

# 101 Ways to Appreciate Employees on a Budget

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## INTRODUCTION

# One Hundred (and One!) Ways to Appreciate Employees on a Budget

**You don't need us to tell you that happy employees are productive, healthy, and better for your business.**

These days, physical and mental health, along with work-life balance, are more important than ever. Employees are looking for organizations that appreciate their efforts and allow them to be successful at their jobs while also feeling fulfilled in their personal lives.

Whether your team works remotely, in-office, or in a hybrid environment, acknowledging your workers' efforts is essential. The basics of appreciating individuals at your business should include:

- **Inclusion:** Make a place for everyone by creating opportunities and a sense of belonging.
- **Well-Being:** Support the physical and emotional well-being of your workers.
- **Technology:** Digital support improves your team's experience and job satisfaction.
- **Growth:** Provide opportunities for all to learn and grow.

Appreciation is not only great for morale, but it supports your business too. A high retention rate, a vibrant company culture, and collaborative working relationships can result from employee recognition done right.

We offer these 100 (and one!) ideas for you to acknowledge and value your employees, no matter where they are located and how small (or big) your budget.



# Recognition and "Thank You's"

According to [How Full Is Your Bucket](#), the number one reason Americans leave their jobs is that they don't feel appreciated.

Recognition and thank you notes may feel corny, but they go a long way to boost the feeling of being valued. By acknowledging their work, your employees will feel appreciated knowing their efforts are making a difference.



## Free

1. Recognize an employee's new or extraordinary achievement with a note or letter that can be shown off on their work desk or online profile. It will increase their sense of belonging to the organization and strengthen your manager-employee relationship.
2. Introduce new employees at weekly meetings in-person or on Zoom, and include a fun fact about each one. At Justworks, everyone shares the first concert they attended.
3. If you have [remote workers](#), they may sometimes feel disconnected from the business. Schedule a face-to-face video call to let them know you recognized their efforts. A Zoom or Microsoft Team call will let them know you are not multi-tasking or distracted when talking with them.
4. Never underestimate the power of a handwritten note. This personal touch shows you took extra time to recognize their achievement. It's free (or the cost of postage) and incredibly meaningful.
5. Show your appreciation by thanking your hardest working employees on your company's social media platforms.
6. Celebrate work anniversaries. A card or simple announcement will do. Remember, there's no reason to stop celebrating your remote workforce's special days just because much of the world has gone online.
7. Avoid your video meetings becoming robotic and impersonal. Spend the first five or ten minutes of the call on non-work-related topics, whether they are serious or more lighthearted (like their favorite flavor of ice cream). Let your team know you care about their welfare.

## Low-Cost

8. Give employees a welcome package to demonstrate that they are appreciated from their very first day on the job. At Justworks for example, we give a swag bag with branded water bottles, pens, and postcards signed by team members.



9. Family matters. Send a letter to the employee's spouse and/or family, telling them how much their family member is valued. Most importantly, let them know how much the company appreciates their support when the employee is at work. Valentine's Day is a perfect time to make this happen by simply putting candy in a company logo mug.

## Above and Beyond

10. Create an incentive program that combines recognition with monetary rewards. A trophy, plaque, or certificate of recognition paired with a gift card allows the employee to feel appreciated through a tangible reward.



# Health and Well-being

**Set the stage for a productive and supportive workplace by encouraging health and activity.**

[Multiple studies](#) suggest that corporate wellness programs can increase employee satisfaction and [productivity](#).

The starting point is creating a healthy culture that puts well-being at the center of your employees' lives and addresses their needs. This includes awareness of workers who may have physical limitations and may have special requirements.

It is useful to talk with a variety of employees on a regular basis to ensure that you address their most essential needs and allow them to feel engaged and appreciated in the wellness journey.

The good news is that many health programs and plans are simple to implement.





## Free

11. Fitness can be fun and is ideal for building camaraderie. It doesn't have to cost a lot or be just for in-house team members. You can help your entire group get ready for the day with a brief daily fitness event via Zoom or by standing together in the office. Keep the exercises simple with light stretching, such as shoulder rolls. Or upgrade to activity to wall push-ups and squats, which are still simple but will get everyone out of their chairs. This will get everyone's blood flowing and off to a great start.
12. Support employees in developing healthy habits or breaking unhelpful behaviors. For example, you can [find free resources to stop smoking here](#) for workers who want to kick the habit.

