



Labconco Corporation

8811 Prospect Avenue, Kansas City, MO 64132

October 10, 2025

Commitment to Science-Based Targets

At Labconco, we are dedicated to sustainability and recognize the importance of taking proactive measures to protect the environment.

We are committed to reducing our Scope 1 and Scope 2 emissions by 42% by 2030 with a baseline year of 2024. We will do this through the purchase of renewable energy credits (RECs) equivalent to our annual electricity usage.

Sincerely,

A handwritten signature in blue ink, appearing to read "R. Gound", is positioned below the "Sincerely," text.

Ryan Gound, President