VPAT Accessibility Conformance Report

(Based on ITI VPAT©)

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| **Name of Product** | **Interfolio Review, Promotion & Tenure (RPT)** |
| **Date Last Updated** | **July 27, 2023** |
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| **Applicable Standards/Guidelines** | This document rates Review, Promotion & Tenure according to the W3C WCAG 2.1 A and AA requirements.  |
| **Contact for More Information** | Elsevier Digital Accessibility Teamaccessibility@elsevier.com |
| **Testing Tools and Methods** | **Hands-on keyboard operationFirebug/Code inspectionJAWS 17 on Chrome V 108 on Windows 10NVDA screen reader v2022.1Wave ExtensionaXe Extension for Chrome****Color Contrast AnalyzerW3C WAI Pages**Elsevier Accessibility Checklist: <http://romeo.elsevier.com/accessibility_checklist/> |
| **Document Sections** | The review document below includes all WCAG 2.1 A and AA checkpoints and is organized into 6 logical sections: * Visuals
* Keyboard
* Headings and Structure
* Labeling
* Multimedia
* Usability
 |
| **Pages Covered** | Cases, Templates, Administration, Reports, Users & Groups, Your Packets |
| **Terms** | * **Supports: The functionality of the product has at least one method that meets the criteria without known defects or meets with equivalent facilitation.**
* **Partially supports: Some functionality of the product does not meet the criteria.**
* **Does not support: Majority of functionality of the product does not meet the criteria.**
* **Supports (N/A): According to W3C on conformance, "If there is no content to which a success criterion applies, the success criterion is satisfied."**
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| **Notes/Terminology** | **“AT” stands for Assistive Technology such as screen readers, voice input, etc.** |

| **WCAG 2.1 Success Criterion**  | **Level** | **Evaluation** |
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| 1.1.1 Non-text Content | A | Partially supports |
| 1.2.1 Audio-only and Video-only (Prerecorded) | A | Supports (N/A) |
| 1.2.2 Captions (Prerecorded) | A | Supports (N/A) |
| 1.2.3 Audio Description or Full Text Alternative | A | Supports (N/A) |
| 1.2.4 Captions (Live) | AA | Supports (N/A) |
| 1.2.5 Audio Description | AA | Supports (N/A) |
| 1.3.1 Info and Relationships | A | Partially supports |
| 1.3.2 Meaningful Sequence | A | Partially supports |
| 1.3.3 Sensory Characteristics | A | Supports |
| 1.3.4 Orientation (2.1) | AA | Supports |
| 1.3.5 Identify Input Purpose (2.1) | AA | Supports (N/A) |
| 1.4.1 Use of Color | A | Partially supports |
| 1.4.2 Audio Control | A | Supports (N/A) |
| 1.4.3 Contrast (Minimum) | AA | Partially supports |
| 1.4.4 Resize text | AA | Partially supports |
| 1.4.5 Images of Text | AA | Supports |
| 1.4.10 Reflow (2.1) | AA | Supports |
| 1.4.11 Non-Text Contrast (2.1) | AA | Partially supports |
| 1.4.12 Text Spacing (2.1) | AA | Supports |
| 1.4.13 Content on Hover or Focus (2.1) | AA | Partially supports |
| 2.1.1 Keyboard | A | Partially supports |
| 2.1.2 No Keyboard Trap | A | Supports |
| 2.1.4 Character Key Shortcuts (2.1) | A | Supports (N/A) |
| 2.2.1 Timing Adjustable | A | Does not support |
| 2.2.2 Pause, Stop, Hide | A | Supports (N/A) |
| 2.3.1 Three Flashes or Below Threshold | A | Supports (N/A) |
| 2.4.1 Bypass Blocks | A | Does not support |
| 2.4.2 Page Titled | A | Supports |
| 2.4.3 Focus Order | A | Partially supports |
| 2.4.4 Link Purpose (In Context) | A | Partially supports |
| 2.4.5 Multiple Ways | AA | Does not Support |
| 2.4.6 Headings and Labels | AA | Partially supports |
| 2.4.7 Focus Visible | AA | Partially supports |
| 2.5.1 Pointer Gestures (2.1) | A | Supports (N/A) |
| 2.5.2 Pointer Cancellation (2.1) | A | Supports |
| 2.5.3 Label in Name (2.1) | A | Supports |
| 2.5.4 Motion Actuation (2.1) | A | Supports (N/A) |
| 3.1.1 Language of Page | A | Supports |
| 3.1.2 Language of Parts | AA | Supports |
| 3.2.1 On Focus | A | Supports |
| 3.2.2 On Input | A | Partially supports |
| 3.2.3 Consistent Navigation | AA | Supports |
| 3.2.4 Consistent Identification | AA | Supports |
| 3.3.1 Error Identification | A | Supports (N/A) |
| 3.3.2 Labels or Instructions | A | Partially supports |
| 3.3.3 Error Suggestion | AA | Partially supports |
| 3.3.4 Error Prevention (Legal, Financial, Data) | AA | Supports (N/A) |
