



**USU | DEBATING
SOCIETY**

**DEBATES COMMITTEE
GUIDELINES
AND
PROCEDURES**

January 2024

1 THE GUIDELINES.....3
1.1 AMENDMENTS TO GUIDELINES.....3

1.2	ADOPTION BY BOARD.....	3
1.3	NOTICE.....	3
1.4	PUBLICATION AND AVAILABILITY.....	4
2	DEBATES COMMITTEE.....	4
2.1	MEETINGS.....	4
2.2	COMPOSITION.....	4
2.3	APPOINTMENTS.....	4
2.4	DECLARATION OF CONFLICTS OF INTERESTS.....	6
2.5	OFFICE BEARERS.....	6
3	ACTIVITIES OF THE USU DEBATES COMMITTEE.....	9
4	USE OF THE USU PREMISES.....	9
5	INTERVARSITY DEBATING CHAMPIONSHIPS.....	9
5.1	PRINCIPLES OF INTERVARSITY SELECTION.....	9
5.2	SELECTION PANELS.....	10
5.3	GENERAL PROVISIONS.....	10
5.4	COMPLAINTS AND APPEALS.....	10
5.5	ORGANISATION OF SELECTION TRIALS.....	10
5.6	EASTERS IV.....	12
5.7	AUSTRALASIANS.....	13
5.8	WORLDS.....	14
5.9	WOM*N'S INTERVARSITY.....	15
5.10	ADJUDICATION.....	15
6	EQUITY.....	16
7	DEBATERBASE, PRIVACY AND INFORMATION.....	16
8	TRIALLING FOR TOURNAMENTS.....	16
8.1	ELIGIBILITY FOR TRIALLING FOR ANY MAJOR TOURNAMENT.....	17
8.2	USE OF CVs IN TRIALS.....	17
9	THE POINTS SYSTEM.....	17
9.1	REQUIREMENT FOR FUNDING.....	17
9.2	POINTS MAY BE ALLOCATED FOR (CATEGORIES OF POINTS).....	18
9.3	EXCEPTIONAL CIRCUMSTANCES AND CONTINGENCIES.....	20
9.4	RECORDING AND MANAGEMENT OF POINTS.....	20
10	DEBATES SCHOLARSHIP.....	21
11	THE PROGRAMS MANAGER.....	21
12	PATRON OF USU DEBATING.....	21
13	AUSTRALIAN INTERVARSITY DEBATES ASSOCIATION AND WORLD UNIVERSITIES DEBATING COUNCIL.....	21
14	GUIDELINES FOR DEBATES DINNER AWARDS.....	21
15	ALLOCATION OF REGISTRATION FUNDING.....	23
16	SAM TROTTER CLAUSE.....	23

Since its establishment in 1874, the University of Sydney Union (USU) has been the pre-eminent Debating Society in the region and achieved continued success at the World Universities Debating Championships.

The USU is the recognised debating society of the Sydney University and is proud of its tradition as the most successful, accessible and progressive Debating organisation in Australia.

The USU is committed its Debating programme and in particular the pursuit of excellence, encouraging participation and developing diverse cultural communities.

In pursuance of the goals listed above and for the fulfilment of the Clause 2.1(e) of the University of Sydney Union Constitution, the Board of Directors enact the following guidelines:

1. THE GUIDELINES

1.1 Amendments to Guidelines

1.1.1 Sections 2.5 (Officer Bearers), 3 (Activities of the USU Debates Committee), 5 (Intervarsity Debating Championships) *(except Section 5.9)* , 9 (The Points System) and 10 (Debates Scholarship) may be amended by a simple majority (half plus one) of the Debates Committee at any ordinary meeting provided requirements as to notice and meeting procedure are met and subject to ratification and adoption by the Board. Sections 1 (The Guidelines), 2 (Debates Committee) (except Section 2.5), 4 (Use of USU Premises), 6 (Equity), 7 (Debaterbase, Privacy and Information) and 11 (Patron of USU Debating) may be amended by a special majority (two thirds) of the Debates Committee at any ordinary meeting provided requirements as to notice and meeting procedure are met and subject to ratification and adoption by the Board. Section 5.9 Wom*n's Intervarsity may be amended by a simple majority (half plus one) of the wom*n-identifying members of the Debates Committee at any ordinary meeting provided requirements as to notice and meeting procedure are met and subject to ratification and adoption by the Board.

1.1.2 Any member of the Debates Committee may propose an amendment.

1.1.3 With respect to any sections of this document that are direct and quoted references from any USU documents, any changes made to the original USU document will be automatically adopted for the purposes of this document.

1.1.4 Only wom*n-identifying members of the Debates Committee may vote on a proposed amendment to Section 5.9 Wom*n's Intervarsity.

1.2 Adoption by Board

1.2.1 All amendments to this document must be presented to the Board of Directors at its next meeting and do not come into force until ratified by the Board with a special majority.

1.2.2 The Chair of the Debates Committee shall be responsible for notifying the Board of any proposed changes and their implications on the debating community.

1.3 Notice

1.3.1 The Debates Committee shall be given at least five working days notice of any changes to this document and this should be included in motions on notice in the Agenda for the next Debates Committee meeting.

1.4 Publication and availability

- 1.4.1 A copy of this document shall be posted on the USU website and shall be made available to any Union member upon request.

2. DEBATES COMMITTEE

2.1 Meetings

- 2.1.1 The Committee shall meet monthly although it may meet less frequently during the Long Vacation.
- 2.1.2 The meetings of this committee shall take place in accordance with Section 6 Conduct of Meetings of the USU Regulations:
- 6.1. *Meetings of the Board and Committees shall be conducted in accordance with the Standing Orders, which shall form Appendix 3 of this document*
- 6.2. *Minutes shall be kept of meetings of the Board, its Committees and all General Meetings of the USU, and the Board Secretary shall keep a register of these minutes.*
- 6.3. *Quorum for Board meetings shall be seven (7) Directors. If any meeting of the USU has not gained quorum within thirty minutes of the scheduled starting time, the Chair shall declare the meeting lapsed for the reason of lack of quorum.*

2.2 Composition

- 2.2.1 The Debates Committee shall be composed as per Appendix 2.4 Debates Committee of the *USU Regulations*:

A2.4.1 There shall be a Debates Committee comprising:

- (a) the President (ex-officio)*
- (b) the Vice President (ex-officio)*
- (c) Up to one other member of the Board*
- (d) the Director of Debates (Deputy Chair)*
- (e) up to eleven ordinary members appointed by the Board*
- (f) up to two new members appointed by the Board USU Staff in attendance (non-voting):*
- (g) the Director of Programs, or their appointee*

2.3 Appointments

- 2.3.1 The appointment and removal of members of the Debates Committee shall be undertaken as follows and approved by The Board

(i) Committee Interviews and Selections

(ii) Interviews for the ordinary or new member positions on USU Debates Committees shall be conducted by the Committee Selection Panel. The Panel shall consist of:

(a) the Vice President (ex-officio)

(b) Upto two Directors elected by the Board. In the event that the Vice President is not wom*n-identifying, one of these Directors must be wom*n-identifying.

(c) the Director of Human Resources Management, or their appointee.

(d) the Programs Manager or their appointee

- (iii) (a) The Programs Manager will determine the opening and closing dates for applications for ordinary Committee members so long as they are opened no earlier than the first week of Semester Two and close no later than the last week of September. Applications must be open for a minimum of two weeks.

(b) If insufficient applications to fill the number of positions available have been received for member positions on any Committee, applications for that committee shall be opened again for a period of two (2) weeks.
- (iv) The term of office for all ordinary new Committee members shall be from 1 January to 31 December each year, with the exception of new member positions which shall run from the date of appointment by the Board to 31 December of that year.

2.3.2 Appointment of Additional Members

- (i) Any member of a USU Committee, upon becoming a member of the USU Board, shall cease to be a member of that Committee.
- (ii) If an ordinary Committee member fails to attend two consecutive meetings without an apology or valid excuse, the Vice President in consultation with the relevant Chair, may advise the Board to replace the Committee member.
- (iii) The Board may by special majority resolve to remove any member when it is clear to the Board that that person is unable to fulfil their duties.
- (iv) An employee of the USU shall not be an ordinary Committee member where there is a clear conflict with their professional duties.
- (v) The Committee Selection Panel may select a number of reserve applicants for each Committee.
- (vi) In the event that a member leaves a Committee, a reserve applicant for that Committee may be appointed by the Vice President.
- (vii) In the event that the reserve list has been exhausted, appointment of additional members to the Committee shall be at the discretion of the President, Vice President and the Committee Chair in consultation with the Director of Human Resources Management.