## Low-Cost

13. Get in the spirit with outdoor team sports (think softball, flag football, or your local park's basketball court). These are fun and safe activities that connect all levels of employees within your company.
14. Setting up a corporate bowling team is a great way to build company culture and get coworkers to interact outside work. No matter their skill level or physical restrictions, just about everyone can have fun. Plus, there is the added bonus of those classic bowling shirts to create team unity.
15. Hold a Field Day or company Olympics. As a variation on organized sports, Justworks has had fun with tug-of-war and limbo competitions. Pull together some goody bags for everyone at the end to show you appreciate their involvement.
16. Everyone has a talent, whether it is dancing, karaoke singing, twirling a baton, or playing the tuba. It may seem embarrassing, but a talent show, even as a virtual event, will produce laughs and stories for months to come.
17. Provide fresh, healthy snacks. Easy options like apples, oranges, and bananas go a long way towards nutritious snacking. Consider sending a "snack pack" box filled with granola bars, wellness items, or bottled water for those working remotely.





18. Bring in a yoga instructor for an in-person or online activity. Justworks used [Exubrancy](#) for a yoga wellness hour with employees, which was a big hit! You could also try other classes like high-energy Zumba, calming Tai Chi, Pilates, and Barre.
19. Add some Zen to the office with meditation. Companies like [Ziva](#) offer in-person and online guidance to help integrate meditation into the workplace.
20. Offer a subscription to Headspace for self-directed meditation. It's a "[gym membership for the mind](#)," and, at only ten minutes a day, these meditations won't take much time.

## Above and Beyond

21. Offer your team discounts on gym memberships. [Regular exercise increases productivity](#) (and your employees will appreciate the price cut). Justworks offers all workers discounts on gym and fitness memberships with outstanding results.
22. Arrange a company-wide run. RaceEntry offers a great guide on [how to organize a team 5k here](#). If your team has remote employees, encourage them to enter a local run, ask the website of their race, and send a congratulatory text or email as soon as you know they crossed the finish line. They will be glad to know their efforts were appreciated.
23. Pedal away with a bike share membership. In NYC, for example, you can offer [Citi Bike memberships](#) for your team. Then take the next step and organize a monthly biking outing to the park together on a sunny summer afternoon. Just about every city has some sort of bike organization that offers gift cards and corporate memberships. The benefits of active employees are vast — from improved physical and mental health to higher productivity.
24. Relax everyone with a professional massage. Companies like [Massage Envy](#) offer discounted Corporate Group rates. Extending this ultimate wellness benefit helps [decrease stress](#), reduce absenteeism, and improve employee morale.



25. Offer high-quality primary care services. All Justworks members who access health insurance through Justworks receive [One Medical](#) clinical care free of cost. Your employees will appreciate benefits like next-day appointments and a mobile app to schedule prescriptions.
26. Support mental health in your workplace. Justworks does this by offering employees access to Talkspace's telehealth therapy services. If medical benefits do not cover this, offer an allowance and resources to get help. Many employees are scared to talk about mental health, and it's up to you to create a culture that allows them to feel comfortable getting support.



# Professional Development

Over [93% of employees who feel valued](#) are more motivated to do their best work, according to a study by the American Psychological Association (APA).

Show your dedication and commitment to supporting your team members' growth and advancement in your company. Appreciate your employee's potential by allowing them to learn new skills, earn promotions, and become recognized and appreciated.

Providing career development and growth for your employees is a valuable investment. It will benefit everyone to help your team gain the skills and experiences they need to advance in their careers.

There are plenty of development opportunities you can offer that are free or low-cost.



## Free

27. Training and acclimating a new employee can be a challenge. Show your appreciation for both the new team member and their manager (who may feel overwhelmed) with a supportive onboarding process. [We've laid out more in-depth ideas here](#), but here are a few simple ways you can help new employees feel appreciated on day one:
  - Lunch with the CEO, a mentor, or a co-worker, either in-person or online
  - New employee training sessions
  - Follow-up meetings after training with the ability to ask questions in a supportive space
28. [Internal mentorship program](#). Not only is this free, but it's also a valuable and innovative gift you can offer to support them as they grow at your company. For example, older workers will appreciate mentoring in areas that are new to them, like technology. New hires can learn from the experience of long-time employees. Everybody wins!
29. Create a training program for promising leaders. You could bring an expert from the community in to talk to employees about topics like:
  - Delivering tough feedback
  - Leading efficient meetings
  - Giving compelling and exciting presentations
  - Effective listening and communication skills
30. Switch departments for a day. Too often, employees don't realize how big an impact their work has on the totality of the company. Let employees sit in on another division and see how much their job boosts the organization's overall success. Remote employees can also participate and join another department's weekly meeting to get a bigger vision of how their role supports the organization.
31. An anonymous suggestion box is always popular, but creating a welcoming environment where people's ideas and comments are not judged is even more valuable. Create a safe space where people are encouraged to share their ideas. For any new policies or projects that are implemented, put the



employee's name into a company email or announce it at a corporate event to acknowledge their contribution.

