



## Slavery and Human Trafficking Statement – Ducati Motor Holding S.p.A. (fiscal year 2023)

This statement has been prepared pursuant to Section 54 of the United Kingdom Modern Slavery Act 2015. In particular, it represents the measures implemented by Ducati to prevent forms of modern slavery and human trafficking.

### Preamble

We are aware of our responsibility to uphold human right at our sites as well as in our complex value and supply chains. For us, this responsibility does not end at our factory gates, but goes beyond it.

### 1. Organization and supply chain

Ducati Motor Holding S.p.A. (“Ducati”) is a Company under Italian law, with headquarters in Bologna, Italy. The Ducati Group and its products are present in all relevant two-wheeled motorcycle markets around the world. The procurement structures ensure that production materials, capex and also services are sourced globally in the required quality and on the best possible terms.

For us, global observance of sustainability standards in such areas as human rights, occupational health and safety, environmental protection and anti-corruption form the basis for successful business with our suppliers. Only by working with our Business Partners are we able to make sure that sustainability standards are observed.

We currently purchase products, services and parts from approx. 30 countries worldwide.

Ducati being part of the Volkswagen Group also amplifies its impact in this field.

With its presence in key markets, the Volkswagen Group’s global procurement organization ensures that materials and services in particular are procured and provided worldwide, in the required quality and at the best possible condition. The competitive advantages of the various procurement markets are utilized by the whole Group as a result of the brands’ networking of the various procurement organizations. The VW Group currently purchase products, services and parts from approx. 100 countries worldwide.

For the Volkswagen Group, to which Ducati belongs, global compliance with sustainability standards in areas such as human rights, occupational health and safety, environmental protection and anti-corruption, is a basic prerequisite for successful business activities with our internal suppliers.

Only together with our Business Partners it is possible to ensure compliance with sustainability standards and thus contribute to the implementation of the Sustainable Development Goals (SDGs) of the United Nations.

In order to achieve these goals, we adhere to the concept of “Responsible Supply Chain Management” implemented and continuously developed by the Volkswagen Group. Our commitment to responsible supply chains follows a clear strategy that can be divided into three focus areas: environment, people and innovation. The measures and efforts undertaken by the Volkswagen Group to promote sustainability and to safeguard and respect human rights within the Group companies and in the supply chain also contribute to achieving these goals.

### 2. Management approach

The topic of “Business and Human Rights” is integrated into the existing Compliance Management System as well as the central coordination of those responsible in other Business Units on the topic of “Business and Human Rights” takes place at Ducati in the Integrity, Compliance and Risk Management department, including the project “Implementation of the Supply Chain Due Diligence Act (LkSG)”.

As of January 1, 2023, the Board of Management of AUDI AG has approved a Human Rights Commissioner for Audi. In this independent function, he is the first point of contact for all human rights-related concerns on



the part of the authorities, politics and society. One of its main tasks is to monitor the appropriateness and effectiveness of risk management for compliance with the due diligence obligations under the LkSG and to carry out risk-based control measures. In his function, he reports directly to the Board of Management of AUDI AG.

Combating modern slavery in our value and supply chain is a focus of our activities in the field of "Business and Human Rights". In particular, child labor and forced labor are taboo for us as serious human violations. We align our action with the principles of the UN Global Compact, the OECD Guidelines for Multinational Enterprises and the requirements of the International Labor Organization (ILO).

We set out broad understanding of "Business & Human Rights" on the [Ducati website](#).

This understanding as well as our commitment to our corporate responsibility, which is based on internationally recognized conventions as well as explicitly on the UN Guiding Principles on Business and Human Rights, has been demonstrated by Volkswagen Group and thus also by Ducati in the "Declaration of the Volkswagen Group on Social Rights, Industrial Relations and Business and Human Rights", the so-called Social Charter.

In particular, on the subject of "no forced labor" it says: "The Volkswagen Group rejects forced labor and all forms of modern slavery including human trafficking. This includes, in particular, work carried out involuntarily by people, e.g. under threat, punishment or threat of disadvantages (e.g. debt bondage or involuntary prison labor). Employment relationships are based on voluntary nature and can be terminated at any time by the employees of their own free will and within a reasonable period of notice."

In addition to the coordination within our Group itself, the VW Group also have on 2023 focuses on cooperation with external stakeholders.