2.3.3 The appointment of the Director of Debates shall be undertaken as per Section 7 of the *USU Regulations*.

7.1.c One (1) Director of Debates

7.2. *In each case, the Selection Panel shall comprise:*

- (a) *At least one Executive Director*
- (b) *At least one non-executive Director*
- (c) *The relevant staff director (as determined by the CEO), or their appointee*
- (d) *The Director of Human Resources Management or their appointee*

7.3. *The Board may, at its complete discretion from time to time choose to create additional student leadership and coordination roles.*

7.4. *The Board may from time to time and upon the recommendation of the Human Resources Department appoint additional people to the interview panels.*

7.5. *Student leadership/coordination roles may be remunerated with any such remuneration to be reviewed annually by Board. Student leadership/coordination roles may be assigned a position description, which may be reviewed annually by Board. Any changes to the level of remuneration or honoraria or the content of a role description will take effect in the following year, or as determined by Board.*

2.4 Declaration of Conflicts of Interests

2.4.1 A conflict of interest arises where the business of the Committee relates to a partner, spouse or family member of the Committee member, or where the member is in business with the party concerned

2.4.2 A member of the committee should declare any conflicts of interest at the commencement of the discussion, and should not vote on the particular agenda item.

2.4.3 If the Chair has conclusive evidence of a conflict of interest that has not been declared, the Chair may declare a conflict of interest in respect of that member of the Committee and may ask the member to remove himself/herself from the proceedings.

2.5 Office Bearers

2.5.1 At its first meeting after its appointment the Committee shall appoint from among its members (excluding appointed Directors and the Director of Debates):

- i. Intersivity Director
- ii. Communications Director
- iii. Union Competitions Director
- iv. Wom*n's Director
- v. Social Director and Honorary Treasurer of Debates
- vi. Schools' Programmes Director
- vii. Development Officer
- viii. Non-English Debating Officer
- ix. Equity Officer
- x. Queer Officer
- xi. **Ethnocultural Officer**

2.5.2 The positions defined above may be shared by up to two members of the Committee and a member of the Committee may hold more than one position, if the Committee so decides.

2.5.3 The above officers shall comply with duty statements listed below, which shall be circulated to all office bearers of the Committee at the commencement of their respective terms. Each position shall report their activities to the Debates Committee and shall liaise, where applicable, with the USU Debates Officer.

2.5.4 The Director of Debates is responsible for:

- (a) Acting as chair of meetings of the Debates Committee in the absence or unwillingness of the Chair of the Debates Committee, President, Vice-President, or ordinary Board Director
- (b) Co-ordinate with USU staff the activities of the Debates Committee

2.5.5 The Intersivity Director shall be responsible for:

- (a) The Union's participation in Intersivity Debating Competitions, including acquiring as many team slots as is practicable given competitive interest.
- (b) Organising, under the direction of the Debates Committee:

- i. the selection of IntersVarsity teams in accordance with the procedures set out in IntersVarsity Debating below
 - ii. transport for the University of Sydney contingent to and from intersVarsity competitions, and
 - iii. the collection and payment of all moneys in respect of an intersVarsity tournament
 - (c) Assisting the Union Competition Director to organise Sydney Mini, in conjunction with the IntersVarsity and Union Competition Directors Director appointed for the following year
 - (d) Where appropriate assist the Union Competitions Director and the Wom*n's Director.
- 2.5.6 The Communications Director for Debates shall be responsible for:
- (a) Organising and disseminating information on the Debates program via social media and any relevant websites.
 - (b) Sending out information regarding USU Debates Committee activities to campus media (such as PULP & Honi Soit), debating websites (such as www.debating.ie) and professional media (such as the Sydney Morning Herald & ABC Radio).
 - (c) Co-ordinating the publication of the OWeek Booklet
 - (d) Recording and managing the Points System
- 2.5.7 The Union Competition Director shall be responsible for:
- (a) Organising on-campus Debating Competitions unless a tournament convenor or organising party has been appointed.
 - (b) Where appropriate assist the IntersVarsity Director.
 - (c) Organising Sydney Mini with the assistance of the IntersVarsity Director and the Union Competition Director appointed for the following year.
- 2.5.8 The Wom*n's Director shall be responsible for:
- (a) The formulation and implementation of policies to promote wom*n-identifying participation in debating;
 - (b) Organising the USU's participation in the Wom*n's IV including:
 - i. the selection of Wom*n's IV teams in accordance with the procedures set out in IntersVarsity Debating below
 - ii. transport for the University of Sydney contingent to and from the Wom*n's IntersVarsity, and
 - iii. the collection and payment of all moneys in respect of the Wom*n's IntersVarsity
 - (c) Organising, in conjunction with the IntersVarsity Director & Director of Debates the appointment of sexual harassment officers for each intersVarsity event and their training with the USU
 - (d) Refer issues of sexual harassment to USU staff
 - (e) Liaise with the USU Wom*n's Committee
 - (f) Organising Wom*n's Training Days prior to trials for intersVarsity tournaments where possible, and for the Wom*n's IV contingent.
- 2.5.9 The Social Director for Debates and Honorary Treasurer shall be responsible for:
- (a) Organising social events on behalf of the Debates Committee, including post-Regionals drinks and post-Tournament socials.
 - (b) Organising the Chancellor's Debating Dinner in conjunction with the USU Foundation.
 - (c) Assisting the USU in the financial management of the Debating programme.
 - (d) Assisting all on-campus tournament convenors in drafting budgets for tournaments, and in managing finances across the tournament.
- 2.5.10 The Schools' Programmes Director for Debates shall be responsible for:
- (a) Organising USU's Schools' Debating Day
 - (b) Assisting the USU Debates Officer with developing the USU's involvement in Schools' debating.

- 2.5.11 The Development Officer shall be responsible for:
- (a) The formulation and implementation of policies to promote the participation of novice debaters.
 - (b) Organising and managing the Regionals Seminars program and Debates at Regionals.
 - (c) Organising and managing the Easters coaching program.
 - (d) Co-ordinating with Competitions Directors, promote adjudicating and pro-am debating at Regionals, and to assist in co-ordinating development-focussed on-campus tournaments.
 - (e) Organising contingent Training Days for Easters, Australs and Worlds in conjunction with the Contingent Captain.
- 2.5.12 The Equity Officer shall be responsible for
- (a) appointing four equity sub-officers for the entire society (in conjunction with the Director of Debates and Programs Director).
 - (b) This committee will act as equity officers for all internal tournaments
 - (c) managing the society's equity policy, procedures and issues within the society
 - (d) compiling and maintaining a database of equity complaints in the society
- 2.5.13 Non-English Debating Officer shall be responsible for:
- (a) Liaising with and organizing non-English debating groups on campus
 - (b) Organising debates in languages other than English on campus
 - (c) The formulation and implementation of policies to promote the participation of non-English speaking students in the programs of the USU Debates Committee
 - (d) Co-ordination with the Development Officers to develop, where and if possible, greater opportunities for English as a Second Language debating.
- 2.5.14 The Queer Officer shall be:
- (a) Responsible for:
 - (i) Advocating for the interests of LGBT members of the society to the Debates Committee and other bodies in consultation with LGBT members of the society.
 - (ii) The formulation and implementation of policies to promote the participation of LGBT members in the society.
 - (iii) Liaising with the Equity Officer and subcommittee on issues involving LGBT members of the society.
 - (iv) Liaising with the USU Queer Officer where appropriate.
 - (b) Appointed with consideration of the following:
 - (i) Publicly queer identifying within the debating community
 - (ii) Has demonstrated a willingness to act as a representative of the queer community
 - (iii) Able to act as a mentor to younger queer members of the society
 - (iv) Priority given to candidates who experience factors or identities which compound the queerphobia they experience
 - (c) In the event that no member of committee is willing or able to hold the position of Queer Officer, the Director of Debates in discussion with the Chair may open applications for Additional Members who are queer-identifying; or the Director of Debates shall be responsible for the position and for liaising with queer members of the debating community.
- 2.5.14 Replacing Office Bearers
- (a) The Debates Committee may remove an Officer Bearer (2.5.5 – 2.5.11) from his or her position by a vote with two-thirds majority, if that Office Bearer is unwilling or unable to fulfil the minimum requirements of their position.

