



EQUAL EMPLOYMENT OPPORTUNITY REPORT - U.S.

The information below contains the consolidated data from Fitch Group's submission to the U.S. Equal Opportunity Commission (EEOC) and reflects demographics as of December 31, 2024. The EEO-1 report captures data in a manner and in categories prescribed by the U.S. government. The job categories do not reflect how Fitch Group organizes its workforce.

NUMBER OF EMPLOYEES (REPORT EMPLOYEES IN ONLY ONE CATEGORY)															
JOB CATEGORIES	RACE / ETHNICITY														TOTAL (COL A-N)
	HISPANIC OR LATINO		NOT HISPANIC OR LATINO												
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	ASIAN	NATIVE AMERICAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	ASIAN	NATIVE AMERICAN OR ALASKA NATIVE	TWO OR MORE RACES	
A	B	C	D	E	F	G	H	I	J	K	L	M	N		
Executive / Senior Level Officials and Managers	1		5			3		1	5						15
First / Mid-Level Officials and Managers	29	21	290	18	1	99	1	26	144	9		65		7	710
Professionals	54	43	274	43		173	1	17	139	39		138	1	19	941
Technicians															
Sales Workers	5	3	40	5		4			16	6	1	5		2	87
Administrative Support Workers	1	6	2			1			17	11		5			43
Craft Workers															
Operatives															
Laborers and Helpers															
Service Workers															
TOTAL	90	73	611	66	1	280	2	44	321	65	1	213	1	28	1796
PREVIOUS YEAR TOTAL	96	75	667	64	1	290	3	39	332	65		208	2	24	1866