32. Improve your business and employee involvement with a Sprint Week. The concept behind this is to learn how big problems can be solved and tested in a concise amount of time. Check out Jack Knapp's book "[Sprint](#)" for inspiration and how to begin this unique process.
33. Create a monthly virtual event with your team. Remote employees who live out of the area may not be able to socialize with their co-workers as much as they want. But just because you have remote workers doesn't mean you can't have a chat with others about non-work-related topics. Perhaps everyone brings their favorite toy or a riddle from when they were a kid to get people smiling from the start.

## Low-Cost

34. Build out a small budget that your team can use for development-related purchases like magazines or tickets to events related to their job roles or functions.

## Above and Beyond

35. Offer on-site and online interview training to boost your managers' confidence. Consider a service like [Recruiting Toolbox](#) to help your team hire the right people and help managers level up their skills.
36. Provide money (and time off) to attend classes related to job functions. Let your employees choose the course, day, and time. Websites like [CourseHorse](#) are a great place to start supporting employees to advance their skills.
37. Attend a conference or trade show with the whole team. Many industry organizations now use online technology to showcase products and speakers from conventions. This reduces costs and allows part-time and offsite employees to participate.



# Let Your Employees Grow and Flourish

**Show appreciation by leveraging and encouraging your employees' curiosity. Make their desire to learn an asset for your company.**

Not only does employee development make them a stronger asset to the organization, but it also boosts their positive experience in the business.

Find out what creates a spark in your workers and make an effort to provide opportunities related to their interests.



## Free

38. Schedule an in-house writing seminar and include your remote workers. See if there's an employee who's a content guru and is willing to lead a workshop for interested employees.
39. Create a library. You can purchase audiobook credits for offsite employees or create a nook in the office where on-site employees can swap and enjoy a variety of books.
40. Employees appreciate knowing how they fit into the big picture. When you cross-train your workers to gain additional skills and a better understanding of your business, it shows you trust and appreciate them. As an added bonus, this can lead to better customer service, help those wanting to grow their careers, and teach new skills. Who knows, your accounting employee may just have a knack for human resource tasks.

## Low-Cost

41. Hire an external consultant to support your team on a specific skill or topic. The choices are endless, from conflict resolution to leadership and from job satisfaction to life balance.
42. Cover the cost of subscriptions to your worker's favorite online or printed publications. You may be surprised how much they appreciate a subscription to trade magazines or even Vanity Fair, HGTV, GQ, or People magazine.
43. Produce a lunch-and-learn series. Everyone at your company has specialized expertise to offer. Knowledge shared over food is always a winner and will make your employees realize they can make a difference. An extra bonus is that offsite workers can easily participate.
44. Offer a company-wide membership for online courses. Classes from companies like [Coursera](#) or [Udemy](#) on Adobe Photoshop, Data Analysis, or Ruby on Rails are low-cost ways to impart your employees with tons of useful tools.



## Above and Beyond

45. If your company has a profile on LinkedIn, you may know about [LinkedIn Learning](#). Although a bit pricey, your employees will receive a certificate when they complete an online, expert-led course on various topics that can benefit your business, including time management and marketing strategies. Show them their hard work is a source of pride not just for them but for the company by posting a photo of their award on a corporate email.
46. Sponsor language classes. Schools like [Fluent City](#) help employees expand their horizons and build new skill sets. This will be appreciated by those lucky employees who opt to vacation in a foreign land.
47. Offer [financial support for formal education](#) like high school completion or reimbursement for expenses related to acquiring a college degree. This investment can lead to higher employee retention and promotional opportunities for workers, benefiting everyone involved.





# A Welcoming Office Space

**As the famous entrepreneur Thomas J. Watson put it, “good design is good business.”**

Design a positive work environment — both in aesthetics and company culture — and you'll find yourself surrounded by contented employees.