- (b) The removal of an Office Bearer does not impact upon whether they will remain a member of the Debates Committee.
- (c) Where an Officer Bearer is removed from his or her position, the Debates Committee may appoint one or more of its current members to fill that position, pursuant to 2.5.2.

2.5.15 The Ethnocultural Officer shall be responsible for:

- (a) The formulation and implementation of policies to promote ethnocultural-identifying participation in debating;
- (b) Organising ethnocultural focused social events and training days where possible;
- (c) Assisting the Development Officers to promote the development of ethnocultural-identifying novice debaters within the society.

3. ACTIVITIES OF THE USU DEBATES COMMITTEE

- 3.1 The USU Debates Committee shall organise and manage 'Internals' - a weekly intervarsity debating competition
- 3.2 The USU Debates Committee shall represent the University in Intersvarsity Championships including Easters, Australs, Worlds and Wom*n's competitions
- 3.3 The USU Debates Committee shall organise USU Schools' Debating Day to develop high school debating talent
- 3.4 The USU Debates Committee shall coordinate developmental tournaments, including training sessions, the Sydney Grand Slam, and other novice and "pro-am" tournaments
- 3.5 The USU Debates Committee shall host annually 'Sydney Minis' or Australasian British Parliamentary Debating competition each December
- 3.6 The USU Debates Committee shall arrange the Debating Dinner

4. USE OF USU PREMISES

- 4.1 The premises of the USU shall be available to the Debates Committee throughout the year
- 4.2 In the event that USU premises are not available, the USU shall assist in sourcing alternate premises.

5. INTERVARSITY DEBATING CHAMPIONSHIPS

5.1 Principles of Intersvarsity Selection

- 5.1.1 The values which underpin the University of Sydney Union's Intersvarsity Selection policy are as follows:
 - The pursuit of excellence.
 - The development of new debaters.
 - The promotion of participation.
 - A flourishing and welcoming debating community.
 - Recognition that successful debaters display a diversity of characteristics.
 - Objectivity, impartiality and fair treatment for all involved.

- 5.1.2 Selection to an intervarsity tournament is the outcome of an impartial process that assesses the merit of the performance of a debater or an adjudicator during that process.
- 5.1.3 While any Union member has the right to apply for funding to attend any intervarsity tournament, those members who receive funding should recognise that in accepting this funding they accept the responsibility to participate in the Committee's training and development activities as a corollary of this funding. Funding is granted in order to benefit all Union members through such training and development, not just the individual being funded.

5.2 Selection Panels

- 5.2.1 For Easters Intersvarsity the selection panel shall include at least one non cis-male identifying person.
- 5.2.2 Currently enrolled students at the University of Sydney may not select debaters for Australasians or Worlds.
- 5.2.3 The Committee must ratify each selector before s/he may be invited to join the selection panel.
- 5.2.4 The following criteria should be used to assess the suitability of a proposed selector:
- i. Impartiality – it is desirable for the proposed selector to have and to be perceived to have no personal relationships with the people they will be selecting.
 - ii. Experience – as a minimum, no selector should be appointed to select for a tournament that they have not attended.
 - iii. Goodwill – selectors who have a record of experience with and goodwill towards Union debating should be preferred.
 - iv. Selectors who have not selected for Australasians or Worlds for the Union in the previous two years should be preferred.
 - v. Where possible, the appointment of selectors who intend to debate at the the tournament for which they are selecting should be avoided.
- 5.2.5 When a panel of 3 or more selectors is formed, at least 1 of the selectors shall be non cis-male identifying.

5.3 General Provisions

- 5.3.1 Debaters representing the Union at Intersvarsity Tournaments must debate in the teams for which they have been selected, unless they are filling a vacancy in a higher team.
- 5.3.2 Only bona fide student members of the USU proceeding towards a degree in the semester before the respective Intersvarsity are eligible to try out and represent the USU or the University in all intersvarsity tournaments. Valid student identification and valid USU Membership must be shown at the selection trials.
- 5.3.3 Selections for Intersvarsity tournament are governed by the procedures outlined in the Organization of Selection Panels section below.
- 5.3.4 The Chair of Debates is to check the results of all selections for intersvarsity teams before their publication to ensure that they conform to these Regulations. If the Chair has a conflict of interest, s/he must arrange for another Board Director on the Committee to carry out this task.

5.4 Complaints and Appeals

5.4.1 Any complaint relating to selection is to be made to the Chair of the Debates Committee. Decisions of the Chair may be appealed to the USU Programs Manager and/or Director of Student Programs”.

5.4.2 The decision of the USU Programs Manager and/or Director of Student Programs is final.

5.5 Organisation Of Selection Trials

5.5.1 This procedure applies to the following tournaments:

- The Australian Intersvarsity Debating Championships
- The Australasian Intersvarsity Debating Championships
- The World Universities Debating Championship

5.5.2 If the IV Director is not intending to trial as a debater for a tournament listed in Section 1, then he or she is responsible for organising all aspects of the selection trials for that tournament.

5.5.3 If the IV Director intends to trial as a debater (or is undecided as to whether he or she intends to trial) for selection in a tournament listed in Section 1, then the following shall apply in respect of that tournament:

i. Notification to the Committee of intent to trial as a debater

- a. The IV Director shall notify the committee as soon as possible of his or her intent to trial as a debater, and
- b. The IV Director shall propose candidates to the committee to organise those trials, preferably giving priority to other committee members.
- c. The committee shall authorise another/others to organise the selection trials for that tournament.

ii. Duties of the selection trials organiser

- a. The following are duties exclusive to the person(s) organising selections:
 - i. Contacting potential selectors and arranging the dates and times of trials accordingly;
 - ii. Formulating a random draw for teams and selection times for the trials;
 - iii. Providing the selector(s) with debaters’ indications as to who they want and do not want to debate with (where provided by debaters)
 - iv. Liaising with the selectors on the day(s) of selection trials and providing food/drink where applicable;
 - v. Notifying trialists of the selectors’ decisions;
 - vi. Reporting to the Committee where applicable.
- b. Where appropriate, the committee may authorise that the responsibility of trial selector under part (a)(i) be delegated to a USU employee approved by the USU Programs manager.

5.5.4 All other IV director duties with respect to a tournament listed in Section 5.5.1 shall remain unchanged.

5.5.5 Pursuant to Section 5.5.3.ii.iii, the trial organizer is to direct the selectors that:

- i. Speaking positions vetoed by trailists are upheld during preliminary rounds to trials but do not need to be followed or considered in call-backs or team formation.
- ii. Preferences indicated by trailists as to who they would like to debate with and negative preferences indicated by trailists as to who they would not like to debate with, are not binding in any way. Preferences and negative preferences may be considered in team formation once

the contingent has been selected. Preferences and negative preferences cannot be used to move a debater into the contingent if not initially selected, nor out of the contingent if initially selected.

- iii. Individuals who declare a conflict (i.e. that they will not debate with someone) with one of their initial team members should be contacted by the selectors. The selectors can inform that individual of their current team member(s). Should the individual still wish to uphold the conflict, they will drop to the next team. Only the person declaring the conflict may move teams: it should not affect any other selections. The selectors cannot inform that individual of any team's ranking or of the composition of the team they would be moved to should they uphold the conflict.
- 5.5.6 In the case a debater is unable to attend the trials, they may be granted approval for an alternative trial at the discretion of the Director of Debates and USU Programs Director. Where appropriate, this decision may be delegated to the members of the Debates Committee to be voted upon.
- 5.5.7 In the case where a trialist has been found genuinely unable to attend trials, the IV officers should attempt to organize an alternative trial.
- i. Trial on alternative date
 - a. Where possible, an alternative trial should be held for debaters unable to attend scheduled trials, held on a date prior to the scheduled trials, and in front of the same selection panel.
 - b. If necessary, this trial may be recorded and shown to the selectors at a time convenient to them.
 - ii. Trial by CV
 - a. Where an alternative trial is not possible, debaters may trial by CV.
 - b. The selectors should use the CV to imagine an average performance given by someone with the experience and qualifications presented on the CV.
 - c. No debater should be disadvantaged for trialing by CV.