| 4.1.1 Parsing | A | Partially supports |
| 4.1.2 Name, Role, Value | A | Partially supports |
| 4.1.3 Status Messages (2.1) | AA |  Partially supports |

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| **Visuals** |
| **WCAG 2.1****Checkpoint** | **Supporting Features** | **Remarks** |
| [1.1.1: Non-Text Content](http://www.w3.org/TR/WCAG20/#text-equiv-all) (A)Provide text alternatives for non-text content (e.g. images) | Partially supports | Interfolio RPT does not contain a lot of non-text content.**Supporting remarks:**Edit User icons have sufficient alt text**Exceptions:** The following are currently missing a text alternative:Your Packets: Annual Review chart graphic does not have sufficient alt text, Add CV Add New File file type image does not have alt text, status circles do not contain sufficient alt text |
| [1.3.3: Sensory Characteristics](http://www.w3.org/TR/WCAG20/#content-structure-separation-understanding) (A)Do not rely on sensory characteristics of components such as shape, size, visual location, orientation, or sound | Supports | Instructions provided for understanding and operating content do not rely solely on sensory characteristics of components such as shape, size, visual location, orientation, or sound. |
| [1.4.1: Use of Color](http://www.w3.org/TR/WCAG20/#visual-audio-contrast-without-color) (A)Color is not used as the only visual means of conveying info | Partially supports | Most content on RPT does not use color only to convey meaning.**Supporting remarks:**Required inputs include an asterisk alongside color.Cases: Status circles such as Reappointed and On Appeal include a visual color icon alongside text.**Exceptions:** Case record page: The blue change link next to the gray status text is only 2.6:1 contrast ratio, where 3:1 is required for non-underlined links.Templates: Color is the only indicator that the text is a link, Creating a Template steps indicate current step using color only, a green circle with white text.Administration: Color is the only indicator that Committee Forms text is a linkYour Packets: Annual Review graphs use color only to indicate percentage, color is the only indicator that the text is a link |
| [1.4.3: Color Contrast (Minimum)](http://www.w3.org/TR/WCAG20/#visual-audio-contrast-contrast) (AA)Text has enough contrast with the background (4.5:1 for small text and 3:1 for large text) | Partially supports | Most text within RPT has a color contrast of at least 4.5:1.**Supporting Remarks:** **The primary text color is #333333 on white which passes contrast with a 12.63 contrast ratio.****Exceptions:**Templates: Search placeholder text has a contrast ratio of 1.4:1, New Template placeholder text has a contrast ratio of 1.4:1 Administration: Candidate Forms search placeholder text has a contrast ratio of 1.6:1, Add New Form select unit search placeholder text has a contrast ratio of 1.6:1, Add New Form “browse by unit” text has a contrast ratio of 3.2:1, Case Data Form search placeholder text has a contrast ratio of 1.6:1, Committee Form search placeholder text has a contrast ratio of 1.6:1Reports: Case Information search placeholder text has a contrast ratio of 1.6:1, Case Information dates search placeholder text has a contrast ratio of 1.6:1Users & Groups: Users search placeholder text has a contrast ratio of 1.6:1, Committees search placeholder text has a contrast ratio of 1.6:1, Units search placeholder text has a contrast ratio of 1.6:1, Edit Unit “browse by unit” text has a contrast ratio of 2.5:1, Edit Unit search placeholder text has a contrast ratio of 1.6:1Your Packets: Add CV search placeholder text has a contrast ratio of 1.6:1, Preview Packet search PDF placeholder text has a contrast ratio of 1.4:1 |
| [1.4.4: Resize Text](http://www.w3.org/TR/WCAG20/#visual-audio-contrast-scale) (AA)Text can be enlarged up to 200% without loss of functionality. | Partially supports | Text can be enlarged up to 200% on most RPT pages without loss of functionality.**Exceptions:** Reports: Case Information when magnified to 200%, calendar buttons and tooltips are unavailable |
| [1.4.5: Images of Text](http://www.w3.org/TR/WCAG20/#visual-audio-contrast-text-presentation) (AA)Text is used rather than images of text, except where the presentation of text is essential, such as logos | Supports | RPT pages do not contain images of text.  |
