



EQUAL EMPLOYMENT OPPORTUNITY REPORT - U.S.

The information below contains the consolidated data from Fitch Group’s submission to the U.S. Equal Opportunity Commission (EEOC) and reflects demographics as of December 31, 2023. The EEO-1 report captures data in a manner and in categories prescribed by the U.S. government. The job categories do not reflect how Fitch Group organizes its workforce. For information and data that reflects Fitch workforce in a way we believe is more instructive, please visit our [DEI website page](#).

NUMBER OF EMPLOYEES (REPORT EMPLOYEES IN ONLY ONE CATEGORY)															
	RACE / ETHNICITY														
JOB CATEGORIES	HISPANIC OR LATINO		NOT HISPANIC OR LATINO												TOTAL (COL A-N)
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	ASIAN	NATIVE AMERICAN OR ALASKA NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	ASIAN	NATIVE AMERICAN OR ALASKA NATIVE	TWO OR MORE RACES	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	
Executive / Senior Level Officials and Managers			6			3			4			3			16
First / Mid-Level Officials and Managers	32	26	307	18	1	92	1	17	149	13		64		4	724
Professionals	58	39	317	42		190	2	17	146	34		128	1	15	989
Technicians															
Sales Workers	4	3	35	4		4		1	12	6		7		3	79
Administrative Support Workers	2	7	2	0		1		4	21	12		6	1	2	58
Craft Workers															
Operatives															
Laborers and Helpers															
Service Workers															
TOTAL	96	75	667	64	1	290	3	39	332	65		208	2	24	1866
PREVIOUS YEAR TOTAL	75	64	595	52	1	243	3	26	303	56		164	2	18	1602