



Redefining Workforce Solutions: **The Power of an ITO Partnership**

In an era of growing workforce challenges, healthcare organizations need more than just staffing support—they need a true expert partner. Ingenovis Talent Operations (ITO) delivers innovative, data-driven solutions that enhance efficiency, reduce costs, and drive workforce sustainability.

A Smarter, More Agile Workforce Solution

ITO is a next-generation approach to workforce management that evolves with your needs. Unlike traditional MSPs or staffing solutions, ITO provides:



Co-Ownership & Customization



Enhanced Flexibility & Scalability



Contractual Accountability



AI-Powered Growth

Key Impacts of an ITO Partnership



Optimized Workforce Productivity



Retention & Quality Enhancement



Financial Transparency & Budget Control



AI-Powered Workforce Efficiency in Healthcare

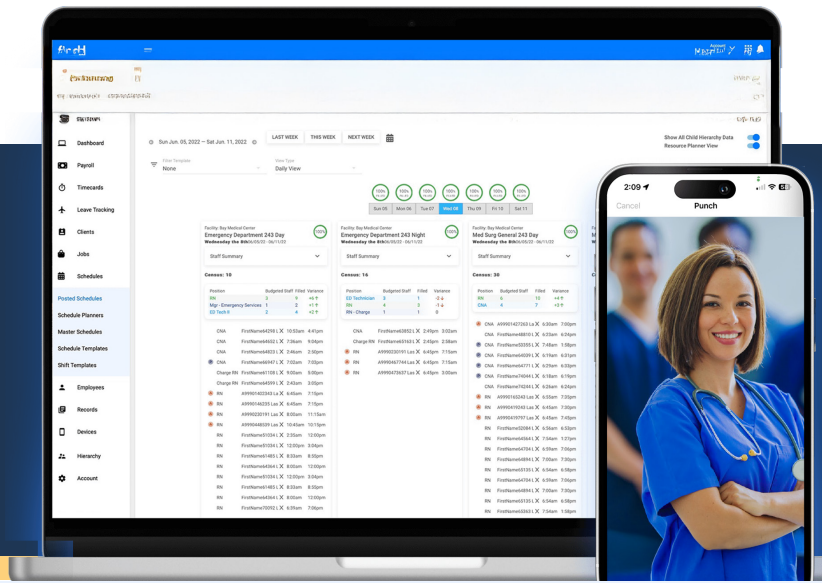
Your ITO Partnership works seamlessly with any technology, including Findd.ai, the smartest AI-powered workforce management platform on the market. Findd.ai uses AI-powered tools to improve staffing, cut costs, boost efficiency, simplify scheduling, and ensure accurate records, ultimately leading to better patient care.

Shaping the Future of Healthcare Workforce Management

As clinical shortages and shifting healthcare dynamics continue to challenge organizations, it's essential to adopt resilient and innovative workforce strategies. An ITO Partnership co-creates and implements tailored workforce solutions, offering contractual accountability, a consultative approach, and a co-ownership strategy.

Solving Workforce Challenges

Our roadmap to reducing workforce costs in healthcare



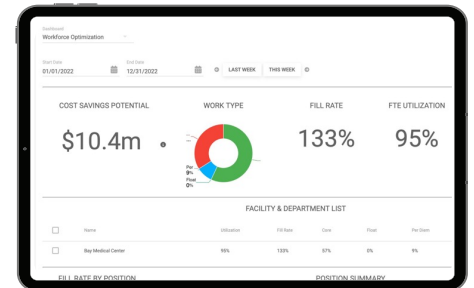
Seamlessly Integrating with Your HRIS & EMR for Maximum Efficiency



Step 1

Quantify the Size & Scope of the Problem with Your Data

- Integrates workforce data from all sources enterprise-wide.
- Data is normalized and quantified for a common view.
- Provides labor cost visibility into savings opportunities.



Workforce Optimization Dashboard



Step 2

Move Actionable Insights Into Daily Operations

- Build census-based resource plans into right-cost settings.
- Automate the decision tree on best fit, best cost resource selection.
- Monitor premium labor cost drivers with flagging and alerts for leaders.
- Use AI to prompt leaders on areas of continuous improvement.

Name	Location	Start	End	Utilization	Cost	Forecast
Emergency Department 243 Day	Bay Medical Center	06/11/2022	06/13/2022	44	52%	800 an 05:00:00
Emergency Department 243 Night	Bay Medical Center	06/11/2022	06/13/2022	45	46%	800 an 05:00:00
Med Surg General 243 Day	Bay Medical Center	06/11/2022	06/13/2022	149	47%	800 an 05:00:00
Med Surg General 243 Night	Bay Medical Center	06/11/2022	06/13/2022	150	36%	800 an 05:00:00
ICU 243 Day	Bay Medical Center	06/11/2022	06/13/2022	36	7%	800 an 05:00:00
ICU 243 Night	Bay Medical Center	06/11/2022	06/13/2022	37	5%	800 an 05:00:00

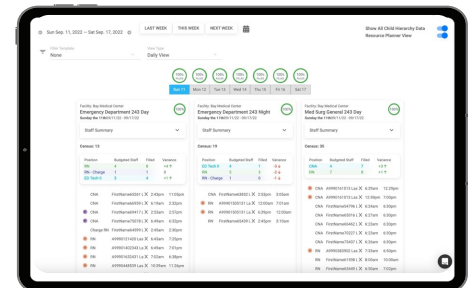
Access Posted Schedules



Step 3

Measure the Results

- Reduce the cost of premium labor and total payroll.
- Improve retention and utilization rates.
- Increase revenue performance.
- Remove administrative burden.



Workforce Planning View