

# The Small Business Toolkit

## **The Small Business Toolkit:**

8 Tools That Work  
Seamlessly With Justworks

**Justworks**

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# Beyond Tools: Building a Connected Foundation

Small businesses thrive when their teams can spend less time wrestling with administrative tasks and more time focusing on customers, growth, and innovation. Yet too often, HR, payroll, benefits, and finance tools operate in silos—forcing small teams to juggle multiple logins, duplicate data entry, and endless troubleshooting.

The promise of modern software is efficiency, but without the right connections, it can feel like just another layer of busywork. What small businesses really need is a connected, future-ready finance stack that brings simplicity, accuracy, and peace of mind.

The key isn't adding more platforms—it's making sure they're the right platforms. The right integrations coupled with Justworks can streamline compliance, reduce costly errors, and create space for leaders to focus on strategy rather than connecting broken systems. But not every integration delivers real impact.

Below, we highlight eight integrations that work within the Justworks ecosystem to genuinely move the needle for small businesses.

# Ramp

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**Ramp is a financial operations platform that combines payments, corporate cards, vendor management, procurement, travel booking, and automated bookkeeping with built-in intelligence and controls to maximize the impact of every dollar and hour spent.**

## How It Integrates With Justworks

- **Automated employee account management:** Create Ramp accounts when employees are added to Justworks, and remove Ramp accounts when employees are removed from Justworks.
- **Efficient data-syncing:** Save time & reduce errors. Data syncs from Justworks to Ramp every 24 hours, ensuring accurate, real-time information.

Securely onboard employees to Ramp in seconds with this integration. If you enable automatic updates, we'll automatically change employee information (location and department) or reporting structure (manager relationship) on Ramp to match Justworks. You can also issue and manage cards in bulk, and update access as your company evolves.

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\* New customers can claim a \$500 Sign up bonus\* when they sign up using [this link](#). \*Bonus will be paid via virtual card after your first balance payment of \$1,000 within 30 days of account opening.

# Electric

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**Electric AI streamlines IT by offering a single platform to manage devices, software access, and IT security. With Electric, IT onboarding and offboarding becomes simple: purchase and track hardware, grant or revoke application access, secure devices, and stay organized as your team grows.**

## How It Integrates With Justworks

Keep HR and IT connected. Employee information from Justworks flows into Electric, so IT tasks like hardware shipping, application access, and device security are handled automatically when employees are onboarded or offboarded.

- **Employee data syncs:** Employee data syncs from Justworks to Electric in minutes
- **Automated on and offboarding:** When an employee is hired or removed from Justworks, Electric triggers device and software workflows.
- **Automated application management:** Provision and de-provision software access during employee onboarding and offboarding.

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\* Any Justworks customer who uses the Electric integration will automatically get access to Electric's HR Plan—a free plan that offers access to hardware procurement. You are only required to pay for the hardware you purchase.

# Xero

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**Xero is a cloud-based accounting software that allows users to access financial data securely online from any internet-enabled device, while bank feeds automatically import transactions to provide a real-time view of cash flow.**

## How It Integrates With Justworks

Justworks and Xero work together to make payroll expense tracking easier, reduce administrative headaches, and save valuable time when closing your books.

- **Quick setup:** Connect Justworks to Xero to link your accounts in just a few steps.
- **Easy tracking:** Keep track of your payroll expenses for various departments by setting up tracking categories.
- **Expanded mapping options:** Map your payment categories and subtypes to different accounts so you can monitor expenses on a granular level.
- **Auto-sync:** Automatically transfer your payroll data from Justworks to Xero.

Company admins with the right permissions can initiate the integration, set mapping, and enable auto-sync to transfer invoice data from Justworks to Xero.

# Sage Intacct

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**Sage Intacct is cloud-based accounting software that helps businesses increase operational efficiency, manage IT costs, and gain valuable real-time insight into their finances to improve productivity and profitability.**

## How It Integrates With Justworks

Justworks integrates with Sage Intacct, so you can track your payroll expenses the way you want, reduce admin errors, and save time closing your books.

- **Quick setup:** Connect Justworks to Sage Intacct to link your accounts in just a few steps.
- **Easy tracking:** Keep track of your payroll expenses for various departments by setting up tracking categories.
- **Expanded mapping options:** Map your payment categories and subtypes to different accounts so you can monitor expenses on a granular level.
- **Auto-sync:** Automatically transfer your payroll data from Justworks to Sage Intacct.