| [1.4.10 Reflow](https://www.w3.org/TR/WCAG21/#reflow) (AA) (2.1)Content can be presented without loss of information or functionality, and without requiring scrolling in two dimensions for:Vertical scrolling content at a width equivalent to 320 CSS pixels;Horizontal scrolling content at a height equivalent to 256 CSS pixels. | Supports | RPT content can be presented without loss of information and functionality and without requiring scrolling in two dimensions. **Supporting Remarks:**RPT pages are responsive, pages reflow nicely starting at 400% browser zoom on a desktop. |
| [1.4.11 Non-Text Contrast](https://www.w3.org/TR/WCAG21/#non-text-contrast) (AA)(2.1)User interact components and graphical objects have a contrast ratio of at least 3:1 against adjacent color(s). | Partially supports | Overall Review, Promotion & Tenure provides good contrast between graphical objects and backgrounds.**Supporting Remarks:**The primary blue buttons with white provide a 4.91 contrast ratio. Other green and gray buttons also provide more than the required 3:1 contrast ratio.**Exceptions:**Cases: “Select all” checkbox has a contrast ratio of 2.1:1, “Select” checkboxes have a contrast ratio of 2.2:1, search border has a contrast ratio of 1.2:1, case borders have a contrast ratio of 1.4:1Templates: Search border has a contrast ratio of 1.4:1, search icon has a contrast ratio of 1.4:1, template list borders have a contrast ratio of 1.4:1Administration: Candidate Forms search border and icon have a contrast ratio of 1.6:1, Case Data Form search border and icon have a contrast ratio of 1.6:1, Committee Form search border and icon have a contrast ratio of 1.6:1Reports: Filter checkboxes have a contrast ratio of 2.1:1, Case Information search icon and border have a contrast ratio of 1.6:1, Case Information dates search border has a contrast ratio of 1.6:1, Case Information Columns search icon and border have a contrast ratio of 1.6:1Users & Groups: Edit Unit search icon and border have a contrast ratio of 1.6:1, Units search icon and border have a contrast ratio of 1.6:1, Committees search icon and border have a contrast ratio of 1.6:1, User search icon and border have a contrast ratio of 1.6:1Your Packets: Add CV search border has a contrast ratio of 1.6:1 |
| [1.4.12 Text Spacing](https://www.w3.org/TR/WCAG21/#text-spacing) (AA)(2.1)In content implemented using markup languages that support the following text style properties, no loss of content or functionality occurs by setting all the following and by changing no other style property:Line height (line spacing) to at least 1.5 times the font size;Spacing following paragraphs to at least 2 times the font size;Letter spacing (tracking) to at least 0.12 times the font size;Word spacing to at least 0.16 times the font size. | Supports | All text-based CSS settings within Review, Promotion & Tenure can be changed to certain minimum values without loss of content or functionality. |
| [1.4.13 Content on Hover or Focus](https://www.w3.org/TR/WCAG21/#content-on-hover-or-focus) (AA)(2.1)Where receiving and then removing pointer hover or keyboard focus triggers additional content to become visible and then hidden, the following are true:* Dismissable
* Hoverable
* Persistent
 | Partially Supports | While there is very little content which displays on hover or on focus, some features are not supported:**Exceptions:**Templates: New Template modal has tooltips that are not dismissible via the escape keyYour Packets: Add CV calendar tooltips are not dismissible via the escape key |
| [2.3.1: Three Flashes or Below Threshold](http://www.w3.org/TR/WCAG20/#seizure-does-not-violate) (A)No more than three flashes in a 1-second period, or the flashes are below the defined thresholds | Supports (N/A) | RPT does not contain flashing content. |
| **Keyboard** |
| **WCAG 2.1****Checkpoint** | **Supporting Features** | **Remarks** |
| [1.3.2: Meaningful Sequence](http://www.w3.org/TR/WCAG20/#content-structure-separation-sequence) (A)The correct reading sequence can be programmatically determined | Partially supports | The correct reading sequence can be programmatically determined on most RPT pages. **Exceptions:**Cases: H1 “Filters” is announced by a screenreader when the drawer is closed |