The VW Group will continue to engage in this dialogue with representatives of trade unions, NGOs, science, politics and business in 2024 away. Fighting Modern Slavery and forced labour also plays an important role within our Group.

Furthermore, the VW Group proactively seek dialogue with external stakeholders on the subject of human rights and exchange within the framework of working groups or initiatives, such as the DICO working group "Human Rights in Companies" or the Forum Compliance and Integrity. The Stakeholder Dialogue on the Audi Human Rights Strategy, which took place in October 2023, continues AUDI AG's regular exchange with relevant stakeholders on the topic of human rights. The aim of the event, which included representatives from science, business and consulting, NGOs and Department representatives of the company, was to present the newly developed Audi human rights strategy, to reflect openly on it together and to identify focus topics and next steps.

On the basis of the exchange with internal expert and internal interest representatives, the VW Group can further develop its commitment in order to better fulfil our corporate responsibility for human rights.

## **Code of Conduct of Ducati**

The Ducati Code of Conduct is the ethical and value-based foundation for acting with integrity and in accordance with the rules of the Volkswagen Group, to which Ducati belongs to. The VW Code of Conduct is a binding guideline for all employees in all brands and companies worldwide.

The focus is compliant and ethical behaviour of employees as well as the responsibility of the Company as a Business Partner and member of society. Respect for the worldwide regulations for the protection of human and children's rights is anchored in the Code of Conduct, as is the rejection of any kind of child, forced and compulsory labour as well as any form of modern slavery and human trafficking. Ducati has revised the Ducati Code of Conduct 2023 in line with the corresponding initiative of the Volkswagen Group and introduced it uniformly in companies of the Ducati Group as of January 1, 2024.



The Code of Conduct is a binding guideline for conduct in accordance with the rules and sets out the essential principles for the day-to-day work of Ducati. They are permanently available to all employees on the intranet and to third parties on the Internet. Their importance is continuously communicated proactively.

For example, the Ducati Chief Executive Officer, in one with the DMH Board of Management members and the Ducati Chief Compliance Officer express their commitment for compliance and integrity. Department specific meetings and company-wide dialogue events also strengthen the so-called "tone from the top" and "tone from the middle".

All employees with a permanent employment contract, managers and Board of Management members inside of Ducati Motor Holding S.p.A. are trained on the principles of conduct at regular intervals. The corresponding Web-Based Training (WBT) will be updated as required. This part of a standard process as part of the compliance management system. Board of Management members and executives from the upper management circle (OMK) complete an annual Code of Conduct certification. In this way, this group of people once again confirms their responsibility and role model function in the context of the Code of Conduct.

For its internal Business Partner, the Ducati has also formulated the Code of Conduct for Business Partners and anchored it as binding part of the contract. It specifies the Group's expectations for the attitude and behaviour of the internal Business Partner, in particular the inside Suppliers and the inside Distributors. These requirements for the Business Partners inside business activities are therefore also the basis for successfully shaping the business relationship between Ducati and its internal Business Partners. This includes the observance of human rights – e.g. the prohibition of child labour as well as environmental protection and fair market behaviour.

### **The Ducati Independent Body and the Organizational and Management Model pursuant to the Italian Legislative Decree no. 231/2001**

Ducati employees, Business Partners and other Third Parties are provided with internal contact points as well as external Ombudspersons in order to be able to report on legal and regulatory violations as provided by the Italian Legislative Decree no. 231/2001.

The Company, to ensure the legality, correctness and transparency in the management of its business and its activities, has adopted the Organizational and Management Model pursuant to the above-mentioned Legislative Decree no. 231/2001 as a set of rules and procedures in order to prevent the commission of the different type of crimes provided for in such Decree and considered as relevant for the Company.

In particular, the Company has evaluated the risk of commission of the crimes provided for in Art. 25-quinquies of the Decree that are those that could lead or help the finding of worker in condition of slavery, for example through the human trafficking. In addition, the Company has also evaluated the risk of commission of the crimes provided for in Art. 25-duodecies of the Decree on the Employment of third-country nationals whose stay in the country is irregular, on the facilitation of the clandestine entry of foreigners and their illegal permanence in the country, as well as the risk of commission of the crimes provided for in Art. 25-septies on health and safety at work. Therefore, expected behaviors towards employees and Business Partners are defined for running business ethically and not tolerate modern slavery.