5.6 Easters IV

- 5.6.1 The purpose of the Union's participation in the Easters IV Tournament is to encourage the participation of new debaters.
- 5.6.2 The Committee shall provide funding for the equivalent of registration costs for at least six (6) funded teams and five (5) adjudicators for Easters IV each year. This funding shall be distributed to cover a minimum of 60% of registration costs for all funded debaters and adjudicators. The total number of funded teams and adjudicators will be decided and announced by the IV Officers in consultation with the USU Programs Officer and Director of Debates at the time of trial registration. After the original round of funding has been allocated, if space for additional teams is made by the host university, funding allocation is to be decided by the USU Programs Officer in consultation with the IV Officers and Director of Debates.
- 5.6.3 Only novices shall be eligible to be selected for the Easters IV Competition.
- (i) For the purposes of Easters IV, a novice is a debater who has not debated at Australasians, Worlds or three Easters IVs.
- 5.6.4 In the Easters IV, the minimum proportion of non cis-male identifying debaters sent shall be equal to 50% of the number of debaters sent.
- (i) The minimum number of non cis-male identifying debaters in funded teams shall be no less than 50%.
 - (ii) Where the host university offers four or more teams, at least four (4) non cis-male debaters must be selected in the top three (3) teams.
 - (iii) 'Non cis-male identifying' refers to someone who does not identify as cis-male.

(iv) For the purpose of this section, the minimum number should be rounded up where the result is not a whole number.

5.6.6 In the Easters IV, the minimum number of debaters sent and funded who identify as being a person of colour, from a minority ethno-cultural background, or Aboriginal and/or Torres Strait Islander shall be equal to 25% of the number of debaters sent and funded.

(i) At least one (1) person who identifies as belonging to one or more of the aforementioned groups must be selected in the top three (3) teams.

(ii) The minimum number of debaters sent and funded who identify as belonging to one or more of the aforementioned groups, and who are non cis-male identifying, shall be equal to 12.5% of the number of debaters sent and funded.

(iii) For the purpose of this section, the minimum numbers should be rounded up where the result is not a whole number.

5.6.7 In the Easters IV, the minimum number of debaters sent and funded as part of the school diversity quota shall be equal to 25% of the trimmed total number of debaters sent and funded.

(i) For the purpose of this section, the trimmed total number of debaters sent and funded is equal to the total number of debaters sent and funded, excluding debaters in the top 5 teams.

(ii) A debater is eligible to contribute towards the school diversity quota if they attended a secondary education institution which is not on the list of schools which are not eligible for the quota.

A. The schools that are not eligible for the diversity quota will be recorded on a list. This list will be compiled by the IV Officers and the Director of Debates, and will be reviewed, adjusted as required, and ratified by the Committee every year before Easters trials.

B. The criteria for determining which schools are not eligible for the diversity quota are as follows:

a. They have a strong debating coaching program, which is run regularly throughout the school year.

b. They have many students who go on to successfully debate at university each year

c. The school is involved in high-quality or long-running debating competitions, excluding the Combined High Schools competition.

(iii) 60% of the school diversity quota is reserved for secondary education institutions which the Committee determines are disadvantaged in terms of debating opportunities.

(iv) 15% of the school diversity quota is reserved for students which attended comprehensive secondary education institutions.

(v) Notwithstanding the above, students who have been selected onto a state or national squad during their secondary education are ineligible to contribute to the school diversity quota.

(vi) Notwithstanding the above, students who have previously debated at Easters are ineligible to contribute to the school diversity quota.

(vii) For the purpose of this section, the minimum numbers should be rounded up where the result is not a whole number.

5.6.8 Mentoring

5.6.8.1 The purpose of mentors are to provide Easters teams with:

- an interlocutor to provide support, guidance, and a voice for individual concerns.
- development and coaching opportunities.

5.6.8.2 Mentor Applications

a) The Development Officers in conjunction with the Director of Debates is responsible for organising

mentorship applications.

- b) Mentors may be any society member and are not required to participate in Easters IV nor have past qualifications.
- c) Prospective mentors must agree and be available to fulfil minimum pastoral care and development requirements to apply for mentorship.

5.6.8.3 Mentor Selection

- a) The trials organiser is responsible for providing selectors of Easters IV with the debating, adjudicating, and coaching cvs of all mentor applicants.
- b) Easters IV team selectors shall submit individual secret ballots ranking mentor applicants in order of who they believe would make for the best coach using these cvs.
- c) Selectors are required to excuse themselves off conflicting applicants, including:
 - i) Work colleagues.
 - ii) Very close friends.
 - iii) Romantic partners.
 - iv) Major's debating teammates.

5.6.8.4 Mentor Allocation

- a) Each team selected for Easters IV shall be assigned a mentor.
- b) Until all Easters teams have at least one mentor, mentors shall be assigned such that the next best ranking applicant is mentoring the next best ranking Easters team.
- c) After this, dual mentors shall be assigned in reverse order with the lowest ranking Easters team receiving a second mentor first.
- d) In the event of the addition of further unfunded teams, the Development Officers in consultation with the Director of Debates shall use their discretion to reallocate dual mentors to maximise mentoring quality whilst minimising team disruption.

5.6.8.5 Conflicts

- a) Mentors are permitted to conflict individuals they are not comfortable mentoring.
- b) Easters trialists are permitted to conflict mentors they are not comfortable having mentor them.
- c) In instances of conflicts, selectors may pull mentors down the ranking list in order to assign them a team without conflicts.
- d) No mentor should benefit with a better ranking from the conflict system; no Easters trialist should benefit from better ranking mentors from the conflict system.

5.7 Australasians

5.7.1 The Committee shall provide funding for the equivalent of registration costs for at least four (4) funded teams and three (3) adjudicators for Australasians each year. This funding shall be distributed to cover a minimum of 60% of registration costs for all funded debaters and adjudicators. The total number of funded teams and adjudicators will be decided and announced by the IV Officers in consultation with the USU Programs Officer and Director of Debates at the time of trial registration. After the original round of funding has been allocated, if space for additional teams is made by the host university, funding allocation is to be decided by the USU Programs Officer in consultation with the IV Officers and Director of Debates.

5.7.2 No person shall be eligible for funding as a debater for more than five (5) Australasians.

- 5.7.3 In the Australasian IV Debating Championship, the minimum number of novices sent and funded shall be equal to the number of teams funded.
- (i) The minimum number of novices in teams that receive a flight subsidy shall be equal to the number of teams that receive a flight subsidy.
 - (ii) This rule and provision (i) above will not apply where the host university offers four or fewer teams. In this case, the minimum number of novices sent and funded shall be equal to the number of teams minus one and the minimum number of novices in teams that receive a flight subsidy shall be equal to the number of teams that receive a flight subsidy minus one.
- 5.7.4 In the Australasian IV Debating Championship, the minimum number of non cis-male identifying debaters sent shall be equal to the number of teams sent.
- (i) The minimum number of non cis-male identifying debaters in funded teams shall be equal to the number of teams funded.
 - (ii) The minimum number of non cis-male identifying debaters in teams that receive a flight subsidy shall be equal to the number of teams that receive a flight subsidy.
 - (iii) Where the host university offers four or more teams, at least three non cis-male identifying people must be selected in the top three teams.
 - (iv) 'Non cis-male identifying' refers to someone who does not identify as cis-male
- 5.7.5 Once the provisions in 5.7.4 have been fulfilled, the following provisions in 5.7.5 should be applied. No person moved into a team or a higher team by virtue of section 5.7.4 shall have that reversed by this section.
- (i) In the Australasian IV Debating Championship, the minimum number of non cis-male identifying debaters sent shall be equal to the number of teams sent.
 - (ii) The minimum number of non cis-male identifying debaters in funded teams shall be equal to the number of teams funded.
 - (iii) The minimum number of non cis-male identifying debaters in teams that receive a flight subsidy shall be equal to the number of teams that receive a flight subsidy.
 - (iv) Where the host university offers four or more teams, at least three non cis-male identifying people must be selected in the top three teams.
- 5.7.6 In the Australasian IV Debating Championship, the minimum number of non cis-male identifying adjudicators sent shall be equal to the number of adjudicators sent divided by three.
- (i) The minimum number of non cis-male identifying adjudicators funded shall be equal to the number of adjudicators funded divided by three.
 - (ii) The minimum number of non cis-male identifying adjudicators that receive a flight subsidy shall be equal to the number of adjudicators that receive a flight subsidy divided by three.
 - (iii) For the purposes of provisions (i) and (ii) above, the minimum number should be rounded up where the result is not a whole number.
 - (iv) 'Non cis-male identifying' refers to someone who does not identify as cis-male
- 5.7.7 Once the provisions in 5.7.6 have been fulfilled, the following provisions in 5.7.7 should be applied. No person moved into the contingent by virtue of section 5.7.6 shall have that reversed by this section.
- (i) In the Australasian IV Debating Championship, the minimum number of non cis-male identifying adjudicators sent shall be equal to the number of adjudicators sent divided by three
 - (ii) The minimum number of non cis-male identifying adjudicators funded shall be equal to the number of adjudicators funded divided by three.
 - (iii) The minimum number of non cis-male identifying adjudicators that receive a flight subsidy shall be equal to the number of adjudicators that receive a flight subsidy divided by three.
 - (iv) For the purposes of provisions (i) and (ii) above, the minimum number should be rounded up where the result is not a whole number.