A quality workspace design leads to a less stressful and more productive atmosphere. Employees should feel comfortable and calm in their physical work settings to produce their best work.

But what constitutes a welcoming work environment? And how do you support a productive space for your remote workers?

Use these concepts to develop spaces that bolster team morale, increase employee retention, and enhance overall productivity in the workplace, even if that work area for your offsite members is their dining room table.



## Free

48. Create lounge areas. People are more likely to mingle and work well together if they have a comfy gathering place and designated common location to take a break.
49. Let the light in. Research has shown that [natural light](#) can have many physical benefits. Provide natural light in the workplace to help your employees access those benefits! If not everyone can enjoy a desk by the window, develop a common area with natural light. Encourage remote workers to position their computers in an area without glare or distractions, but in a place where they can see daylight if possible.
50. And along with those lines of employees getting rest, have a cut-off time for sending emails to your team. A peaceful evening will do wonders for the next day.
51. Create a dog-friendly office. People love bringing their furry companions to work, and it adds some of the comforts of home to the office. Let your remote workers know their four-legged friends are welcome to join online meetings.

## Low-Cost

52. Transform your team member's space with plants or a bouquet. Greenery in the workplace has been shown to [increase both employees' creativity and productivity by up to 15%](#). Even those working remotely would appreciate a desk plant or bunch of flowers to brighten up their work area.
53. Give a desk decoration stipend. Whether it's \$20, \$50, or \$100, your employees will appreciate being able to personalize their workspace.
54. Offer the option of standing desks. Not everyone wants them, but those who do often fall in love with them.



## Above and beyond

55. Light It Up. Opt for lamps instead of harsh fluorescent lighting. This can give the workplace a more home-like feeling, and help employees feel more relaxed and at ease.
56. Conduct an ergonomic assessment. Did you know that the average adult spends [over five hours of their workday sitting down](#)? Keep your employees healthy by providing optimal ergonomics. [Websites like this](#) will let you know where your score stands. Make adjustments accordingly, and your employees will thank you.



# Day-to-Day Highlights

**Take every opportunity to let your employees know their work is meaningful and your company values them.**

Employees want to feel recognized for their efforts by their employers. While they aren't children and don't need constant flattering, a well-deserved thank you can instill feelings of worth, pride, and self-confidence in your workers.

Variety is the spice of life, and the workplace is no exception. Find ways to keep work interesting for your employees with special days during the week or celebrations every few months. It will bring people closer together, and they'll appreciate their workplace all the more.



## Free

57. Does your business offer a product or service that your employees might use? If so, offer them a discount. Not only will they feel appreciated, but they will also have direct experience and can better promote the company to customers.
58. Motivational quotes may sound corny, but they help boost morale. Everyone, at some point in life, needs some inspiration to keep moving forward. Motivational quotes can provide a burst of optimism and energy to get your team's focus back, offer inspiration, or reduce stress. Consider a program that delivers a regular motivational saying, perhaps on manic Mondays, to start the week on a positive note.
59. Celebrate ["odd" national holidays](#) and appreciate your employees when it is not expected. There is a wealth of daily holidays to put onto your calendar. Some holidays are solemn, while others may be wacky, bizarre, unique, or simply fun. There is a National Barbershop Quartet Day where you can upload a video to your employees. How about setting up a delicious avocado dip on Guacamole Day? The possibilities are endless to show your employees appreciation in an entirely different way.
60. Cut off late and early meeting hours. Consider implementing a rule that no meetings can happen outside regular working hours. Experiment with "speedy meetings" and shorten half-hour meetings to 25 minutes and hour-long calls to 50 minutes. Every employee will welcome this form of appreciation.
61. Provide flexible working hours. Life happens, and everyone has commitments and obligations outside of work. With remote technology, it makes more sense than ever to be accommodating.
62. Share lunch in a common area. If you're lucky enough to have outside spaces, invite everyone to bring their lunch to the patio or rooftop deck. According to the Harvard Business Review, [gazing at nature makes us more productive](#).
63. Schedule walking meetings. Is your computer necessary to hash out a specific idea or project? If not, take a stroll around a park or neighborhood and brainstorm. It can act as a big refresher.



