

PUBLIC

Board Meeting Minutes

Meeting held: 30 May 2025

Time: 1300-1530pm

Location: Cullen Room and via Zoom

Committee Members	Position	Attendance
Bryson Constable (BC)	Chair and President	Present – joined in person
Ben Hines (BH)	Vice President	Present – joined online via zoom
James Dwyer (JD)	Honorary Treasurer	Present – joined in person
Julia Lim (JL)	Honorary Secretary	Present – joined in person
Grace Porter (GP)	Director	Present – joined in person
Grace Wallman (GW)	Director	Present – joined in person
Sargun Saluja (SS)	Director	Present – joined in person
Ethan Floyd (EF)	Director	Present – joined in person
Georgia Zhang (GZ)	Director	Present – joined in person
Phan Vu (PV)	Director	Present – joined in person
Shirley Zhang (SZ)	Director	Present – joined in person
Michael Bromley (MB)	Senate Appointed Director	Present – joined in person
Tiffany Donnelly (TD)	Senate Appointed Director	Present – joined in person

USU Staff	Position	In Attendance
Janina Jancu (JJ)	CEO (Ex Officio)	Present – joined online
Jane Coles (JC)	Director of Marketing	Present – joined in person
Steven Moore (SM)	Director of Operations	Present – joined in person
Samantha Robinson (MT)	Director of Partnerships	Present – joined in person
Michelle Tonge (MT)	Director of Finance	Apologies
Samantha Trodden (ST)	Director of Student Experience	Present – joined in person
Laura Camilletti (LC)	Governance Officer	Present – joined in person

Observers - Incoming Director

Noah Rancan, Archie Wolifson, Sally Liu, Michelle Choy, Annika Wang

1. Opening and Acknowledgement of Country

The meeting opened at 1.05pm.

2. Attendance

Michelle Tonge sent her apologies for this meeting.

4. Disclosure of Conflicts of Interest

No new conflicts of interest were declared.

4.1 Ethan Floyd Conflict Management Plan

The Board congratulated Director Ethan Floyd on his recent appointment to the Senate. Due to the recent appointment and potential conflict of interest between the USU and University, a conflict management plan has been drafted. The Governance Committee has incorporated comments and noted that the document should be managed by both parties. Any future disclosures must be highlighted in the conflicts of interest register and, it has been agreed that Ethan will not be nominated for President of the USU.

Motion Passed. Moved: MB Seconded: SJ

(EX CAMERA) Confidential Matters for Decision and Confidential Motions on notice**5. Previous public minutes and actions arising**

The April 2025 public Board meeting minutes to be circulated post meeting.

6. Statement on Racially Motivated Attacks

The USU condemns recent acts of violence, reported by the Daily Mail as racially motivated, perpetrated against a Chinese couple for speaking their native language. The USU reiterates its full support for the rights and safety of international students and reaffirms its commitment to creating a campus environment where all community members may study, teach, or engage without concern for their safety.

Motion Passed – the Board supports the statement on Acts of Racial Violence.

Moved: JD Seconded: MB

7. Motion of Censure: James Dwyer

13.1 The President spoke to the Motion of Censure clarifying that:

“motion of censure must be considered in circumstances where a Director believes on reasonable grounds that another Director (a) is in breach of their fiduciary duty to the USU..”. and;
“no Board vote conducted pursuant to this Part may be conducted in camera, though relevant deliberates may be conducted in camera”.

13.2 The President asked the Board to consider whether Board Director James Dwyer had breached his fiduciary duty as a signatory, and as an expressly named beneficiary, to the USU Elections Left Block agreement document (see appended paper for detail). The President recommended that the Board should proceed with the formal Motion of Censure and considers additional options if necessary.

13.3 James Dwyer spoke to the Motion of Censure and his draft response.

13.4 James Dwyer and observers, Archie Wolifson and Michelle Choy left the meeting room.

13.5 The Board debated the Motion of Censure and voted.

Motion to Censure James Dwyer pursuant to s 2.4(a) of the Regulations NOT Passed.

Voting requirement of 8 in favour required. 7 in favour.

8. Finance and Risk Register

The Board noted the Financial report, including the April 2025 financial results and risk register.

9. Executive Reports

9.1 Honorary Secretary Report

Julia Lim spoke to the Honorary Secretary Report highlighting key updates on Clubs & Societies, PULP and the USU Gala.

9.2 Honorary Treasurer Report

James Dwyer spoke to the Honorary Treasurer Report noting key points on Financial Performance, updates on the Food and Beverage Strategy and feedback from the Investment Review Working Party.

9.3 Vice President Report

Ben Hines verbally updated the Board highlighting key updates on USU incorporation.

9.4 President Report

Bryson Constable spoke to the Presidents Report highlighting updates on Organisational Health and Sustainability, Governance, Stakeholder engagement and interaction and experience.

Bryson congratulated the new incoming Directors on their appointments and highlighted that 5480 students voted in the recent elections. The USU team were thanked for their support and hard work and a special thanks was given to Director of Student Experience, Samantha Trodden for her additional work during the period.

The Executive Elections are taking place on 10 June 2025 and this will conclude the 2025/26 election period.

10. Portfolio Updates

Sargun Saluja thanked CEO, Janina Jancu and Director of Marketing, Jane Coles for their help on the recently launched ESG Strategy. The Strategy has recently been uploaded to the website.

11. Any Other Business

There was no any other business.

12. Open Question Time

Honi Soit requested more information on:

- a) USU incorporation and current timelines.
- b) The Food & Beverage Strategy and how it outlines with the University Food and Beverage Strategy

The Chair closed the meeting at 1545.

Next meeting: Friday 27 June 2025.