5.8 Worlds

- 5.8.1 The Committee shall provide funding for the equivalent of registration costs for at least four (4) funded teams and three (3) adjudicators for Worlds each year. This funding shall be distributed to cover a minimum of 60% of registration costs for all funded debaters and adjudicators. The total number of funded teams and adjudicators will be decided and announced by the IV Officers in consultation with the USU Programs Officer and Director of Debates at the time of trial registration. After the original round of funding has been allocated, if space for additional teams is made by the host university, funding allocation is to be decided by the USU Programs Officer in consultation with the IV Officers and Director of Debates.
- 5.8.2 No person shall be eligible to receive funding to attend Worlds as a debater more than four times.
- 5.8.3 In the event that three or more teams are funded to attend to the Worlds IV Debating Festival, at least one novice shall be funded.
- 5.8.4 Funding for the World Universities Debating teams shall be provided on the condition that the selected team(s) conduct debating skills seminar/workshops upon request both before and after the Competition.
- 5.8.5 For Worlds there shall be at least one non cis-male identifying person funded per two teams funded and the minimum number of non cis-male identifying people sent shall be equal to at least half the number of teams sent. In the event that an odd number of teams are sent, the number of non cis-male identifying people required to be sent shall be rounded up to the nearest whole number. One third of the adjudicators selected and funded in the contingent shall be non cis-male identifying. In the event that only one team is sent to Worlds, however, there will be no quota for non cis-male identifying people or male-identifying people.
- 5.8.6 For the purposes of Worlds, a novice debater is a debater who has not debated at Worlds, and a novice adjudicator is a debater who has not debated or adjudicated at Worlds.

5.9 Wom*n's Intervarsity

- 5.9.1 The Committee shall provide funding for the equivalent of registration costs for at least four (4) funded teams and three (3) adjudicators for Australasians each year. This funding shall be distributed to cover a minimum of 60% of registration costs for all funded debaters and adjudicators. The total number of funded teams and adjudicators will be decided and announced by the IV Officers in consultation with the USU Programs Officer and Director of Debates at the time of trial registration. After the original round of funding has been allocated, if space for additional teams is made by the host university, funding allocation is to be decided by the USU Programs Officer in consultation with the IV Officers and Director of Debates.
- 5.9.2 Only wom*n identifying, non-binary and / or non cis-male people are eligible to attend Women's
- (i) People who have debated at Worlds, spoken in an Australs octo-final, or debated at Australs more than twice are considered 'pros'.
 - (ii) A 'novice' is a debater who does not fit the definition of a pro, or is in their first year of university.
 - (iii) 'Pros' must be paired with novices
- 5.9.3 Eligibility of pros to attend Wom*ns.
- (i) Debaters may attend Wom*n's as a novice as many times as they wish.
 - (ii) Debaters may attend Wom*n's as a pro up to two (2) times without restriction.
 - (iii) If at the close of registration, the number of registered participants is greater than the number of allocated places in the contingent

(for debaters and adjudicators combined), then debaters who have attended Wom*n's as a pro two (2) or more times will be excluded from the debating contingent.

- (iv) In ranking pros excluded by (iii), ranking will be in trial order.
- (v) When the number of pros registered to trial is fewer than the lesser of four (4) or half the number of teams rounded up, an exemption may granted which allows a pro usually excluded by (iii) to attend.
- (vi) A person who has been granted the exemption will not be eligible to be granted the exemption again unless there are insufficient people who have not been granted the exemption to fulfill subsection v above.

5.9.4 Wom*n in their first year of a university degree should always be considered novices.

5.9.5 For the purpose of the Wom*n's Intersarsity, positive preferences indicated by trialists as to who they would like to debate with will not be collected and may not be considered by selector(s)."

5.9.6 In the Wom*n's Intersarsity, the minimum number of debaters sent and funded who identify as being a person of colour, from a minority ethnographic-cultural background, or Aboriginal and/or Torres Strait Islander shall be equal to 40% of the number of debaters sent and funded.

(i) At least two (2) novices who identify as belonging to one or more of the aforementioned groups must be selected in the top four (4) teams.

(ii) At least three (3) people who identify as belonging to one or more of the aforementioned groups must be selected in the top four (4) teams.

(iii) If all trialists who identify as belonging to one or more of the aforementioned groups have been included in the teams being sent and funded, then the number of debaters who identify as belonging to one or more of the aforementioned groups being sent and funded may be less than 40% of the number of debaters sent and funded.

(iv) For the purpose of this section, the minimum numbers should be rounded up where the result is not a whole number.

5.10 Adjudication

5.10.1 The IV officers and the Director of Debates shall recruit two selectors to determine the adjudicators required for each tournament.

5.10.2 Adjudicators will be selected by live adjudication, but may be selected by video adjudication or by CV if an applicant is genuinely unable to attend the selection trial.

5.10.3 Adjudicator selectors should have previously debated or adjudicated at the tournament in question for Australasians and Worlds, or at either Australasians or Worlds for the Easters IV.

5.10.4 Novice adjudicators for the Easters IV shall be selected in the same way as the qualified adjudicators being sent.

5.10.5 The Committee shall fund:

- i. At least six (6) qualified adjudicators for Easters IV;
- ii. At least three (3) novice adjudicators for Easters IV, where 'novice' means an adjudicator who has not adjudicated or debated at an Australasians or Worlds or more than one Easters IV;
- iii. The Committee shall fund N-1 adjudicators to all other tournaments. For the purposes of Australs and Wom*ns the Committee may fund, if funds allow, adjudicators in excess of N-1.
- iv. Within the provisions of (iii) above, at least one novice adjudicator should be funded where more than three teams are sent to an Australasians.
 - a. Where more than one funded adjudicator receives a flight subsidy, at least one novice adjudicator shall receive a flight subsidy.
 - b. For the purposes of provision (iv), a novice adjudicator is an adjudicator who has not previously attended Australasians or Worlds as a debater or adjudicator.
- v. Within the provisions of (iii) above, one novice adjudicator, as defined by section 5.8.6 (an individual who has not debated or adjudicated at Worlds) should be funded where more than two teams are sent to Worlds.
- vi. In the event that additional team allocations by the host university are made after the USU has announced the contingent and/or distributed the funding, any N-1 funding provisions in excess of 5.10.5 (iii) will not necessarily apply.

5.11 Equity Funding.

The Committee shall make available equity funding for debaters and adjudicators who are selected into funded slots for all major tournaments (Easters IV, Australasian IV, Worlds, Women and Gender Minorities IV), but face significant financial barriers to attending and representing the USU without receiving full funding. Eligibility for and the distribution of equity funding will be determined and distributed through the USU Programs Manager.

6. EQUITY

- 6.1 The USU is committed to promoting equal opportunities and equality for all its members. In this spirit, the USU guidelines and USU policies apply to the activities of the Debates Committee.
- 6.2 The debating equity policy is binding upon those engaged in any activity of the debating program.

7. DEBATERBASE, PRIVACY AND INFORMATION

- 7.1 The Debates Committee may collect information of interested USU members including their details for the purposes of the 'Debaterbase'.
- 7.2 This Debaterbase shall be used to make announcements relevant to the activities, events and meetings of the Debates Committee.
- 7.3 The USU shall hold the information collected by the Debates Committee and will facilitate the means by which announcements are to be released as practicable.
- 7.4 The USU will not release this information to any other party unless expressly authorised.
- 7.5 The USU privacy policy shall apply with respect to any information gathered in the development and/or maintenance of the Debaterbase.