64. Check-in with your team members to see if there is any new gadget or device that would make their work lives more manageable. Technology is constantly advancing. It can improve efficiency and employee satisfaction, whether it's the latest iPhone or a new device for entering data.
65. Offer Summer Fridays. For three months out of the year, give employees a half day off or opt to end the day an hour early. Either way, you'll likely notice productivity levels stay about the same, but employee happiness will skyrocket.
66. Communication is king and can make (or break) the attitude of employees. As CEO of Justworks Isaac Oates put it, "Start building internal communication channels early. Building a rhythm around that stuff early on has created a framework that keeps people on the same page, even as we've grown." We often choose teams to make a presentation, and we acknowledge their extra effort in front of the group. And we always leave room for questions, announcements, and introductions of new employees.
67. Provide a variety of options for your associates to be heard, including in-person dialogue, real-time conversations, formal surveys, and confidential options.
68. Get festive with theme days. For example, consider an Aloha Wednesday and encourage your team members to wear Hawaiian shirts on the last Wednesday of the month. If your team is entirely remote, you can designate the first Monday of the month as Pajama Day and invite your remote employees to a video meeting in their PJs for comfort.
69. Implement no-meeting Fridays. Nix the meetings once a week. Your employees will love you!

## Low-Cost

70. Make breakfast tasty (and free for the team) by bringing in bagels for Bagel Tuesday. Pass the cream cheese!
71. Mix it up with off-site meetings. Trendy workspace companies like [PivotDesk](#) and [Nomadworks](#) offer beautiful shared spaces.



## Above and Beyond

72. Reimburse transportation choices. With the price of gas, you may find your workers using public transportation more often to and from work. Create a program to subsidize their costs for using the bus, train, subway, or carpooling — or offer pre-tax commuter benefits.
73. Offer an internal hiring referral program. At Justworks, we give referral bonuses to existing employees that refer new employees. Our current workers are one of our best resources for new hires, and we want them to know we appreciate the additions to our workforce.
74. Change the scenery and hold a morning meeting in a coffee shop. A shared splash of caffeine can do wonders for motivation.
75. Treat your team to lunch. Too many times, workers eat their PB & J sandwich alone at their desks. Meals provide an optimum opportunity for people to build stronger connections.



# Team Building

**Teamwork is more important than ever in this new age of remote and hybrid offices.**

The magic of teamwork is that it can let employees know they are part of a family-type environment while also boosting their enthusiasm for their work.

It all starts with team building. The daily challenges facing companies can be overwhelming to the individual. But when your workers collaborate on complex problems and each team member contributes to the solution, the cooperation between workers builds a cohesive environment where each person feels important.

Team building is a great place to show appreciation. It's perfect for team bonding experiences and positively impacts morale. Here are some ways to bring your group together.





## Free

76. Start a club. Not only are they free, but they build excellent team camaraderie too. At Justworks, we have a Slack channel reserved for our Art Club members. A few other ideas include:
  - Book Club
  - Fine Wine Club
  - Film Club
  - Sneaker Club
77. Invite employees to a Culture Night. A different team can sponsor a monthly outing to an art exhibit, the planetarium, or a cultural event that the team can enjoy. Try out [MuseumHack](#) to offer creative and unforgettable tours, even for those who think they don't like museums. Some can be done virtually.
78. Fashion can matter to workers of all demographics, especially when trying to find the perfect top for video calls. Why not arrange clothing swaps? Schedule a day to trade clothes you're tired of, then donate the remaining items to charity.
79. Hold a games tournament. How about a Bingo contest? Play bingo with company-branded stamps or company colors to add some flair. Raise the stakes with team rewards and recognition in an internal company email.
80. Organize a scavenger hunt with company themes. Remote employees can join in by snapping photos of the items they are tasked with finding.
81. Have a company spelling bee. Someone on your team must be able to [spell environment and elucubrate](#). Everyone will enjoy the element of nostalgia.
82. Allow employees to bring someone special to work for a day. The more kids, pets, parents, grandparents, and friends, the merrier. This can be done with remote workers, too. In fact, offsite employees just might appreciate **not** having to lock the door to keep their spouse, toddler, puppy, or feline friend out of the way.
83. Tour a brewery or tea factory for free. Check out companies in your area to see what local businesses offer visits and tastings



