

FAQ – Onsite Termination/Early Leave

- **What happens if I am termed or need to leave early during induction, orientation, or the strike?**
 - Early Leave: Please make sure you connect with someone onsite and/or your hotel ambassador to make sure they are aware of the situation and next steps. They will then communicate it to our strike teams for awareness.

Termination: A USN employee will reach out to inform you of the termination and next steps

- **How will I travel home?**

A member of our travel team will review your travel information with you:

- If you are a DRIVER: The team will confirm you are planning to drive back home. A note will then be placed on your record, and you will receive mileage reimbursement based on the zip code confirmed at Induction.
- If you are a FLYER: The USN team will connect with you to set up your flight home as well as transportation to the airport.

- **Do I get my hotel room for one more night?**

Your hotel situation will be dependent on the time of day your termination/ leave early occurred. In most situations, you will have your hotel room for the night and check out the following day after termination.

FLYER

- Same Day Travel: You will pack up, check out of the hotel, and will be transported to the airport.
- Next Day Travel: You may return to your hotel room, pack up, and check out the next morning before connecting with your airport transportation.

DRIVER

- Same Day Travel: You will pack up and check out.
- Next Day Travel: If USN approves you are confirmed to travel the next day, you may return to your room to rest and then pack up and check out the following day. *Note – USN will NOT cover fees for late checkout requested if applicable.*

- **Do I return my badge?**

- Yes – your badge must be returned. If you are onsite at time of termination/early leave, you can leave it with your unit leader or a member of USN at the facility. If you are at your hotel at time of termination/early leave, please connect with your hotel ambassador

- **When do I receive my final pay**

- Final pay rules will vary by state law. Please reference the GO Page and your SAL (Strike Agreement Letter) for specifics. If you have any additional questions, you may email usnpayroll@usnursing.com

- **Who can I contact if I have any additional questions?**

- For non-payroll questions during strike, please contact USN at 800.726.8773.