

Culture survey

Reviewing your company policies can identify opportunities to support a sustainable culture and encourage behaviour change throughout your organisation.

Fill in this survey by clicking the boxes to indicate whether this is something you do already, or whether this is something you could consider. Please note there are links available throughout this document that you can click to explore what schemes and support is available.

This tool will help you to understand what support you could offer your employees to encourage them to choose more sustainable options.

Governance	We do this currently	We could consider this
Are senior management engaged in and committed to implementing measures to increase sustainable and active travel?	<input type="checkbox"/>	<input type="checkbox"/>
Are you practicing or considering flexible working ?	<input type="checkbox"/>	<input type="checkbox"/>
Have you provided health and safety guidance for employees who work from home?	<input type="checkbox"/>	<input type="checkbox"/>
Is there a budget established to support active travel and public transport?	<input type="checkbox"/>	<input type="checkbox"/>
Are employees aware of TfGM's Bee Network app or journey planner , to help plan sustainable journeys?	<input type="checkbox"/>	<input type="checkbox"/>
Have you considered encouraging employees to use active travel to fundraise for charities?	<input type="checkbox"/>	<input type="checkbox"/>
Are sustainable and active travel policies and practices considered and included in all business activities? (e.g. HR/ recruitment, health & wellbeing, health & safety, facilities, sustainability etc.)	<input type="checkbox"/>	<input type="checkbox"/>

Initiatives, schemes and events	We do this currently	We could consider this
Has a walking group or cycling group been established?	<input type="checkbox"/>	<input type="checkbox"/>
Does your company have no car days ?	<input type="checkbox"/>	<input type="checkbox"/>
Is a guaranteed ride home/ an emergency taxi home policy available for sustainable travellers?	<input type="checkbox"/>	<input type="checkbox"/>
Do you provide travel initiatives, schemes and events updates for employees, for example, through newsletters?	<input type="checkbox"/>	<input type="checkbox"/>

Active Travel	We do this currently	We could consider this
Have you shared what's happening with cycling and walking schemes in the Bee Network near your business?	<input type="checkbox"/>	<input type="checkbox"/>
Have you assessed options for the Bee Network cycle hire scheme ?	<input type="checkbox"/>	<input type="checkbox"/>
Are you signed up for the Cycle to Work scheme ?	<input type="checkbox"/>	<input type="checkbox"/>

Have you let your employees know about TfGM's free riding and bike maintenance courses ?	<input type="checkbox"/>	<input type="checkbox"/>
Have you let your colleagues know about TfGM's 'Love to Ride' challenge, where businesses can compete for prizes?	<input type="checkbox"/>	<input type="checkbox"/>
Are staff permitted to use work time to change after cycling or walking?	<input type="checkbox"/>	<input type="checkbox"/>
Is a business mileage rate redeemable for cycling?	<input type="checkbox"/>	<input type="checkbox"/>
Are staff bike rides organised?	<input type="checkbox"/>	<input type="checkbox"/>
Do staff bike rides cater for less confident cyclists?	<input type="checkbox"/>	<input type="checkbox"/>
Have you considered an Active Travel Breakfast event to encourage employees to actively commute?	<input type="checkbox"/>	<input type="checkbox"/>
Are lunchtime walks organised for staff?	<input type="checkbox"/>	<input type="checkbox"/>
Are there lockers on site? Do staff have access to showers and changing facilities?	<input type="checkbox"/>	<input type="checkbox"/>
Is bike equipment available to borrow or hire (e.g. helmets, high vis, bike locks)?	<input type="checkbox"/>	<input type="checkbox"/>
Is there a drying room or clothes dryer for wet clothes?	<input type="checkbox"/>	<input type="checkbox"/>
Is cycle parking available to employees and visitors?	<input type="checkbox"/>	<input type="checkbox"/>

Public Transport	We do this currently	We could consider this
Have you explored Metrolink's corporate offers ?	<input type="checkbox"/>	<input type="checkbox"/>
Have you explored ticketing offers available for the commute?	<input type="checkbox"/>	<input type="checkbox"/>
Have you explored flexible ticketing options provided by National Rail?	<input type="checkbox"/>	<input type="checkbox"/>
Have you considered reimbursing part or all of your employees public transport expenses ?	<input type="checkbox"/>	<input type="checkbox"/>
Have you considered reimbursing parking fees for those parking at park and rides, or train, Metrolink or bus stops?	<input type="checkbox"/>	<input type="checkbox"/>

Car	We do this currently	We could consider this
Do you use any car-sharing or car-club schemes such as LiftShare ?	<input type="checkbox"/>	<input type="checkbox"/>
Have you joined up for an EV car salary sacrifice scheme?	<input type="checkbox"/>	<input type="checkbox"/>
Are you aware of where Electric Vehicle charging points are around Greater Manchester?	<input type="checkbox"/>	<input type="checkbox"/>
Are staff charged for car parking?	<input type="checkbox"/>	<input type="checkbox"/>
Do staff and visitors have access to secure parking on your premises?	<input type="checkbox"/>	<input type="checkbox"/>
Are there dedicated spaces for car sharers?	<input type="checkbox"/>	<input type="checkbox"/>
Are there Electric Vehicle charging points?	<input type="checkbox"/>	<input type="checkbox"/>