**PROS**
- Most inclusive
- May encourage participation

**CONS**
- Biggest burden on reporting
- May not be feasible for a high volume of applicants

**Self-describe**
1A: Submittable
1B: PFund Foundation

**PROS**
- Very inclusive
- Much of the data will be easily reportable

**CONS**
- Less inclusive (e.g., risk of “other”izing, order bias)
- Some reporting burden

**Allows for self-describe**
2A: Harvard ORARC
2B: Schusterman Foundation
2C: SPACE on Ryder Farm

**PROS**
- Easiest reporting
- Compliance with any requirements (important for program continuance)

**CONS**
- Least inclusive
- Could lead to inaccurate or partially accurate data
- May lower participation or completion

**May or may not allow for self describe**
3A: U.S. Census