- 7.6 The USU, the Communications Director, and the Director of Debates shall be the only authorised parties to send information and notices using the Debaterbase.

8. TRIALLING FOR TOURNAMENTS

8.1 Eligibility for trialling for any major tournament

- 8.1.1 In order to be eligible to register to trial and to trial for any major tournament, a student must be both a valid USU Member and a member of the University of Sydney Union.
- 8.1.2 In order to represent the University of Sydney Union at any major tournament a student must be both a valid USU Member and a member of the University of Sydney Union.
- 8.1.3 In order to be eligible to trial, a student must register to trial (in person or by CV) before the cut off date, which shall be advertised through debaterbase.
- 8.1.4 No student shall represent the USU at a tournament without trialling during the official trial period (this includes trialling by CV where appropriate) – irrespective of whether they are self funded.
- 8.1.5 No student shall trial without having accumulated at least 50% of the points required in each category to attend the tournament.

8.2 Use of CVs in Trials

- 8.2.1 Debaters may provide a CV when trialling for Australs or Worlds.
- 8.2.2 CVs may be used by selectors to:
- i. Include individuals in callbacks
 - ii. Determine the teams individuals are placed in
 - iii. Determine whether an individual is included in the contingent
- 8.2.3 The in-person trial should make up the significant part of the selection process.
- i. The CV provided by the trialling debater should be considered supplementary to the performance of that debater in their trial and callback.
 - ii. CVs cannot be used exclusively, unless approved under section 5.5.6. Selectors must take into account the performance given by the debater in the trial debate.
- 8.2.4 Selectors may only view the CV of trialling debaters after they have watched those debaters in their first trial debate.
- 8.2.5 Debaters may only include on their CV achievements attained at a university level. No debater shall be eligible to use achievements attained at a high school level on their CV.
- 8.2.6 Any debater caught providing fraudulent information on a CV will face immediate ejection from the contingent, and further punishment at the discretion of the Director of Debates and Debates Committee.

9. THE POINTS SYSTEM

9.1 Point requirement thresholds for funding

9.1.1 Point requirements for funding are laid out as in appendix 1. In November, Committee will hold an annual adjustment meeting for the subsequent year's point requirement thresholds required for trialists to receive funding.

9.1.2 Officers will determine point requirement thresholds for the tasks demanded by their portfolio as per the guidelines in appendix 1, factoring in:

- i. The volunteering demands to maintain society function and success.
- ii. The reasonable time restraints of a some-what active and well-intentioned society member.
- iii. The accessibility of points for members across a diverse range of debating skill levels.

9.1.3 The Development Officers, in consultation with the Director of Debates, will then be responsible for collating these point requirement thresholds into a series of escalating point requirement thresholds for committee to approve across each of the following tiers:

- i. Never previously funded for either Australs or Worlds as either a debater or adjudicator.
- ii. Previously funded for Australs or Worlds as an adjudicator, but never previously funded for Australs or Worlds as a debater.
- iii. Previously funded for Australs as a debater, but never previously funded for Worlds as a debater.
- iv. Seeking to adjudicate and previously funded for two or more for Australs as a debater, or for Worlds as a debater.
- v. Seeking to debate and previously funded for two or more for Australs as a debater, or for Worlds as a debater.

9.1.4 Point requirement thresholds will be approved by the Committee and the USU Debates Co-ordinator. The Communications Officer will be responsible for the publication of points thresholds before the first week of each year.

9.2 Point allocation

9.2.1 Points will be allocated for tasks as outlined in appendix 1. Committee will hold a biannual adjustment meeting for point allocation. In July, for the subsequent BP season, and in November, for the subsequent year's 3 vs 3 season.

9.2.2 Officers will add or remove tasks and determine fair point allocations for the volunteering demands of their portfolio as per the guidelines in appendix 1, considering the following factors:

- i. The number of hours the task typically involves.
- ii. The difficulty and desirability of the task.
- iii. The demand the society has for more people to volunteer for the task.

9.2.3 The Development Officers, in consultation with the Director of Debates, will be responsible for normalising the point allocations such that all portfolios volunteering demands are addressed for Committee to approve.

9.2.4 Point allocations will be approved by the Committee and the USU Debates Co-ordinator. The Communications Officer will be responsible for their publication before the first week of each semester.

9.2.5- The Director of Debates, in consultation with the USU's Head of Student Programs, will be able to award Points at their discretion for activities in service of the society that are not specified in clauses 9.2.1 or 9.2.2.

9.2.4. The Director of Debates, in consultation with the USU's Head of Student Programs, will be able to award Points at their discretion for activities in service of the society that are not specified in clauses 9.2.1 or 9.2.2.

9.2.5 Points Challenges

- i Individuals may challenge the accuracy of the record of points earned, kept by the Communications Officer and Director of Debates, up until 1 week before trials for Australs or Worlds. After that point, if an individual does not challenge, then the points record is deemed to be true and correct for that individual for the purposes of determining whether that individual is eligible to trial for and/or debate at that tournament.
- ii If an individual challenges the record, the Communications Officer and Director of Debates should double check the original record of the points-earning activity provided by the responsible member of Committee.
- iii If the Communications Officer and Director of Debates cannot find proof of the points-earning activity, then they should inform the individual as soon as possible. The individual must then prove that they participated in the points earning activity.
- iv If the individual cannot prove that they earned points in the manner they assert, they will not be awarded those points.

9.3 Exceptional circumstances and contingencies

9.3.1 Where a person feels that they will not be able to meet the points requirement under one or more of the two categories they should raise this with the Director of Debates as soon as is reasonable after the problem becomes apparent to them. The Director will present the person's case to the USU's Director of Student Programs. Where the Director of Student Programs feels that the person is genuinely unable to meet the requirement(s), they may require the person to gain an equal number of points in a different category, or undertake some other task of value to the debating program.

- i. To guide the Director of Student Programs, being genuinely unable includes circumstances such as the following:
 - a. Inability to attend Internals because of class-clash
 - b. Inability to attend weekend events because of serious work commitments
 - c. Inability to attend events because of absence from Sydney
- ii. The Director of Student Programs should only grant such dispensation where the person requesting it has made reasonable attempts to raise the problem as soon as it was apparent to them.

9.3.2 Carryover of points between Semesters

- i. Points accrued in one calendar year cannot be used to secure funding in a later year.
- ii. If a person receives funding to attend Australs, the points they have accrued will be subtracted from the points required for funding (see 1) and any balance will carry over to Semester Two.

- 9.3.3 Failure to meet points requirement and appeals
- i. Where a person is selected as a debater or adjudicator but fails to meet their points requirement in any category, subject to special dispensation being granted under 8.3.1, they will not receive funding to attend the tournament in question.
 - ii. In this situation the person has the right to appeal this outcome. Their appeal will be heard by a panel consisting of the USU's Director of Student Programs, the President of the Union and the Vice-President of the Union and advised by the Director of Debates and the Chair of Debates.
 - iii. Appeals will be granted only in exceptional circumstances.
 - iv. In considering an appeal, the panel should consider:
 - a. The reason that the person failed to meet their requirements
 - b. Whether or not the person took reasonable steps to avoid failing to meet their requirements
 - c. The past contribution of that person to the Debates programme, including but not limited to activities such as being a member of an organising committee for a major intervarsity tournament.
 - d. The effect on the contingent of that person not receiving funding
- 9.3.4 A student may not represent the Union at a major intervarsity tournament if they have any outstanding debts to the Union.

9.4 Recording and Management of Points

- 9.4.1 The Development Officers will be responsible for maintaining and updating the Points System.
- 9.4.2 The Communications Officer will be responsible for visually presenting and publicising point requirement thresholds and allocation categories before the first week of each semester.
- 9.4.3 The Communications Officer will be responsible for recording and verifying points claimed.

10. DEBATES SCHOLARSHIP

- 10.1 The USU shall facilitate the award of the Debating Scholarships and/or bursaries that may be available from time to time.
- 10.2 The rules and criteria for the award of the scholarship and/or bursaries shall be set by the USU, but may not be amended once the selection process has begun. .
- 10.3 The selection process and procedures are to be administered by the Programs Manager of the USU.
- 10.4 The USU Board shall appoint a scholarships committee to determine the outcome of any scholarship applications.
- 10.5 The scholarships committee shall consist of:
 - (a) the President, *ex-officio*
 - (b) two appointees of the USU Foundation
 - (c) the Debates Officer or appointee, (non-voting)

11. THE PROGRAMS MANAGER

- 11.1 The Debates Officer shall be a staff member of the University of Sydney Union appointed by and shall report to the General Manager.
- 11.2 The General Manager may from time to time change the roles and responsibilities of this delegated officer.

