

Head of Tax Accountant – UK & International

London (hybrid)

About BMS Group

BMS is a dynamic, independent, global broker established in 1980, delivering specialist insurance, reinsurance, and capital markets advisory services. We are a global brand with offices located across the US, Canada, Latin America, Australia, Europe and Asia with both a strong, local focus and understanding of market needs.

Our teams are respected globally for their specialist market knowledge, intelligent analysis and insight. Our people strive to be 'the best in class' and with an innovative approach and their entrepreneurial thinking, our clients truly benefit from better solutions to policy development and placement.

Being independent makes a key difference to our clients, giving our brokers the freedom to deliver the best solutions, tailored to meet their business needs. Coupled with our collaborative team approach, single platform worldwide and renowned personal service, we are the independent broker of choice.

Key Responsibilities & Accountabilities

Tax

- Preparation of corporation tax computations and provisioning. Liaise with auditors and tax advisors on complex issues.
- Calculate corporation tax payments on account.
- Liaise with HMRC as required on any related tax issues and responsibility for any inspections/visits.
- Preparation of quarterly VAT returns and assistance with VAT inspections/visits.
- Preparation of PSA calculation and return.
- Responsibility for preparation of employee trust accounts and tax return.
- Liaise with Australian tax advisors to prepare Australian subsidiary tax return.
- GST, FBT, NRT and other Australian tax work.

BMS Group Ltd

- Prepare overseas tax filings for UK companies as necessary, including the US, Switzerland and Spain including branch returns.
- Deal with ad-hoc tax projects as required, which could include:
 - Prepare and document historic US tax returns for UK companies.
 - Research and document interest and loss restriction rules and how they will affect the group.
- Documentation of the group transfer pricing strategy.
- Documentation of the group tax processes and strategy.
- Keep up to date with relevant legislation and changes which may affect the group.

Systems

- Review systems for efficient tax return preparation and recommend enhancements.

External Reporting

- Assistance with the year end process and the preparation of financial statements as required.
- Regulatory reporting.

Accounting

- Prepare the EBT accounts.
- Post monthly movements journals for the EBT share transactions.
- Support financial and management accounts preparation as necessary.

Other

- Support one off corporate accounts projects as required.
- Adhere to company and regulatory policies, procedures together with mandatory training requirements.
- Adhere to financial reporting requirements including monthly phasing of income.

What we're looking for

- ACA qualified (or similar).
- UK corporate tax knowledge required (could be theory only); other taxes desirable.
- Strong practical application of the Microsoft Office suite, specifically with advanced level Excel skills.
- Produce high quality work with excellent attention to detail.
- Plan and manage a wide range of tasks effectively, with a focus on deadlines and priorities.
- Proactive and able to take ownership of tasks from start to finish.

What's in it for me?

This is a permanent role, offering a competitive salary and bonus, 27 days holiday, plus access to our personalised benefits platform, Your Rewards, including:

- comprehensive private medical cover for you and your dependents
- complimentary annual health checks
- access to a virtual 24hr GP
- gym subsidy & dedicated wellbeing support
- retail discounts
- opportunity to purchase equity
- defined contribution pension
- extra day's leave to celebrate your birthday

Through our Diversity, Equity and Inclusion (DEI) vision, we are committed to 'building a culture of belonging for all, valuing diverse perspectives and embracing authenticity.' As such, we have created our 'BMS Together' programme, with dedicated training, collaborative committees and intentional partnerships. In support of our ESG vision, we offer two additional paid days each year to take part in charitable work.

BMS offers flexible and hybrid working policies and we're happy to discuss options with you upon application. Please let our team know if you require any adjustments to support you through the application process.