



October 18, 2012

TO: All Employees
FROM: Nariman Farvardin

POLICY STATEMENT

RE: EQUAL EMPLOYMENT OPPORTUNITY

As President of Stevens Institute of Technology, I am personally committed to the principle of equal employment opportunity for all. Stevens, too, is morally and legally committed to this principle. It is our policy to ensure that all employees and applicants for employment are treated without regard to race, creed, color, national origin, gender, age, marital status, or handicap of qualified individuals, or because of status as a disabled or Vietnam era veteran. All decisions regarding employment and all other personnel actions are made or administered in accordance with these principles. Stevens will take positive action to affirmatively implement this policy and to assure continued adherence to the objectives of this policy in all areas of employment including, but not limited to, the following:

Employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay, benefits, other forms of compensation, and selection for training.

This policy is consistent with the requirements of, and objectives set forth in the various statutes, regulations and executive orders relating to equal employment opportunity and affirmative action.

Responsibility for ensuring implementation of and continued compliance with this policy is assigned to Mark Samolewicz, Vice President for Human Resources. Mr. Samolewicz can be reached at 201-216-5218 or at Mark.Samolewicz@stevens.edu.

Nariman Farvardin
President