ABN: 73 818 179 759

Public

USU Board Meeting Minutes

Meeting held: 25 September 2025
Time: 11:00 – 11.30am
Location: Cullen Room

Committee Members	Position	Attendance
Phan Vu (PV)	Chair and President	Present
Georgia Zhang (GZ)	Vice President	Present - online
James Dwyer (JD)	Honorary Treasurer	Present
Ethan Floyd (EF)	Honorary Secretary	Apologies in advance
Shirley Zhang (SZ)	Director	Present 9 – 10am. Apologies 10 – 11.30am
Michelle Choy (MC)	Director	Apologies in advance
Sally Liu (SL)	Director	Present – online
Noah Rancan (NR)	Director	Present
Annika Wang (AWa)	Director	Present 11.10 – 11.30am
Layla Wang (LW)	Director	Present
Archie Wolifson (AWo)	Director	Present
Michael Bromley (MB)	Senate Appointed Director	Present
Tiffany Donnelly (TD)	Senate Appointed Director	Present
Bryson Constable (BC)	Immediate Past President	Present

USU Staff	Position	In Attendance
Janina Jancu (JJ)	CEO	Present
Jane Coles (JC)	Director of Marketing	Apologies in advance
Nicole De Freitas (NdF)	Director of People and Culture	Apologies in advance
Steven Moore (SM)	Director of Operations	Present
Kelsey Rimmer (KR)	Director of Student Experience	Present
Samantha Robinson (MT)	Director of Partnerships	Present

Michelle Liang (ML)	Acting Director of Finance	Present - online
Laura Camilletti (LC)	Governance Officer	Present

1. **Opening and Acknowledgement of Country**
   The meeting was opened at 9am.

2. **Attendance and Apologies**
   Apologies in advance noted above.

3. **Disclosure of Conflicts of Interest**
   Board Director Noah Rancan declared the following new conflicts of interest:
   - Secretary of the Conservative Club (and discontinued Treasurer status)
   - Member of the Liberal Club

4. **Previous minutes and actions arising**

4.1 The Board noted that the public meeting minutes of the 28 August 2025 meeting will be circulated for approval via circular resolution.

Honi Soit entered the meeting.

5. **Executive Reports**

10.1 Honorary Secretary Report

Board Director Archie Wolifson provided the Honorary Secretary update on behalf of Ethan Floyd (apologies). An update on Clubs and Society applications were provided; noting twenty-two club applications were reviewed in September. Permission has been sought from the families considered in the renaming of USU facility proposals.

10.2 Honorary Treasurer Report

The Board noted the financial results, notably driven by higher investment income and higher outlet income.

10.3 Vice President Report

An update was provided on the Committees that had been held since the September Board meeting. It was reiterated that committee updates must be provided in a timely manner.

10.4 President Report

The Board noted the update on incorporation; due diligence processes are underway to identify compliance obligations, contracts and other asset transfer process related matters. In addition to the incorporation update, the President updated the Board on the organisation's overall health and performance, discussions at the Electoral Committee regarding streamlining the complaints and appeals process, and regulating preference deals, the publication of the Board statement on the Fair Fares campaign and a recap of recent successful events and upcoming student programs.

6. **Portfolio Updates**

The Board noted the updates from the following Portfolio Holders:

<u>Layla Wang – Equity Portfolio and Environmental Portfolio</u>

Work on the ESG strategy is ongoing. Sustainability grants for clubs and societies are being considered and an application to SSAF for this grant will be submitted.
There is positive continued engagement with the Marketing team to discuss sustainable practice engaging video content i.e., turning off light switches when not in use.
A 'Low Cost Accommodation' list is being drafted and is intended to aid students in the rental crisis.

Ethan Floyd – First Nations Portfolio
No updates to report this month

Sally Liu – Ethnocultural Portfolio
No updates to report this month

Archie Wolifson – Colleges & Residential Accommodations Portfolio Holder
A strategy meeting took place; noting it was essential to ensure new college students are aware of USU rewards and offerings specifically at the commencement of Semester.
There is room for more employment opportunities for students across campus.
The Student Safety Advisory Group was well attended (Archie and Georgia from USU), it was a good opportunity to canvas for USU.

Annika Wang – Disability, International Student, Queer and Wom*n's Portfolio Holder
Wom*n's – sanitary product and period pain product placement feedback was provided.
Queer – The annual Glitter Gala will be held this month; Board Director attendance is encouraged.
Queries regarding what support groups are established to assist with International Student rental applications were highlighted.
The option to include a Mandarin language translation to the consent advertisements was discussed. It was highlighted that the USU are currently in the process to translate the wellbeing pamphlets into additional languages.

7. Open Question Time

Honi Soit opened question time, the following points were raised and noted:

1. Debating Society equity and wellbeing issues. A mentoring programme has been established to pair experienced and novice debaters. Issues and solutions regarding wellbeing were discussed in the confidential section of the meeting. It was noted that affirmative action was not used for recent debating competitions.
2. BDS; the President provided an update on the recent revision of the Sponsorship and Advertising Policy, noting BDS had been considered.
3. Senior Leadership team recruitment and current position and vacancies were discussed. It was noted that some of the current Directorship roles are filled with acting Heads of Department. The current and forward plans for recruitment were highlighted. Honi Soit were also informed of Director of Student Experience Kelsey Rimmer's recent resignation.

8. Any Other Business

There was no other business.

Meeting closed at 11.30am.