



MAXIS MOBILITY SOLUTIONS

FLEXIBLE EMPLOYEE BENEFITS
SOLUTIONS FOR TODAY'S
GLOBALLY MOBILE WORKFORCE





Global employee mobility is on the rise again. Following an overall drop in international assignments due to the pandemic, economies around the world are once again becoming more interdependent and mobile employees are playing an important role in supporting global business strategies.

Many multinational companies are allowing or plan to allow employees to work from anywhere, including overseas locations, and therefore expect an increase in international assignments.

A recent study¹ found that in the past 12 months, there has been a rebound in global mobility and nearly six in ten multinational respondents allow globally remote work on a voluntary basis.

But the evolving legislative landscape, increasing security risks and rising healthcare costs are affecting the design and costs of global plans, making it more challenging for multinationals to manage employee benefits for international employees.

Given the growth and increasing complexity, it's more crucial than ever before that you have the right local solutions for your expat workers. You need to build flexible programmes and provide local access to international healthcare and virtual services that meet the risks faced in this new world.



Bringing you a flexible suite of solutions

To help you do just that, we offer MAXIS Mobility Solutions,² a dynamic partnership with leading global providers, from MetLife³ and AXA,⁴ provided at a local member level and designed to help you meet your specific mobile benefits needs by providing expatriate insurance coverage to your globally mobile employees.

MAXIS Mobility Solutions can be included in your MAXIS global programme, providing additional access to financial data, helping to leverage your global purchasing power and deliver strong risk management.

This set of solutions includes a wide range of local products to help your globally mobile employees at every step, such as cross-border long and short-term health insurance that provides employees access to healthcare and global service support wherever they are and whenever they may need it.

In addition to health coverage, MAXIS Mobility Solutions include a variety of global protection insurance products offering a bespoke way to meet the income protection and travel needs of multinationals with a globally mobile workforce. You can start with life cover and then add options designed for global employees, including disability, income protection and business travel and accident insurance.

Cross-border long-term health insurance that provides employees access to global service capabilities, including (but not limited to):

- 24/7 access to experienced personal advisers
- extensive international provider networks
- emergency medical evacuation and repatriation services
- Virtual Care including Virtual Doctor, Mental Health and Second Medical Opinion
- wellness programmes.

Short-term travel programmes, including:

- international business travel medical plans
- global business travel and accident plans.

Global protection insurance allows you to add options, including:

- life and accidental death
- disability and income protection pension plans.

² The products and services that make up MAXIS Mobility Solutions are provided by subsidiaries of both MetLife and AXA.

³ MetLife Worldwide Benefits' products are underwritten by Delaware American Life Insurance Company, a MetLife affiliate domiciled at 600 North King Street, Wilmington, DE, 19801, and other affiliates.

⁴ The AXA Select network is provided by AXA - Global Healthcare (UK) Limited.



- To learn more about how MAXIS Mobility Solutions can help locally deliver diverse global mobile employee benefits and integrate these programmes into a global benefits management strategy, contact your MAXIS representative today or send an enquiry via maxis-gbn.com.

We're here to help.



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