| [2.1.1: Keyboard](http://www.w3.org/TR/WCAG20/#keyboard-operation-keyboard-operable) (A)All functionality is available from a keyboard, except for tasks such as drawing | Partially supports | Overall RPT provides keyboard access to most of the interactive links and buttons.**Supporting Remarks:**Navigation is fully keyboard operable, along with filters and modal dialogs.**Exceptions:**Administration: Add status color select not keyboard operable, Statuses drag and drop not keyboard operable, Voting drag and drop not keyboard operableTemplates: Case Review Steps reorder is not operable using keyboard only |
| [2.1.2: No Keyboard Trap](http://www.w3.org/TR/WCAG20/#keyboard-operation-trapping) (A)The user can use the keyboard to move through page elements and is not trapped on a particular element | Supports | There are no keyboard traps within RPT. |
| [2.1.4 Character Key Shortcuts](https://www.w3.org/TR/WCAG21/#character-key-shortcuts) (A)(2.1)If a keyboard shortcut is implemented in content using only letter (including upper- and lower-case letters), punctuation, number, or symbol characters, then at least one of the following is true:* Turn off
* Remap
* Active only on focus
 | Supports (N/A) | RPT does not have any keyboard shortcuts using single keys.**Note**: there is a text editor for creating certain forms such as in the Admin area. The text editor contains multi key shortcuts for formatting such as CTRL + B for bolding text. |
| [2.4.3: Focus Order](http://www.w3.org/TR/WCAG20/#navigation-mechanisms-focus-order) (A)Users can tab through the elements of a page in a logical order | Partially supports | Overall RPT users can tab through the interface in a logical order, where elements receive focus from top to bottom, left to right.**Supporting remarks:**Tab panels and navigation can be activated via keyboard and navigated through in a logical order**Exceptions:**Left-side navigation links are in the tab order when closed (should only gain focus when navigation is open/visible)Cases: Status (e.g. “on appeal”, “tenure” ) should not be in the tab orderAdministration: Committee Forms table headings “unit” and “actions” should not be in the tab order, Candidate Deadline Settings “Unit Administrator” and “Case Manager” should not be in the tab order, after selecting tab panel focus moves to the beginning of the pageUsers & Groups: Edit User Committees table headers should not be in tab order, Edit User unnecessary tab stop after Committees tab, Default Academic Levels number of units should not be in the tab order, focus is lost after closing Edit User modalYour Packets: Annual Review table headers should not be in the tab orderTemplates: Case Review Steps Academic Levels should not be in the tab order |
| [2.4.7: Focus Visible](http://www.w3.org/TR/WCAG20/#navigation-mechanisms-focus-visible) (AA)The page element with the current keyboard focus has a visible focus indicator | Partially supports | Most page elements have a visible focus indicator.**Exceptions:** Users & Groups: Units no visible focus on accordion (“Academic Affairs”, “College of Business”), Edit User Units and Roles Unit Name sort does not have a visible focus |
| [3.2.1: On Focus](http://www.w3.org/TR/WCAG20/#consistent-behavior-receive-focus) (A)When a UI component receives focus, this does not trigger unexpected actions. | Supports | UI components on RPT do not trigger unexpected actions when receiving focus. |
| **Headers and Structure** |
| **WCAG 2.1****Checkpoint** | **Supporting Features** | **Remarks** |
| [1.3.1: Information and Relationships](http://www.w3.org/TR/WCAG20/#content-structure-separation-programmatic) (A)Info, structure, and relationships can be programmatically determined | Partially supports | On most pages, information, structure, and relationships can be programmatically determined. **Supporting remarks:**Most tables use native table tags and are screen reader and keyboard compatible**Exceptions:**Cases: Cases should be in a listTemplates: Templates should be in a list, Template Summary Creating a Template should be in a list, Template Summary has multiple H1 headingsAdministration: Statuses should be in a list, Committee Forms custom table not screenreader accessible and should use native table tags, page navigation should be a list and not headers, multiple H1 headers on each page and should only use oneReports: Case Information multiple H1 headings, Case Information titles within filter (“Unit”, “Template”, etc) should be headings, Forms multiple H1 headings, Voting Results multiple H1 headingsUsers & Groups: Academic Level has multiple H1 headings, Academic levels should be in a listYour Packets: Annual Review custom table not screenreader accessible, table headers are missing |