Every subject that acts in the name and on behalf of the Company, who during his/her activities become aware of notices related to the commission of the relevant crimes within the Company or of practice not in compliance with the rules of conduct and the provision of the Code of Conduct, is obliged to timely inform the Company via the Whistleblower channels.

### **The Whistleblower System of the Ducati Group**

The Whistleblower System is the point of contact for "suspicious activity reports" for potential violations of the rules from employees.



This includes, for example, violations of human rights, a situation in which there is generally a "serious violation of the rules". Employees, as well as Business Partners and customers, have the opportunity to work worldwide, to report misconduct by employees inside of the Ducati Group via various channels. In addition to the e-mail inbox upset and the classic postal service, there is also the option of reporting violation of the rules via a protected online report channel ([BKMS](#)) and via a 24/7 telephone hotline 365 days a year in several languages. In addition, there is the option to send the message via external lawyers commissioned by the Volkswagen Group (Ombudspersons) to be submitted. If desired, reports can be made anonymously, in particular, via the online reporting channel (with the possibility of consultation with the Whistleblowers). Strict confidentiality and secrecy apply throughout the process. The Whistleblower System guarantees the highest possible protection for whistleblowers and all persons involved in the investigation and remedying of misconduct and violation of the rules. Discrimination against Whistleblowers and co-workers is generally a serious violation of the rules and will not be tolerated. At the same time, the Whistleblower System safeguards the interest of those affected.

The presumption of innocence applies as long as a violation is not proven.

### **Risk analysis**

The Risk Management processes established in Ducati deal with acute operational risks within the framework of the risk quarter process (RQP) as well as process systematic risks within the framework of the Standard Internal Control System (ICS) and Governance, Risk and Compliance (GRC) control process. The RQP and the ICS are applied at Ducati Motor Holding S.p.A. while a simplified RQP outside the system is established within the Ducati group companies the annual GRC control process at the remaining major holding companies. In the processes, risk assessments on the subject of human rights can be carried out by the main Business Units and companies. In addition, the countermeasures taken and control activities are reported.

In the standard ICS regular process, control requirements are set for compliance with legal and internal requirements on human rights and these are as well checked for effectiveness.

Reporting to the Board of Management of Ducati is carried out at least annually as well as on an ad hoc basis.

Ducati has integrated business and human rights into its existing Compliance Management System and is guided by the requirements of the United Nations for corporate due diligence for human rights. This includes, for example, advising other business units on human rights issues or ad hoc cases. In addition, in 2019, a cross-departmental working group in Group Compliance of the Volkswagen Group developed and implemented a concept for determining the risk exposure for controlled investment companies: the risk exposure resulted from a correlation of country risks and business model risks in the area of "Business and Human Rights".

Based on this, measures were also defined for the Ducati Group companies in preparation for the German Supply Chain Due Diligence Act (LkSG), Volkswagen reviewed and adapted the process in 2022. At AUDI AG and in those Audi Brand Group companies that are the focus of the so-called "own business unit" in accordance with the LkSG, an abstract risk analysis was carried out in 2023 using questionnaires. A classification of the risk environment of the brand group companies was determined. This was done on the basis of a calculation of the country risk, the business model and some risk driver questions and results in a classification of low, medium or high in each case. The risk environment was made available to the responsible specialist functions as a guide for the specific risk analysis. The specific risk analysis was carried out, evaluated and prioritized by the departments responsible for the legal positions, such as HR compliance, Occupational Health and Safety, Corporate Safety, Environmental Protection, Real Estate and Material Compliance. Specific preventive measures were taken when risks were identified. The abstract and concrete risk analysis for the Audi brand group is carried out annually. For the implementation in 2024, initial learnings from 2023 were taken into account and thus the process was further developed accordingly.

### **Qualification of employees**

As part of the Compliance Management System (CMS), compliance and integrity training are an effective preventive measure to sensitize employees to existing and potential risks and to counteract violations. All training measures are reviewed on a regular basis within the framework of standardized processes, updated if necessary and continuously improved.

As part of the compliance communication strategy, awareness and transparency in the area of human rights are also to be further increased.

### **3. Measures in the supply chain**

The Audi Group, to which Ducati belongs, together with more than 14,000 direct Suppliers worldwide, has a major impact on the environment and society. In doing so, it is taken responsibility along the value chains for fair and human working conditions and integrate our internal partners into the activities in order to live up to this responsibility together. The development and implementation of responsible supply chain management is a central component of the procurement processes. Our commitment in this area is aligned with three strategic focus areas: the environment, people and innovation.

