STEVENS INSTITUTE OF TECHNOLOGY 1870

Office of the President

Stevens' Strategic Plan-Midpoint Review: Appointment of Steering Committee and Participation Requested

From: Nariman Farvardin

To: The Stevens Community

Date: September 2, 2026

I am pleased to announce the launch of a critically important effort to update and revise our university's decadal strategic plan at its midpoint and the formation of the Steering Committee to review and revise *Stevens 2032: Inspired by Humanity, Powered by Technology.*

Much has changed in our external environment since our current strategic plan was developed. AI has emerged as a powerful new technology that will impact many aspects of higher education and work in general, enrollment of international students is on the decline, the number of high school graduates in the US is declining and the public opinion about the value proposition of higher education is less positive than before. These changes have impacted higher education in the US and affected our university's enrollment, budgets and operations. Similarly, much has changed internally, as we have responded to the external forces that impact Stevens. For these reasons, it is ever more important to critically review our priorities, goals and strategies that will guide our work for the five years remaining in our 10-year plan.

I am grateful to co-chairs Provost and Senior Vice President for Academic Affairs Jianmin Qu and Vice President for University Advancement and Chief of Staff Beth McGrath, as well as the members of the Steering Committee, listed below, who will lead this effort.

- Cindy Chin, Vice President for Enrollment Management
- Brendan Englot, Anson Wood Burchard Endowed Professor and Interim Dean of the School of Computing
- Sheraine Gilliam, Vice President for Human Resources and Chief Human Resources Officer
- Sara Klein, Vice President for Student Affairs
- Aron Lindberg, Associate Professor, School of Business
- Gregory Morgan, Professor, School of Humanities, Arts and Social Sciences
- Maria "Sin" Ouckama, Associate Provost

- Michael Parente, Vice President for Information Technology and Chief Information Officer
- Theresa Pascoe, Associate Vice President for Finance
- Antonia Zaferiou, Associate Professor, Biomedical Engineering, Schaefer School of Engineering and Science

Tomorrow, you will hear from Provost Qu and Vice President McGrath with our request to solicit your input into process. Our goal is to collect input from the community and produce a draft that will be shared for feedback in time for review by the Stevens Board of Trustees at its December 2026 meeting. This aggressive timeline prepares us well for the visit by the Middle States Commission on Higher Education (MSCHE) to Stevens in Spring 2027.

Thank you to all members of the Stevens community for their participation in this critical process.