |  |
| My total compensation (base pay, equity, benefits) is fair and competitive |  |  |  |  |  |
| **[COMPANY NAME]** has good benefits |  |  |  |  |  |

**The leadership team/company strategy**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Strongly Disagree | Somewhat Disagree | Meh | Somewhat Agree | Strongly Agree |
| **[COMPANY NAME]** is headed in the right direction |  |  |  |  |  |
| I get regular updates on the company’s direction and performance |  |  |  |  |  |
| I have confidence in leadership and in my department head |  |  |  |  |  |
| The leadership team embodies **[COMPANY VALUES]** |  |  |  |  |  |

**Longevity**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Strongly Disagree | Somewhat Disagree | Meh | Somewhat Agree | Strongly Agree |
| I feel respected and valued |  |  |  |  |  |
| Working for **[COMPANY NAME]** is a good career investment |  |  |  |  |  |
| I envision myself working here 3 years from now |  |  |  |  |  |
| I feel connected to **[COMPANY NAME]’s [COMPANY VALUES]** |  |  |  |  |  |

**Strengths and highlights are:**

**Suggestions for improvement are:**