#### **Human right due diligence**

In the year under review, one focus was on the further systematization of the main topic of people. To this end, the Human Rights Due Diligence Management System has been further developed. Based on a systematic risk analysis, the approach aims to avoid or minimize human rights or ecological risks along the Volkswagen Group's supply chain.

The risk analysis is used to identify risks in the Volkswagen Group's supply chain. The analysis is based on the Supplier's business models and takes into account external and internal data on human rights and environmental risks. Based on the assessment of the risks, suppliers are assigned a low, medium or high sustainability risk. For suppliers with a low sustainability risk, a country risk score is also used. If there is an increased country risk for the supplier, it is upgraded to the medium risk range.

Based on the risk analysis, measures are assigned. In addition to the Ducati Code of Conduct for Business Partners or the Supply Chain Grievance Mechanism, these measures also include media screening, the Sustainability Rating (S- Rating) and in-depth human rights training, depending on the risk profile.

#### **Sustainability requirements for our suppliers – the Code of Conduct for Business Partners**

The core element of the management of our Suppliers is the "Ducati Group's requirements for Sustainability in Relations with Business Partners" – the Code of Conduct for Business Partners. It was revised in 2023 and, after its publication, also confirmed and implemented in the Ducati Group Company. It is an integral part of the contract and applies in principle to all partner companies of the Ducati Group. It sets out our expectations of the behaviour of Business Partners with regard to central social, integrity and environmental standards. The requirements are based, among other things, on the OECD-Guidelines for Multinational Enterprises, the UN Guiding Principles on Business and Human Rights and the relevant conventions of the International Labour Organization (ILO). However, the Code of Conduct for Business Partners is based not only on international standards, but also on the goals, rules and guidelines of the Volkswagen Group.

Specifically on the topic of modern slavery, the requirement for supplier companies was revised in 2022 and has been as follows since the 2023 financial year: "Business Partners must take appropriate and adequate measures to eliminate debt bondage, forced and compulsory labour, as well as all forms of modern slavery and human trafficking in their own area of responsibility and/or along the supply chain."



Business Partners ensure that employment relationships are voluntary and allow employees to give notice of their own volition in observance of a reasonable notice period. Employees of Business Partners are given a contract at the time of hiring that complies with applicable law and is in a sufficiently documented form (e.g. written or electronic), is written in a language they understand and in which their rights and obligations are truthfully and clearly set out.

Furthermore, Business Partners must not mislead or defraud potential employees about the nature of the work, ask employees to pay recruitment fees or inappropriate transportation fees, and/or confiscate, destroy, conceal, and/or deny access to employee passports and other identity documents issued by government and/or restrict the employees' freedom of movement or require employees to involuntarily use accommodation provided by the company for no operational reason".

Our goal is to pursue the path to greater sustainability and responsibility on the basis of the defined requirements together with our suppliers in a risk-based partnership relationship.

In order to raise awareness of internal Suppliers we use numerous channels.

In addition to the information on the [ONE Group Business Platform](#), the information on [Audi website, the information hub on the S-Rating](#) and training courses with Suppliers.

### **Sustainability requirements as an award criterion**

The Group 's goal is to know the material sustainability risks in our supply chains and to address them effectively. In 2017, Audi introduced a sustainability rating (S-rating) to identify and eliminate specific risks before they are awarded and to identify opportunities for continuous improvement. On July 1, 2019, this S-rating was made mandatory in the Volkswagen Group and is therefore a binding award criterion for suppliers that supply production materials as well as for relevant Suppliers in general procurement. In the awarding process, the S-rating is on a par with the criteria of cost, quality, technological competence and logistics. It is based on a self-disclosure and is supplemented on a risk-based basis by an on-site inspection and, if necessary, by a compliance check.

Starting from Q4 2023 also Ducati carries out the relevant S-rating checks for its suppliers.

The survey and analysis of the site's sustainability performance is carried out using a standardized questionnaire, the so-called "Self-Assessment Questionnaire" (SAQ) of the Drive Sustainability Initiative. It provides with information on possible risks in the areas of corporate ethics, social affairs and the environment of the respective suppliers. The information and documents in the SAQ are checked and validated by a service company: if a supplier company states that it has processes and policies in place, this must be proven by means of documents. Specifically, it also asks for a policy on human rights, which includes the topics of "forced or compulsory labour and human trafficking". A documented grievance mechanism is also requested: by the end of the reporting period on 31.12.2023, a total of around 14.953 Active Suppliers of the Volkswagen Group had completed a SAQ as part of the S-Rating.

