

MAXIS GLOBAL PREFERRED DATA SOLUTION

GIVING YOU AN IN-DEPTH VIEW OF YOUR GLOBAL EMPLOYEE BENEFITS

As a multinational employer, you know that global risk management challenges have become more complex. You need accurate information to help you understand your global employee benefits (EB) risks and build a global programme that helps you manage your risks around the world.

When it comes to EB, knowing where to start can be a real challenge. Each market has different insurance providers, renewal dates and risk profiles, yet to start a global EB programme, you need to understand these risks and have historical data that allows you to take advantage of global pricing, management and reinsurance.

That's where MAXIS Global Preferred Data Solution (GPDS) could help start you on your EB journey. A GPDS is a way for you to consolidate the financial data from your local EB policies into one annual report, giving you better global oversight of your risks.

Using the MAXIS GPDS, you can see how benefits are being used at the local level and how much you're spending. This can help you develop your global EB strategy and help you on the path to a more sophisticated, reinsured, EB solution.

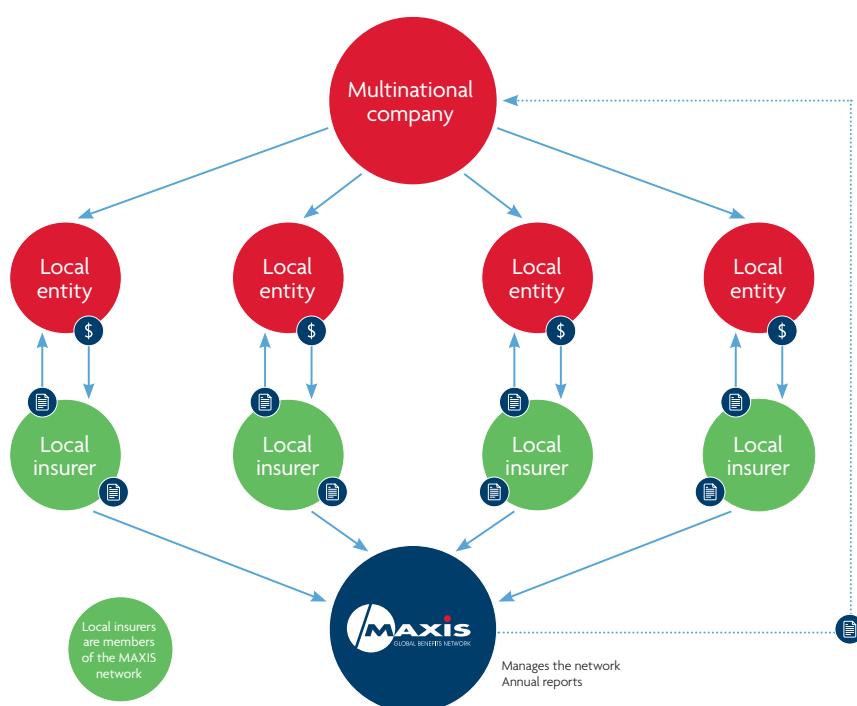
Simply put, it's a great place to start if you don't have a global EB programme in place yet.

How it all works (the technical bit!)

The MAXIS network provides relevant and compliant EB to your local entities, as they do now. As a non-reinsured solution, the risk is retained at the local level and premiums remain with the local insurer, who pays out claims.

Our network of insurers around the world shares the financial and claims data with us, which we then standardise and use to produce your annual GPDS report. This is a stand-alone service and is available free of charge.

To be eligible for a GPDS with MAXIS, you need to have at least two policies with our local member insurers, with a minimum of US \$300,000 total premium, 100 lives in each country and US \$10,000 in each country.



Why choose MAXIS Global Preferred Data Solution?

The MAXIS GPDS is designed to help multinational employers get started on their journey to global EB management. It provides you with:

- an annual report with specific premium, claim and reserve data, aggregated by policy and by country for life, accident, disability and medical coverage, including current and historical performance
- consolidated data across all countries, by coverage type
- high governance levels through local members in over 100 key markets.
- dedicated account managers at the global, regional and local level, working closely with you to support and help manage your programme
- access to our OneClient portal, your go-to place for accessing your reports and all our additional services
- health and wellness reports and support – our MAXIS Global Medical Dashboard Reports provide a holistic view of health issues by identifying country-specific trends and cost drivers. Our dedicated Health & Wellness team analyses report data and can provide practical health and wellness recommendations
- all at no extra cost or fees for your GPDS programme.

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Frequently asked questions

What if we've never had a global EB programme before?

No problem, the MAXIS GPDS is a good starting point for employers on their journey to global EB risk management.

Is a GPDS right for us?

A GPDS is designed for companies with employees in several countries or one that is expanding internationally. To be eligible for a GPDS with MAXIS, you need to have at least two policies with our local member insurers, with a minimum of US \$300,000 total premium, 100 lives in each country and US \$10,000 in each country.

Is it really free?

Yes, the GPDS is provided by MAXIS at no cost to you.

What do the reports look like?

We standardise the claims data from around the world to give you a clear picture of your EB risks from all the policies in your programme. We provide the report as a PDF via our OneClient portal.

How will this help us on our journey to better global EB management?

The GPDS will enable you to have a better overview and understanding of your global EB spending and coverage. The reports will help you decide if a more sophisticated, reinsured, global EB programme could be the next step for you.

For more information on MAXIS GPDS, visit maxis-gbn.com

or contact your local MAXIS GBN representative.

