

# Confidential

## Board Meeting Minutes

**Meeting held:** 27 June 2025

**Time:** 1300-1530pm

**Location:** Cullen Room and via Zoom

Committee Members	Position	Attendance
Bryson Constable (BC)	Chair and President	Present
Ben Hines (BH)	Vice President	Present
James Dwyer (JD)	Honorary Treasurer	Apologies
Julia Lim (JL)	Honorary Secretary	Present
Grace Porter (GP)	Director	Present - online
Grace Wallman (GW)	Director	Present
Sargun Saluja (SS)	Director	Present
Ethan Floyd (EF)	Director	Present – online (items 1 – 6.3 only)
Georgia Zhang (GZ)	Director	Present - online
Phan Vu (PV)	Director	Present
Shirley Zhang (SZ)	Director	Present
Michael Bromley (MB)	Senate Appointed Director	Present
Tiffany Donnelly (TD)	Senate Appointed Director	Apologies

USU Staff	Position	In Attendance
Jane Coles (JC)	Interim CEO and Director of Marketing, Membership and Communications	Present
Nicole De Freitas	Director of People and Culture	Present
Steven Moore (SM)	Director of Operations	Present
Kelsey Rimmer (KR)	Student Communities and Leadership Manager	Present
Samantha Robinson (MT)	Director of Partnerships	Present
Samantha Trodden (ST)	Director of Student Experience	Present
Laura Camilletti (LC)	Governance Officer	Present

**Observers Present - Incoming Directors**

**Noah Rancan, Archie Wolifson (online), Sally Liu (online), Michelle Choy (online), Layla Wang and Annika Wang (online)**

**1. Opening and Acknowledgement of Country**

The meeting opened at 1.05pm.

**2. Attendance**

- James Dwyer and Tiffany Donnelly sent their apologies for this meeting.
- Ethan Floyd will be attending for the first 30 minutes.

**4. Disclosure of Conflicts of Interest**

No new conflicts of interest were declared.

**(EX CAMERA) Confidential Motions on notice**

*Honi Soit joined the meeting.*

**5. Previous public minutes and actions arising**

The Board approved the previous public minutes of the meeting held on 30 May 2025.

**6. Finance Report and Risk Register**

*Michelle Liang joined the meeting to present the Finance Report.*

- The Board noted the financial results of May 2025.
- Several USU food and beverage outlets had poor sales due to weather conditions and access problems.
- Strong HostCo results due to significant USU investment and graduation sales.
- The reforecast increase was due to lost revenue in Semester 1. The budget was achieved; however the forecast was missed. The forecasting process is currently being reviewed.

**7. Executive Reports****18.1 Honorary Secretary Report**

The new Clubs and Societies matrix has been drafted and will be implemented in Semester 2.

Julia Lim thanked the Board and congratulated Ethan Floyd on his upcoming tenure as the next USU Honorary Secretary.

**18.2 Honorary Treasurer Report**

The President spoke to James Dwyer's report and passed on thanks to Board Members.

**18.3 Vice President Report**

Ben Hines informed the Board of the next step process in regard to incorporation, noting USU assets will now have to be transferred to the new shell entity. Notwithstanding the huge amount of work that has been undertaken to get to this point, there is still work to be done

in regard to governance reform and rationalisation; and thanked the Board for the support in approving the advisory role to the Board for the next month.

Ben Hines thanked the Board for the continued support and congratulated Georgia Zhang on her upcoming tenure as the next USU Vice President.

***Motion to move the Chair of the meeting from President to Vice President Carried.***

***Moved: BC***

***Seconded: MB***

#### **18.4 President Report**

Bryson Constable spoke to his report noting no approval of expenses is required this month; a report has not been tabled.

Bryson thanked:

- his Executive team Ben Hines, James Dwyer and Julia Lim for their work and continued determination throughout the year. A specific thank you was passed to Ben Hines for his contributions to the incorporation process.
- All Board Members for their individual contributions, and successes, to the USU throughout their tenures.
- The staff for their continual hard work and commitment and their significant contribution to the USU.

Bryson noted that his tenure as USU President had been difficult and challenging in a lot of areas. He reiterated that the Board is there to serve the USU and commit to its longevity and future strategy not for individualism and an opportunity to lobby political ideals.

Bryson encouraged compassion and noted that a collaborative approach should be a key driver for USU success going forward.

***Motion to move the Chair of the meeting from Vice President to President Carried.***

***Moved: JL***

***Seconded: PV***

#### **8. Verbal Portfolio Updates**

Sargun Saluja and Shirley Zhang provided the Board with verbal updates on their portfolios.

#### **9. Any Other Business**

There was no any other business.

#### **10. Open Question Time**

Honi Soit asked for updates on the ongoing investigation.

Honi Soit asked President, Bryson Constable how he would like his Presidency to be remembered:

- (a) Strategic and financial stability, including purposeful investments;
- (b) The maintenance of student experience and engagement with clubs, societies, festivals and welcome fest;
- (c) Long-term sustainability of the USU and;
- (d) Incorporation success.

Meeting closed at 1525.