

# Rapid Staffing for a Community Hospital in Crisis

## FROM MEDSURG TO ICU: EXPERIENCED CARE WHEN EVERY MINUTE COUNTS

In early 2025, a prominent not-for-profit community hospital and trauma center in California—renowned for its commitment to quality, safety and patient-centered care—faced an urgent staffing emergency.

With patient volumes surging and internal resources stretched thin, hospital leaders needed to fill more than **40 MedSurg nursing positions in just 10 days**. The stakes were high: ensuring uninterrupted, high-quality care for the community while upholding the hospital's values.

## DELIVERING THE FASTAFF FORTY: RAPID RESPONSE® AMID CRISIS

Fastaff was approached with what would be a daunting request for most staffing organizations: deliver 40 experienced, fully compliant, ready-to-work MedSurg nurses on an accelerated timeline. The assignment was dubbed the '**Fastaff Forty**' by the hospital, reflecting both the scale and urgency of the need.

Fastaff mobilized its deep pool of skilled nurses and leveraged its **built-in rapid deployment infrastructure**. However, the order for the nurses was placed on the same day wildfires broke out across Southern California, creating **rapidly evolving conditions** that threatened infrastructure and access routes

By the time the nurses were scheduled to start, the fires had advanced to within just a few miles of the

### > Results & Impact

#### Immediate Coverage

All 40 MedSurg nurses were in place and on the floor within **10 days**, ensuring continuity and stability for patient care.

#### Extended Partnership

Of the original deployment, 30 nurses were extended for an additional eight weeks, a testament to their performance and value.

#### Rapid ICU Response

Fastaff filled five unexpected ICU nurse needs as soon as they arose, helping the hospital navigate shifting demands.

#### Sustained Support

As of this writing, 13 Fastaff nurses remain, continuing to support the hospital's mission to deliver optimal health and wellness to the community.

## RAPID STAFFING FOR A COMMUNITY HOSPITAL IN CRISIS

facility. Travel and lodging arrangements became a major logistical challenge – yet, working closely with Fastaff's dedicated travel team, all 40 nurses made their flights and **arrived on time for orientation.**

Within 10 days of the initial order, all nurses had arrived on-site and were prepared to work. This, along with seamless onboarding and immediate integration into patient care teams, allowed the hospital to maintain service levels **without disruption.** Despite the chaos surrounding the situation, Fastaff delivered as promised, underscoring the company's agility and practiced skill under pressure.

Just days into the assignment, the hospital's needs evolved. **Five additional ICU nurses** were urgently required to support critical care operations. Fastaff responded immediately, filling these roles and reinforcing the hospital's ability to treat its most vulnerable patients.



**Fastaff is the partner hospitals rely on to deliver high-impact staffing solutions—fast, flexible and flawlessly executed.**

### FASTAFF DELIVERS, NO MATTER THE CHALLENGE

Fastaff's partnership with this leading community hospital demonstrates the power of **Rapid Response® staffing done right.** By delivering the 'Fastaff Forty' and responding instantly to evolving needs in a challenging environment, Fastaff enabled the hospital to weather a critical staffing shortfall without sacrificing care standards or patient outcomes.

When the stakes are highest, hospitals across the country trust Fastaff to deliver the experienced, adaptable talent they need so they can stay true to their mission, **no matter what.**