## Low-Cost

84. [Virtual team-building activities](#) are more important than ever. They give a sense of belonging among offsite employees. Check out [Team Activators](#) virtual team-building activities that will keep remote workers engaged, boost morale, and improve collaboration through meaningful fun.
85. If your team is close by and based in the same city, check out seasonal activities like corn mazes or holiday markets. Visiting these can create lasting memories among colleagues.
86. Keep board games in the office. Cranium, Checkers, Parcheesi, Jenga — the possibilities are endless. Try online versions for a hybrid experience.
87. Throw a company-themed trivia night. Decide what you want to quiz on: will it be industry knowledge, historic company milestones, or fun facts about your employees?
88. Have a picnic. It's free if employees pack their own lunch, but still low-cost if you provide some bread and sandwich fixings.
89. Recipe swaps are helpful and build connections among your workers. We all have to eat, so why not designate one day each quarter to share seasonal food favorites? It is an ideal way to involve part-time and offsite workers. You can even put your employees into teams and have them cook the same dish one night and share photos of their results the next day.
90. Attend a minor league baseball game. There are 15 [minor league affiliates in Florida](#), and in New York City, you can cheer on the [Long Island Ducks](#) and [Brooklyn Cyclones](#). Tickets are affordable, and these games offer loads of low-cost fun.
91. Go camping together. Okay, this is not for everyone, but nothing can replace the bonding that happens in the great outdoors, away from electronics.
92. Not into the whole camping experience? Take a day hike together and enjoy the fresh air. The same benefits as a camping trip apply to this more manageable team-bonding activity.



93. Host an arts and crafts night. [Crafts by Amanda](#) offers some great online tutorials and ideas: think Instagram cabinets, vintage frames for desktops, keychain charms, or even tie-dye and bracelet making. If you're located in the western U.S, go to [Color Me Mine](#) as a group and create ceramics that are perfect for desk decor.
94. Set up puzzles around the office. Puzzles have become super popular, and having puzzles in the office offer employees a stimulating way to take a break.
95. Volunteer together. The world needs more help than ever these days. Doing something with purpose helps co-workers know they are valued. Over [75% of employees](#) who volunteer through work say they feel better about their employer. Block out a few days where your employees can be paid to be part of a charitable activity like working at a food bank, tutoring kids, or cleaning up a park. Giving employees time off to volunteer is a great way to let them know that you support giving back to the community.
96. Try a donation-matching program. You can enhance this feeling of appreciation and loyalty when you offer to match a financial donation to a team member's favorite charity. Of course, set limits on both the amount and the scope of charities so you avoid any controversy over your monetary giving.

## Above and beyond

97. Near the water? Sail away for the day. Have a boat party with a company like [Spirit Cruises](#).
98. Treat your employees to [Dinners in the Dark](#) for a sensory exploration of food sans vision in the Big Apple. If your company is located in Las Vegas, try the experience at [Blackout](#). This unique event is also available in many other cities.
99. Decompress by attending a class together. Many of these options can also be done remotely. For example, plenty of online cooking classes can be taken on your employee's schedule. Not only will your workers feel appreciated, but the company will also benefit; one study found [productivity levels increased for employees who improved their diet](#).



Some other fun ideas are:

- Sushi making
- Mixology class
- Wine tasting
- Scotch tasting
- Chocolate tasting

**100.** Be a kid again with fun group activities. Who says adults can't have fun?

Some ideas:

- Escape Rooms
- Murder Mystery Dinners
- Lasertag
- Indoor skydiving
- Karaoke
- Arcades

**101.** Mix it up with random lunches in the office and online. Randomly pair employees in groups with four or five coworkers to grab lunch and give them a budget to expense it.



## A Final Thought

This year, a growing number of employees seem to be quitting their jobs. A Microsoft survey identified that [41% are considering leaving](#) their current employer.

But compensation is not the main reason people leave their jobs. A [recent report](#) revealed the top motives for why people leave are poor career advancement opportunities, health and family issues, and work-life balance.

It has never been more important to show appreciation for your employees' dedication, reliability, and contributions.



# Justworks Can Help

**We know how important it is to care for your team and keep them happy and productive.**

Over the past few years, the business landscape has been drastically altered. Remote working has begun to dominate the modern workplace.

Even the most experienced corporations can find it challenging to ensure all employees feel appreciated.

[Justworks](#) offers access to employee benefits and perks to give your small business an advantage. We achieve this by pooling together customers to increase buying power with access to top-quality health insurance options. [Justworks](#) can also support your team with access to dental, vision, pre-tax commuter, 401(k), life insurance, and numerous other benefits and perks.

It's all part of our mission to give you the support and peace of mind to work fearlessly. Let Justworks handle the nitty gritty, so you can focus on what matters: building your business and creating a great place to work.



Want To [Get Started?](#)

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