| [2.4.1: Bypass Blocks](http://www.w3.org/TR/WCAG20/#navigation-mechanisms-skip) (A)Users can bypass repeated blocks of content. | Does Not Support | “Skip to main content” button appears on all pages, but does not skip the left-side main navigationAdditionally, currently when the left side Nav is closed, hidden links are still in the tab order.**Supporting Remarks:**Screen reader users can skip repetitive elements by using quick keys. For example, to get to the main page content, the 1 key will skip JAWS/NVDA users to the H1 heading. |
| [2.4.6: Headings and Labels](http://www.w3.org/TR/WCAG20/#navigation-mechanisms-descriptive) (AA) Headings and labels are clear and consistent. | Partially supports | Most pages on RPT have clear and consistent headings and labels**Exceptions:**Templates: Level one heading does not match name of page in navigation (Templates vs Templates List)Reports: Level one heading does not match name of page in navigation (“Reports” vs “Reports and Logs”)Users & Groups: Level one heading does not match name in navigation (“Users and Groups” vs “Users, Committees and Units”)Cases: “Edit Settings” button opens “Edit Materials” |
| [3.1.1: Language of Page](http://www.w3.org/TR/WCAG20/#meaning-doc-lang-id) (A)The language of the page is specified | Supports | All pages on RPT have the language of the page specified, using lang=”EN”. |
| [3.1.2: Language of Parts](http://www.w3.org/TR/WCAG20/#meaning-other-lang-id) (AA)Specify the language of text passages that are in a different language than the default language of the page. | Supports (N/A) | All page content on RPT is in the same language, English. |
| [4.1.1: Parsing](http://www.w3.org/TR/WCAG20/#ensure-compat-parses) (A)Use valid, error-free HTML | Partially supports | Most page elements have complete start and end tags, elements are nested according to their specifications, elements do not contain duplicate attributes, and most IDs are unique.**Exceptions:**Landmarks are present however need some adjustment to meet W3C ARIA best practices. For example, all pages should contain a main landmark. The banner and ContentInfo landmarks should not be contained within another landmark. Multiple navigation landmarks should have distinct labels. Reports: Duplicate ID “ui-select-choices-1”Users & Groups: Units duplicate ID: “accordion-body-0” |
| **Labeling** |
| **WCAG 2.1****Checkpoint** | **Supporting Features** | **Remarks** |
| 1.3.5 Identify Input Purpose (AA) (2.1)The purpose of each input field collecting information about the user can be programmatically determined when:The input field serves a purpose identified in the Input Purposes for User Interface Components section; and the content is implemented using technologies with support for identifying the expected meaning for form input data. | Supports (N/A) | RPT does not provide input fields pertaining to the end user. The Interfolio Account Settings page does have input fields pertaining the user however is covered by a separate VPAT. |
| [2.4.2: Page Titled](http://www.w3.org/TR/WCAG20/#navigation-mechanisms-title) (A)The page has a title describing its topic or purpose | Supports | RPT pages have a title that describes the topic or purpose of the page.**Supporting Remarks:**For example, <title>Candidate Profile: Jane Doe - Review, Promotion &amp; Tenure - Interfolio</title> |
| [2.4.4: Link Purpose (In Context)](http://www.w3.org/TR/WCAG20/#navigation-mechanisms-refs) (A)The purpose of each link can be determined from the link text or surrounding context. | Partially supports | Most links have descriptive and unique names.**Exceptions:**All pages contain more than one link called “administration” that lead to different destinations. Additionally, multiple links are also named “Reports”, “Templates”, and “Users & Groups”Cases: Read Case link does not indicate that the link leads to a separate PDF viewer |