12. PATRON OF USU DEBATING

- 12.1 The Debates Committee may appoint a Patron subject to the approval of the USU Board.
- 12.2 The Patron of the Debates Committee shall remain in this position unless:
 - i. Another patron is appointed by the Debates Committee
 - ii. The Patron relinquishes his/her role
 - iii. The Patron is deceased or otherwise incapacitated

13. AUSTRALIAN INTERVARSITY DEBATES ASSOCIATION AND WORLD UNIVERSITY DEBATING COUNCIL

- 13.1 The Debates Committees may appoint one representative to the Australian Intersvarsity Debating Association and the World University Debating Council.
- 13.2 The Debates Committee's representative to the Australian Intersvarsity Debating Association and the World University Debating Council shall be the following:
 - i. The Director of Debates
 - ii. Where the above (i) is unable, the Intersvarsity Director
 - iii. Where the above (i) & (ii) are unable, an appointee of the President

14. GUIDELINES FOR DEBATES DINNER AWARDS

- 14.1 The awards presented at Debates Dinner are to be determined by the Debates Direction in consultation with the Union and others where desirable. The following section is to operate as a guide in that decision and is a non-exhaustive list of factors to be considered.
- 14.2 When determining the recipient of the Debater of the Year Award, the following criteria should be considered:
 - (a) Any and all competitions that occurred between the prior and current Debates Dinners may be considered.
 - (b) Both speaker rankings, team results and progression in Finals rounds should be considered.
 - (c) Tournaments in which debaters were officially representing the University of Sydney Union and tournaments in which all potential candidates were competition should be given greater weight in the determination.
 - (d) Notwithstanding (c), no competition is necessarily determinative of the result. Awards for individual tournaments are awarded separately.
 - (e) Where the distinctions between their results are negligible, the award may be presented to more than one debater.
 - (f) It is not necessary that the recipient be enrolled in the Semester during which Debates Dinner takes place. However, to be in contention, they will have debated for the University of Sydney Union in the relevant year.
- 14.3 When determining the recipient of the Best First Year Award, the following criteria should be considered:
 - (a) The recipient must be in enrolled as a University Student in their first year of study.
 - (b) Any and all competitions that occurred from the beginning of the University year to the time of Debates Dinner are to be considered.
 - (c) Both speaker rankings, team results and progression in Finals rounds should be considered.
 - (d) Major inter-varsity tournaments (including Easters, Australs and Wom*ns) are to be given greater weight in the determination.
 - (e) The results and performance of the recipient should indicate a level of success beyond that of their peer level.

- 14.4 When determining the recipient of the Debates Port, the following criteria should be considered:
- (a) To be eligible for the Debates Port, an individual must have shown both significant success as a debater, adjudicator and/or tournament administrator, and made a notable contribution to the debating society during their time as a debater at the University of Sydney Union.
 - (b) Within the provision of (a), success as a debater refers to both individual speaker success and team results at major intervarsity debating tournaments (particularly Easters, Australs, Worlds and Wom*ns) across the duration of their degree.
 - (c) Within the provision of (a), a contribution to the society may refer to sitting on Debates Committee, participating in development programs and generally giving back to the society in a way that is proportionate to their success and experience.
 - (d) Within the provision of (a), success as an adjudicator refers to adjudicator breaks at major intervarsity tournaments, and appointments to, and outstanding performance in, roles as a chief or deputy chief adjudicator at major intervarsity tournaments across the duration of their degree.
 - (e) Within the provision of (a), success as a tournament administrator refers to appointments to, and outstanding performance in, roles within the tabulation teams or organisational committees of major intervarsity tournaments across the duration of their degree.
 - (f) This award is only to be given to debaters at the Debates Dinner immediately prior to or in the year of their graduation. That is, it should be awarded to a debater at their final Debates Dinner.
 - (g) The recipient does not need to be enrolled in the University Semester during which Debates Dinner takes place.
 - (h) Where appropriate, the award may be given to more than one recipient

15. Sam Trotter Clause

15.1 Allowance of Specified 'Pros' to Debate at Easters

15.2.1 Any debater who

- a) Has never attended Worlds as a debater; **and**
- b) Attended no more than one Australs as a debater; **and**
- c) Attended no more than three previous Easters Tournaments as a debater,

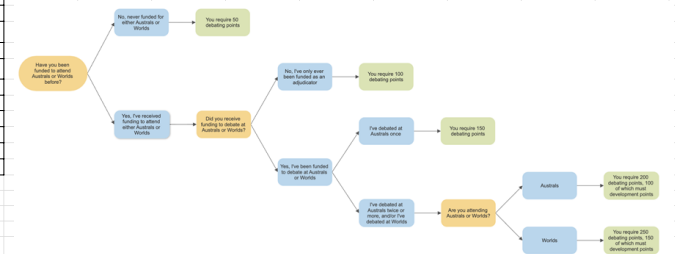
will be permitted to trial to attend Easters as a 'pro'.

15.2.2 Any debater who will be permitted to trial to attend Easters as a pro in accordance with section 16.2.1 will be:

- a) Precluded from debating with any other debater who has attained the right to trial to attend Easters under section 16.2.1; **and**
- b) Precluded from debating with any debater that has attended two or more Easters; **and**;
- c) Precluded from debating with any debater who has retained novice status under section 16.2.2.

Note: For the avoidance of doubt, section 16.2.2 is intended to reflect the current Australian Debating Council rules (as at May 2021) as they pertain to the composition of intervarsity Easters teams.

Debates	Committee	Guidelines	And	Procedures	-	Appendix 1			
Activity	Estimated Time (In minutes)	Desirability (Score between 1-10, where 10 is the most unappealing, difficult and intense service, whereas 1 is the least out of the way, super easy, very relaxed task)	Demand (How bad do we need people, where 1 is a very low demand for people, whereas 10 is an absolutely desperate need for volunteers)	Maths Suggested Points (Equation is time "pleasantness/10" demand/10, so a pleasantness of 5 becomes 0.5) The average task of 120 minutes with 5 pleasantness and 5 demand will be 120*0.5*0.5 = 15 points	Points	Expected points (Tiers of points separated by slashes as indicated on the diagram)	Points Justification (An example of the tasks a reasonable society member will do for the portfolio and the points they will end on)	Public Comments	
Intervarsity									
Minis								Values shared from comps	
Tabbing	60	4	2	4.8	25 per tournament				
Adjudicating	90	6	9	48.6	15 per adjudication (max 75 per tournament)				
Proing experienced novice	90	2	6	10.8	10 per debate (max 50 per tournament)				
Proing new novice	90	5	8	36	20 per debate (max 100 per tournament)				
Majors								Unchanged for now	
Convene					100 per major				
Organise					80 per major				
Select USU Adjudicators					40 per trial				
Select AWGMC teams					60 per trial				
Organise USU Debater Trials					50 per trial				
Comps									
Tabbing (per tournament)	120	5	4	24	25 per tournament		First Funding: Adj a tournament (60)	Tabbing seems much harder to attract than CAing	
Chief Adjudicating (per tournament) (excluding actual adjudicating)	150	3	3	13.5	15 per tournament		Lower: adj (60), pro experienced nov (80)		
Organising (per tournament)	120	5	3	18	15 per tournament		Base: Adj (60), pro experienced x2 (100)		
Adjudicating (per debate)	120	6	7	50.4	15 per adjudication (max 75 per tournament)	50/75/100/150/200	Upper: Adj x2 (120), pro new (160)	For publication, I think we say "Adjudicating at either intervarsity or USU competitions"	
Proing experienced novice (per debate)	120	2	3	7.2	10 per debate (max 50 per tournament)		Cap: CA x2 (30), Adj x2 (150), pro new nov (190), pro experienced (210)		
Proing new novice (per debate)	120	4	6.5	31.2	20 per debate (max 100 per tournament)				
Schools									
Attend a day	240	6	3	43.2	40 per session	10/20/30/40/50			
Adjudicate	120	7	3	25.2	25 per adjudication				
Development									
Internals/Novice Development Days							First Funding: Debate at four internals (20), [or adj (25)]		
Seminar	120	6	4	28.8	30 per seminar		Lower: adj (25), get pro-ed (30), debate with experienced novs a few times (60)		
Demo Debate	90	5	5	22.5	20 per debate				
Adjudication	120	5	4	24	25 per adjudication				
Debating an Internals	120	1	2	2.4	5 per debate		Base: pro an experienced novice (10), pro a v new novice once (35), attend internals (45), adj twice (90)		
Proing experienced novice	120	3	3	10.8	15 per debate		Upper: seminar (30), pro an experienced novice twice (50), pro a v new novice once (75), adj twice (125)		
Proing very new novice	120	6	6.5	46.8	25 per debate	20/60/90/125/150	Cap: demo debate (20), seminar (50), pro an experienced novice (60), pro a v new novice once (85), adj twice (135), attend internals x3 (150)		
Easters Mentoring									
Minimum requirements	270	4.5	6.5	78.975	75				
Additional debates	90	4.5	4	16.2	15 per debate				
					0				
					0				
Society Administration									
Welcome Week Stall	120	6	8	57.6	40 per shift	10/20/30/40/50	Always satisfiable by one shift available to any debater. For older debaters, Committee and socials will also satisfy		
Socials Co-ordination	30	2	3	1.8	5 per social				
Attend Committee	60	2	5	6	10 per Committee				
Notes:									
Experienced Novice Definition	Debaters who have not attended Worlds, or two Australs, or two Easters.								
New Novice Definition	Debaters in their first year of joining the debating community, and who have debated at less than 10 university tournaments, and have not been a part of representative high school teams.								
General Suggestions/Commentary									
Should be still explicitly reward extra points for Sydney Open/USU Champs?									