Appropriate measures have led to an improvement in sustainability performance at around 9.357 Suppliers of the VW Group.

If the self-disclosure questionnaire is not satisfactory, taking into account a country-specific risk, an independent sustainability assessor checks the companies on site among other things with regard to modern slavery, but also with regard to other aspects such as resource-saving production and occupational safety.

In 2023, 8.925 on-site inspections were carried out for the Volkswagen Group. Deviations are recorded in a catalogue of measures, the so-called Corrective Action Plan, and must be remedied. Subsequently, it is tracked whether the deficiencies identified by the sustainability assessor have actually been remedied. At the end of an S-Rating process, a partner company is eligible for award or not. In the sense of partnership, however, the S-Rating also aims to enable suppliers who have not yet demonstrated satisfactory performance to do so. This is the only way to achieve positive effects on people and the environment. In principle, all



Suppliers have the opportunity to undergo a re-evaluation after improvement measures have been carried out.

Another important component of sustainable supply chain management is the Group's Supply Chain Grievance Mechanism (grievance mechanism) for the supply chain, which is used to investigate indications of possible violations of our sustainability requirements. The process of case management has been 2022 again developed. The channel is accessible on Audi's website via the AUDI AG Whistleblowing System and is open to all potentially affected parties and stakeholders, such as employees of direct and indirect suppliers, civil society actors or representatives of communities in the immediate vicinity of our production sites. The review and processing of the information is uniformly described in a binding guideline, is managed by the Audi Group and carried out jointly with the brands and regions of the Volkswagen Group.

In the event of serious violations, suppliers may be temporarily blocked from new contracts or the business relationship may be terminated.

In addition, employees and external parties of the Volkswagen Group have the opportunity to address potential violations of the rules by our Suppliers to the employee representatives of the Volkswagen Group and the trade union federations. The process of the supply chain grievance mechanism is also linked and regulated with the process of the Whistleblower System. During the reporting period, 219 reports of violations were processed in the Volkswagen Group. This concerned suppliers in which non-compliant or contractual behaviour was found on the basis of indications. A total of three Suppliers were temporarily blocked for new awards due to serious violations.

### **Media screening: digital innovation in the supply chain**

Monitoring supply chains is an extremely complex task. This makes it all the more important to understand possible risks and establish connections at an early stage. For this reason, the VW Group operates a holistic risk monitoring system that combines different methods and systems.

In addition to more classic and reactive channels, such as the complaint mechanism, the VW Group also uses digital tools for automated and proactive monitoring. As part of the media screening, publicly available news, including social media channels or local news media, is collected. Subsequently, an artificial intelligence (AI) evaluates the information semantically and consolidates the various sources. The AI understands the meaning of the reports and classifies them according to suspicion of potential sustainability violations.

If the tool identifies indications of possible violations of our Code of Conduct for business partners, these are checked and, if necessary, processed in the Supply Chain Grievance Mechanism of Volkswagen. In 2023, more than 33.000 Supplier Companies were part of the continuous media screening.

### **Raw Material Due Diligence Management System**

Raw material supply chains require special attention. Here, the Volkswagen Group is implementing the five steps of the OECD's "Due Diligence Guidance for Responsible Business Conduct" and the requirements of the "OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas". In 2020, a raw material due diligence management system was implemented, which is based on the OECD. It is used to identify, assess and prevent actual and potential human rights risks in our upstream raw material supply chains and comprises 18 particularly risky raw materials.

### **Involvement in international initiatives**

Working in the upstream supply chain and beyond contractual relationships requires further measures. Cross-industry initiatives and partnership with suppliers play a central role in working together to improve the sustainability performance of the supply chain.



As part of our commitment, the Audi Group seek close cooperation with international organizations. Audi has been an active member of the Global Battery Alliance since 2017. This deals with the observance of human rights, social standards in the mining of battery raw materials and develops solutions for the reuse of lithium-ion batteries. Audi has also been involved in the Aluminium Stewardship Initiative (ASI) since 2013. ASI has developed a global sustainability standard for the handling of aluminium, which defines and examines environmental, business ethics and social criteria along the value chain.