| [2.5.3 Label in Name](https://www.w3.org/TR/WCAG21/#label-in-name) (A)(2.1)For user interface components with labels that include text or images of text, the name contains the text that is presented visually. | Supports | UI components with labels that include text have an accessible name that includes that text. |
| [3.2.4: Consistent Identification](http://www.w3.org/TR/WCAG20/#consistent-behavior-consistent-functionality) (AA)UI components used across the web site are identified consistently on every page. | Supports | UI components are identified consistently and on every page.  |
| [3.3.1: Error Identification](http://www.w3.org/TR/WCAG20/#minimize-error-identified) (A)Input errors are clearly marked and described to the user. | Supports | RPT identifies input errors in a variety of ways including text which appears below form inputs, popups, and alerts. |
| [3.3.2: Labels and Instructions](http://www.w3.org/TR/WCAG20/#minimize-error-cues) (A)Items requiring user input are clearly labeled or have clear instructions. | Partially supports | Most form inputs provide an accessible name using the <label> tag or aria-label. **Supporting Remarks:**Add Status uses aria-describedby to provide an accessible name: <input aria-describedby="sr-input-description-new\_status\_name"**Exceptions:**Cases: No visible label is present for the “select all” checkbox, Add New Case required input not being read by screenreaderTemplates: Templates automatically updates search but does not indicate this with a label, Add File to Case placeholder text contains important information about the input but disappears when user begins typingAdministration: Automatically updates search but does not indicate this with a labelReports: Automatically updates search but does not indicate this with a label, “Please select a filter..” text should appear higher on the page |
| [3.3.3: Error Suggestion](http://www.w3.org/TR/WCAG20/#minimize-error-suggestions) (AA)When the user makes an input error, give suggestions for valid input. | Partially supports | Most suggestions for valid input are clear and easy to understand.**Exceptions:**Templates: Add File to Case video links input does not provide sufficient error suggestion when user does not include “https://” at beginning of link |
| [4.1.2: Name, Role, Value](http://www.w3.org/TR/WCAG20/#ensure-compat-rsv) (A)For all UI components, the name, value, and role can be programmatically determined. | Partially supports | Overall, the name, role, and value can be programmatically determined for most UI components. **Supporting Remarks:**All filter buttons have a role of button and tab menus have a role of tab.**Exceptions:**Left-side navigation does not utilize aria-expandedEmpty landmark chat regionYour Packets: Annual Review chart graphic reads “clickable” to screenreaders Templates: Create a Template steps do not use aria-current=”step”, Case Review Steps Academic Levels have a role of option and inside a listbox despite not being an interactive elementReports: Filters does not use aria-expandedUsers & Groups: Grey button with three dots is announced as a link but should have a role of button |
| [4.1.3 Status Messages](https://www.w3.org/TR/WCAG21/#status-messages) (AA)(2.1)In content implemented using markup languages, status messages can be programmatically determined through role or properties such that they can be presented to the user by assistive technologies without receiving focus. | Partially supports | RPT uses some status messages to alert the user that a change was successful.**Supporting Remarks:**When some checkboxes are checked, a toast message is displayed and announced by screenreaders. **Exceptions**:When running a filter of Reports & Logs, results content is displayed without a change of context. However, the result is not announced to assistive technology. |
| **Multimedia** |
| **WCAG 2.1****Checkpoint** | **Supporting Features** | **Remarks** |
| [1.2.1: Audio-only or Video-only (Prerecorded)](http://www.w3.org/TR/WCAG20/#media-equiv-av-only-alt) (A)Provide alternatives for pre-recorded audio-only or video-only content. | Supports (N/A) | There is no pre-recorded audio-only or video-only content on the site. |
| [1.2.2: Captions (Prerecorded)](http://www.w3.org/TR/WCAG20/#media-equiv-captions) (A)Provide captions for pre-recorded audio | Supports (N/A) | There is no pre-recorded audio on the site. |
