

Job Title: Senior Actuary

Team: Specialty Reinsurance

Reports To: Analytics Lead, UK & International

About BMS

BMS is a dynamic, independent global broker delivering specialist insurance, reinsurance, and capital markets advisory services. Our purpose is to help people, businesses and communities flourish and prosper in a world of risk.

We are a global brand with offices located across the US, Canada, Latin America, Australia, Europe and Asia with both a strong local focus and understanding of market needs. Being independent gives our brokers the freedom to deliver the best solutions and combined with our collaborative team approach, single platform worldwide and renowned personal service, we are the independent broker of choice.

Position Overview

We are seeking an experienced Senior Actuary to join our UK Specialty and UK & International Actuarial team in London. This is a newly created role reflecting the continued growth of the business, increasing client demand, and the expanding scope of actuarial support required across both Specialty and Reinsurance. The role will play a critical part in strengthening the actuarial capability of the team, providing senior technical expertise, supporting governance and peer review requirements, and helping to develop the next generation of actuarial talent within BMS.

As a senior member of the Analytics function, you will work closely with brokers, clients, catastrophe analysts, and senior stakeholders to provide actuarial insight across a broad range of portfolios and transactions. The role combines technical excellence with strong stakeholder engagement and offers the opportunity to influence strategic initiatives, enhance analytical capabilities, and contribute to the long-term growth of the business.

Essential Responsibilities:

- Lead and deliver actuarial analyses that support programme design, retention selection and limit optimisation across insurance and reinsurance placements across Specialty and International business lines.
- Provide and deliver high-quality actuarial input into both renewal business and new business opportunities in a timely manner. Help to sustain client delivery, manage increased demand, and strengthen technical governance effectively.
- Contribute to client pitches, request for proposal (RFPs) and thought leadership initiatives.
- Act as a senior technical resource within the actuarial team, providing guidance, challenge, and expert judgement on complex assignments.
- Perform peer review of actuarial analyses and modelling outputs to ensure technical quality and robustness.
- Build and maintain strong relationships with brokers, clients, and internal stakeholders.
- Present actuarial findings and recommendations to both technical and non-technical audiences.
- Support client meetings and business development activities, acting as a trusted actuarial adviser.
- Mentor, coach, and support the development of trainee and junior actuaries.

- Facilitate knowledge transfer across the team and contribute to building long-term actuarial capability.
- Contribute to strategic initiatives supporting the growth and development of the Analytics function.
- Support the ongoing development of actuarial standards, methodologies, and best practices in the team.

What We're Looking For – Functional & Behavioural Competencies

- Fellow of the Institute and Faculty of Actuaries (FIA) or equivalent professional actuarial qualification.
- Significant actuarial experience gained within insurance, reinsurance, broking, consulting, or a related environment.
- Strong understanding of actuarial methodologies, portfolio analytics and pricing concepts.
- Proven experience delivering actuarial solutions in client-facing environments.
- Experience reviewing and validating technical actuarial work.
- Excellent communication and presentation skills with the ability to explain complex concepts clearly.
- Strong commercial awareness and ability to translate analysis into business insight.
- Proven stakeholder management and relationship-building skills.
- Ability to work effectively in a fast-paced and evolving environment.

Behavioural Competencies

- Personally demonstrate the five BMS values and ensure that team members are aligned with these:
 - We put clients first
 - We work as one
 - We find a way
 - We sweat the details
 - We take ownership

What's in it for me?

This role offers a competitive salary and bonus, 27 days holiday, plus access to our personalised benefits platform, Your Rewards, including:

- comprehensive private medical cover for you and your dependents
- complimentary annual health checks
- access to a virtual 24hr GP
- critical illness cover
- gym subsidy & dedicated wellbeing support
- retail discounts
- opportunity to purchase equity
- defined contribution pension

Through our Diversity, Equity and Inclusion (DEI) vision, we are committed to 'building a culture of belonging for all, valuing diverse perspectives and embracing authenticity.' As such, we have created our 'BMS Together' programme, with dedicated training, collaborative committees and intentional partnerships. In support of our ESG vision, we offer two additional paid days each year to take part in charitable work.

BMS offers flexible and hybrid working policies and we're happy to discuss options with you upon application. Please let our team know if you require any adjustments to support you through the application process.