Existing Points Thresholds		Total Expected Points		
9.1.1. Never funded for Australs or Worlds as a debater or adjudicator: 50 points.				
9.1.2. Never funded to debate at Australs or Worlds, but funded as an adjudicator at either Australs or Worlds: 100 points.				
9.1.3. Previously funded to debate at Australs: 150 points.				
9.1.4 Previously funded to debate at Australs twice or more, or to debate at Worlds:	i. To be funded as either a debater or adjudicator for Australs: 200 points			
	ii. To be funded as either a debater or adjudicator for Worlds: 250 points			

Activity	New Points Earned	Previous Points Earned	Activity	New Points Earned	Previous Points Earned	Service Points		Development points		
						Activity	Points earned	Activity	Points Earned	
Attend a Schools day	40 per session	20 per session	Organise a USU tournament	15 per tournament	60 per tournament					
Adjudicate a Schools debate	25 per adjudication	10 per adjudication	Organise debater trials for a major	50 per trial	50 per trial	A two hour shift at the Debating Society Welcome Week stall	10 points	Deliver a seminar at Internals	30 points	
Deliver a seminar at internals	30 per seminar	30 per seminar	Select AWGMDC teams	60 per trial	60 per trial	Participate in a public or demonstration debate	15 points	Adjudicate a debate at internals or a training day	20 points	
Participate in a public or demonstration debate	20 per debate	20 per debate	Tab direct an intervarsity or USU tournament	25 per tournament	60 per USU tournament	Coordinate a social or social event	15 points	Speak in one debate at internals or at a training day as a 'pro' in a 'pro am' team	15 points	
Adjudicate at internals or at a training day	25 per adjudication	20 per adjudication	Chief adjudicate an intervarsity or USU tournament	15 per tournament	60 per USU tournament	Attend a Schools Day	20 points per session	Speak at an entire 3v3 weekend tournament as a pro with 2 USU novices	15 points per round*	
Debate at internals or at a training day	5 per debate*	N/A	Adjudicate at an intervarsity or USU mini	15 per adjudication (max 75 per tournament)	10 per adjudication (max 60 per tournament)	Adjudicate a Schools debate	10 points per debate	Speak at an entire BP weekend tournament as a pro with a USU novice	10 points per round*	
Debate at internals as a "pro" in a "pro-am" team	15 per debate*	15 per debate*	Debate at an intervarsity or USU mini with a USU novice**	10 per debate (max 50 per tournament)	10 per debate in BP (15 for two novs in 3 vs 3)	Tab direct or organise a USU tournament	60 points	For Sydney Open, debating as a pro in a team containing two novices	15 points per round*	
Debate at internals as a "pro" with a novice in their first year of university debating, who has not participated in representative high school debating and has debated at less than 10 university tournaments	25 per debate*	20 per debate*	Debate at an intervarsity or USU mini with a USU novice in their first year of university debating, who has not participated in representative high school debating and has debated at less than 10 university tournaments**	20 per debate (max 100 per tournament)	15 per debate in BP (20 for two novs in 3 vs 3)	Adjudicate a USU tournament	10 points per debate, maximum of 40 points	Mentor an Easters team	80 points	
Mentor an Easters team and achieve the minimum requirements	75 per Easters	80 per Easters	Select USU adjudicators for a major	40 per trial	40 per trial	Adjudicate a mini as a USU institutional Judge	5 points per debate, maximum of 30 points	Volunteer as a novice mentor for one semester	100 points	
Provide additional mentoring to Easters team above minimum requirements	15 per debate or equivalent (max 75 additional points per Easters)	N/A	Convene a major	100 per major (max 200 per semester)	100 per major (max 200 per semester)	Be the Chief Adjudicator for a USU tournament	60 points	*If debating with novices in their first year of university of education, and who have debated at less than 10 university tournaments, and who did not participate in representative high school debating, an additional 5 points will be earned per round.		
A two hour shift at the Debating Society Welcome Week stall	40 per shift	10 per shift	Be on the organising committee of a major	80 per major (max 160 per semester)	80 per major (max 160 per semester)	Convene Easters, AWGMDC, Australs or Worlds	100 points, maximum 200 points per semester			
Attend a meeting to the Debates Committee as a voting or honorary member of the Committee	10 per Committee	15 per Committee	Co-ordinate a social or social event	5 per social	15 per social	Be on the organising committee of Easters, AWGMDC, Australs or Worlds	80 points, maximum 160 points per semester			
* Non-cumulative			** For two novices on 3 vs 3 teams and one novice on BP teams. Halved if only one novice on 3 vs 3 teams.			Select Easters, AWGMDC, Australs or Worlds adjudicators	40 points			
						Select AWGMDC teams	60 points			
						Organise debater trials for Easters, AWGMDC, Australs or Worlds	50 points			
						Attend a meeting to the Debates Committee as a voting or honorary member or the Committee:	15 points			

Activity	Points Earned
Attend a Schools day	40 per session
Adjudicate a Schools debate	25 per adjudication
Deliver a seminar at internals	30 per seminar
Participate in a public or demonstration debate	20 per debate
Adjudicate at internals or at a training day	25 per adjudication
Debate at internals or at a training day	5 per debate*
Debate at internals as a "pro" in a "pro-am" team	15 per debate*
Debate at internals as a "pro" with a novice in their first year of university debating, who has not participated in representative high school debating and has debated at less than 10 university tournaments	25 per debate*
Mentor an Easters team and achieve the minimum requirements	75 per Easters
Provide additional mentoring to an Easters team above minimum requirements	15 per debate or equivalent (max 75 points per Easters)
Take a two hour shift at the Debating Society Welcome Week stall	40 per shift
Attend a meeting to the Debates Committee as a voting or honorary member of the Committee	10 per Committee

* Non-cumulative

Activity	Points Earned
Organise a USU tournament	15 per tournament
Organise debater trials for a major	50 per trial
Select AWGMDC teams	60 per trial
Tab direct an intervarsity or USU tournament	25 per tournament
Chief adjudicate an intervarsity or USU tournament	15 per tournament
Adjudicate at an intervarsity or USU mini	15 per adjudication (max 75 per tournament)
Debate at an intervarsity or USU mini with a USU novice**	10 per debate (max 50 per tournament)
Debate at an intervarsity or USU mini with a USU novice in their first year of university debating, who has not participated in representative high school debating and has debated at less than 10 university tournaments**	20 per debate (max 100 per tournament)
Select USU adjudicators for a major	40 per trial
Convene a major	100 per major (max 200 per semester)
Be on the organising committee of a major	80 per major (max 160 per semester)
Co-ordinate a social or social event	5 per social

** For two novices on 3 vs 3 teams and one novice on BP teams. Halved if only one novice on 3 vs 3 teams.