

Health, Safety and Environment Policy – Statement of Intent

My commitments

I am committed to ensuring that Transport for Greater Manchester is a progressive and proactive organisation which cares for the health and well-being of every colleague and those affected by any of our activities, and that we operate transport infrastructure for residents and visitors in a safe and environmentally sustainable manner.

As an organisation, we accept our statutory duty to ensure, as far as reasonably practicable, health, safety and well-being of all colleagues, and drive sustainability and the prevention of pollution.

Our policy core values

Our intention to achieve our commitment is through implementation of a strong and robust management system, designed to meet legal requirements, eliminate hazards and reduce risks using the hierarchy of controls of all those affected by our activities, as far as reasonably practicable.

The Health, Safety and Environment Policy is based on 4 Core Values:

- Health, safety and environment protection is everyone's responsibility;
- Personal safety is our highest priority;
- Health, safety and prevention of pollution can, and will, be effectively managed; and
- Every work related injury, illness or incident could, and should, have been prevented.

Our compliance obligations

We have a duty to comply with all applicable UK and EU regulations, standards and guidance, and we will assess adherence to these in order to achieve continuous improvement in our health, safety and environmental performance to ensure suitability, adequacy and effectiveness and adapt where necessary to future responsibilities.

We will comply with our statutory obligations by:

- Establishing management structures and available resources that allow for the development of a positive health, safety and environmental culture;
- Provision and maintenance of safe systems of work providing safe and healthy working conditions and welfare facilities for the prevention of work-related injury and ill health;
- Reporting and investigating safety and environmental occurrences and incidents;

- Promoting health and well-being and our employee assistance programme; and
- Communication of all information necessary to ensure the health and safety of all employees and protection of the environment through the consultation and participation of workers and workers' representatives.

Our commitments and aims

- Maintain and continually improve an integrated management system to meet the requirements of ISO14001:2015 and ISO45001:2018;
- Set objectives, targets and programmes to continually improve health, safety & environmental performance;
- Monitor and review safety & environmental performance of all our operations and modes through audits and key performance indicators;
- Demonstrate leadership and commitment through visible management accountabilities;
- Deliver training and development programmes that provide the requisite knowledge, skills and competencies;
- Develop supply chains that exercise safety & environmental standards compatible with our own;
- Maintain emergency preparedness and response measures for business continuity;
- Prevent pollution, improve air quality, protect biodiversity, and reduce waste, noise and carbon related emissions; and
- Improve performance in the light of new technology and best practice, where appropriate, to meet our needs now, our new devolved responsibilities and support our commitment to the GM Zero Carbon City Region 2038 and our 2040 Vision.

Transport for Greater Manchester will ensure that this policy remains effective and relevant through regular reviews and updates and is communicated to the wider organisation, our colleagues and other interested parties.



**Eamonn Boylan, Chief Executive Officer
Transport for Greater Manchester**