



Self-describe

1A: [Submittable](#)

1B: [PFund Foundation](#)

PROS

- Most inclusive
- May encourage participation

CONS

- Biggest burden on reporting
- May not be feasible for a high volume of applicants



Allows for self-describe

2A: [Harvard ORARC](#)

2B: [Schusterman Foundation](#)

2C: [SPACE on Ryder Farm](#)

PROS

- Very inclusive
- Much of the data will be easily reportable

CONS

- Less inclusive (e.g., risk of “other”izing, order bias)
- Some reporting burden



May or may not allow for self describe

3A: [U.S. Census](#)

PROS

- Easiest reporting
- Compliance with any requirements (important for program continuance)

CONS

- Least inclusive
- Could lead to inaccurate or partially accurate data
- May lower participation or completion