Central to the Volkswagen Group's Group activities is also its involvement in the DRIVE Sustainability industry initiative under the umbrella of CSR Europe. The development of the common questionnaire standard (SAQ) to review sustainability aspects at supplier companies was a milestone in this respect, as was the training approach pursued jointly with other OEMs at Supplier Companies through training events in selected countries.

In addition, Volkswagen AG has been a member of the "Initiative for Responsible Mining Assurance" (IRMA) since February 2022. IRMA is a multi-stakeholder alliance committed to high standards in mining. The IRMA standards include respect for human rights and the rights of local communities, the exclusion of corruption, measures for health protection, occupational safety and environmental protection. The Volkswagen Group is also a member of the Leather Working Group. In the "Cobalt for Development" project in the Democratic Republic of Congo, the Volkswagen Group is working with partners to improve the working and living conditions of people in small-scale cobalt mining and in the surrounding communities of mines. The pilot project aims to strengthen compliance with laws, improve health and safety conditions, and social well-being for local people. For lithium, the Volkswagen Group, together with other partners, has launched the "Responsible Lithium Partnership" initiative, which is committed to the responsible use of natural resources and sustainable lithium extraction in the Salar de Atacama in Chile.

### **Training for employees and Business Partners**

The systematic training of our employees and suppliers is a central component of the strategy of the VW Group. In order to improve social and environmental standards in the supply chain, the VW Group use the S-Rating in particular, for which employees and Business partners are trained accordingly in events and workshops.

During the reporting period, around 7.000 Suppliers of the VW Group were trained accordingly. This includes 87 Suppliers who have taken advantage of the online training and e-learning offered by the DRIVE Sustainability initiative. Since 2020, voluntary in-depth human rights training has also been available for Suppliers. Part of the training includes aspects of child labour, forced labour and discrimination. In the year under review, the Audi Group began systematically rolling out the training to supplier companies with a higher sustainability risk. In addition to the training courses, the VW Group is providing current suppliers with an e-learning module on sustainability in eight languages.

## **4. Progress**

As described in the statement of Ducati for fiscal year 2022, various measures were implemented in fiscal year 2023 to prevent forms of modern slavery and human trafficking. In addition to existing activities and processes, for example in the areas of procurement and compliance, one focus in the year under review was on implementing the requirements of the Supply Chain Due Diligence Act (LkSG), which came into force on January 1, 2023. The aim is to ensure that human rights and environmental standards are respected and adhered in all processes that can be influenced. One focus was on risk analyses of human rights and environmental risks as well as the corresponding preventive measures for the Audi brand group companies and their suppliers, which were implemented. and further developed. The appointment of the independent human rights officer for the Audi brand group and his control actions to review the LkSG risk management





also make a further important contribution to meeting the requirements of the LkSG. Starting in 2024, AUDI AG will publish an annual report for the previous fiscal year on the fulfilment of due diligence obligations under the LkSG in accordance with the requirements of the responsible Federal Office of Economics and Export Control.

As part of Responsible Supply Chain Management, the approach to implementing human rights due diligence, which was launched in 2021, was further developed in the year under review by the Audi Group. The basis is the risk analysis, which is carried out on the basis of the business models of the Supplier Companies and takes into account external and internal data on human rights and environmental risks. Based on the risk assessment, measures are assigned. The Human Rights Focus System (HRFS), designed in 2022, aims to identify and appropriately address particularly high risks in our supply chain in connection with human rights violations and the environment in order to identify the relevant topics, the Audi Group evaluates internal data from the Supply Chain Grievance Mechanism and the audits, as well as external data and NGOs, as part of annual analysis. In the year under review, the Audi Group identified three focus topics in this way: forced labour, living wages, and supplier management. The topics are dealt with in cooperation with the Volkswagen Group and other brands.

As part of the Raw Material Due Diligence Management System, a re-examination and evaluation of the 16 raw materials identified as particularly risky to date was carried out. These include the battery raw materials cobalt, lithium, nickel and graphite, the conflict minerals tin, tungsten, tantalum and gold (3TG) as well as aluminium, copper, leather, mica, steel, natural rubber, platinum group metals and rare earths. In 2023, the raw materials cotton and magnesium were added.

Ducati Motor Holding S.p.A.  
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