Company admins with the right permissions can initiate the integration, set mapping, and enable auto-sync to transfer invoice data from Justworks to Sage Intacct.

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# Net Suite

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**With NetSuite cloud accounting software, you can transform your general ledger, optimize AR, automate AP, and streamline tax management. With real-time access to financial data, you can more quickly resolve issues and generate statements and disclosures to comply with regulatory financial requirements.**

## How It Integrates With Justworks

Justworks integrates with NetSuite so you can track your payroll expenses the way you want, reduce admin errors, and save time closing your books.

- **Quick setup:** Connect Justworks to NetSuite to link your accounts in just a few steps.
- **Easy tracking:** Keep track of your payroll expenses for various departments by setting up tracking categories.
- **Expanded mapping options:** Map your payment categories and subtypes to different accounts so you can monitor expenses on a granular level.
- **Auto-sync:** Automatically transfer your payroll data from Justworks to Sage Intacct.

Company admins with the right permissions can initiate the integration, set mapping, and enable auto-sync to transfer invoice data from Justworks to Netsuite,

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# QuickBooks

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**QuickBooks is accounting software by Intuit for small and medium-sized businesses to manage their finances. It helps businesses track income and expenses, create invoices, pay bills, manage payroll, and generate financial reports like profit and loss statements.**

## How It Integrates With Justworks

Justworks integrates with QuickBooks Online so you can track your payroll expenses the way you want, reduce admin errors, and save time closing your books.

- **Quick setup:** Connect Justworks to QuickBooks Online to link your accounts in just a few steps.
- **Easy tracking:** Keep track of your payroll expenses for various departments by setting up tracking categories.
- **Expanded mapping options:** Map your payment categories and subtypes to different accounts so you can monitor expenses on a granular level.
- **Auto-sync:** Automatically transfer your payroll data from Justworks to QuickBooks Online..

Company admins with the right permissions can initiate the integration, set mapping, and enable auto-sync to transfer invoice data from Justworks to QuickBooks Online.

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# Brex

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**Brex is an AI-powered financial technology platform that provides spend management solutions for businesses, including corporate cards, expense management, bill pay, and business accounts.**

## How It Integrates With Justworks

This integration seamlessly connects Justworks and Brex to automate account provisioning, deprovisioning, and employee data management in Brex.

- **Automated account management:** Automatically create Brex accounts when employees are added to Justworks, and remove Brex accounts when employees are removed from Justworks.
- **Daily data syncs:** Employee data from Justworks syncs to Brex daily, so you can effortlessly configure spend in Brex.

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\* New customers get 50,000 points after spending \$10,000 on their Brex card when they sign up [here](#).

# Carta

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**Carta is a fintech platform that provides equity and fund management software and services for private companies and investors, offering tools for cap tables, valuations, fundraising, and financial reporting to simplify the complex processes involved in managing business finances and ownership.**

## How It Integrates With Justworks

The Justworks x Carta integration enables you to view salary and equity data in one place. It also streamlines HR processes, allowing you to track stakeholder changes, automatically sync records, and unlock the power of Carta Total Compensation.

- **Eliminate double entry:** Save time with a single source of truth for employee information like terminations or address changes.
- **Simplify reconciliation:** Justworks data syncs to Carta daily. If there's a discrepancy between payroll and equity data, Carta will flag it and make it easy for you to reconcile.
- **Calculate taxes with ease:** Easily understand employees' tax impact with salary, location, and equity information in one place.

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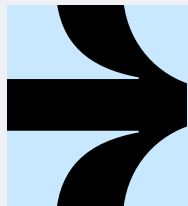
\* New customers can claim 20% off the first year of an annual paid Carta plan when they sign up via [partners@carta.com](mailto:partners@carta.com).

# The Integration Advantage

Small businesses deserve more than a patchwork of disconnected systems. True efficiency comes from integrations that make day-to-day operations simpler while supporting long-term growth.

The good news is that these connections already exist and live in harmony in the Justworks ecosystem.

Ready to supercharge your business? [Get started today.](#)



## Support Channels

PHONE	1 (888) 534-1711
EMAIL	<a href="mailto:support@justworks.com">support@justworks.com</a>
TEXT	(858) 247-0005
VISIT	<a href="https://justworks.com">justworks.com</a>

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