| [1.2.3: Audio Description or Media Alternative (Prerecorded)](http://www.w3.org/TR/WCAG20/#media-equiv-audio-desc) (A)Provide alternatives for pre-recorded synchronized audio/video | Supports (N/A) | There is no pre-recorded synchronized audio/video on the site. |
| [1.2.4: Captions (Live)](http://www.w3.org/TR/WCAG20/#media-equiv-real-time-captions) (AA)Provide captions for live audio in synchronized audio/video. | Supports (N/A) | There is no live audio in synchronized audio/video. |
| [1.2.5: Audio Description (Prerecorded)](http://www.w3.org/TR/WCAG20/#media-equiv-audio-desc-only) (AA)Provide an audio description of pre-recorded video. | Supports (N/A) | There is no pre-recorded video on the site.  |
| [1.4.2: Audio Control](http://www.w3.org/TR/WCAG20/#visual-audio-contrast-dis-audio) (A)Audio can be paused and stopped, or the audio volume can be changed. | Supports (N/A) | There is no audio content on the site.  |
| [2.2.2: Pause, Stop, Hide](http://www.w3.org/TR/WCAG20/#time-limits-pause) (A)Users can stop, pause, or hide moving, blinking, scrolling, or auto-updating information. | Supports (N/A) | There is no moving, blinking, or scrolling content. |
| **Usability** |
| **WCAG 2.1****Checkpoint** | **Supporting Features** | **Remarks** |
| [2.2.1: Timing Adjustable](http://www.w3.org/TR/WCAG20/#time-limits-required-behaviors) (A)Users are warned of time limits shorter than 20 hours and time limits can be turned off or extended | Does Not Support | **Exceptions:**RPT has a session timeout. Users who return to Review, Promotion & Tenure after a period of inactivity will be logged out and shown a session timed out message with a button to log back in. Note: after re-authenticating, users must select a deep URL in their browser history as the <https://rpt.interfolio.com/> does not resolve in any content, it’s a blank screen. |
| [2.4.5: Multiple Ways](http://www.w3.org/TR/WCAG20/#navigation-mechanisms-mult-loc) (AA)More than one way is available to navigate to other web pages. | Does Not Support | The main areas of the site (Cases, Templates, Administration, Reports, Users & Groups, Your Packets) can only be reached by the left side navigation (mobile menu for magnified/small screen view). |
| [3.2.2: On Input](http://www.w3.org/TR/WCAG20/#consistent-behavior-unpredictable-change) (A) Changing the setting of a checkbox, radio button, or other UI component does not trigger unexpected changes in context. | Partially supports | Most RPT pages do not trigger unexpected changes in context when changing the setting of a checkbox, radio button, or other UI component.**Exceptions:**Cases: Candidate documents edit button when activated via keyboard checks the checkbox |
| [3.2.3: Consistent Navigation](http://www.w3.org/TR/WCAG20/#consistent-behavior-consistent-locations) (AA)Navigation menus are in the same location and order on every web page. | Supports | RPT’s navigation menus are in the same location and order on every page. |
| [3.3.4: Error Prevention (Legal, Financial, Data)](http://www.w3.org/TR/WCAG20/#minimize-error-reversible) (AA)For web pages with legal or financial commitments, input can be reviewed and corrected before final submission, and submissions can be reverted. | Supports (N/A) | No data submissions on the site require legal or financial commitments.No data submissions allow for a users’ profile to be deleted.  |
| **Mobile User Experience** |
| **WCAG 2.1****Checkpoint** | **Supporting Features** | **Remarks** |
| [1.3.4 Orientation](https://www.w3.org/TR/WCAG21/#orientation)(AA) (2.1)Content does not restrict its view and operation to a single display orientation, such as portrait or landscape, unless a specific display orientation is essential. | Supports | Content on RPT does not restrict to a single display orientation. |
| [2.5.1 Pointer Gestures](https://www.w3.org/TR/WCAG21/#pointer-gestures) (A) (2.1)All functionality that uses multipoint or path-based gestures for operation can be operated with a single pointer without a path-based gesture, unless a multipoint or path-based gesture is essential. | Supports (N/A) | RPT does not contain multipoint or path-based gestures. |
| 2.5.2 Pointer Cancellation (A) (2.1)For functionality that can be operated using a single pointer, at least one of the following is true:* No Down-Event
* Abort or Undo
* Up Reversal
* Essential
 | Supports |  |
| [2.5.4 Motion Actuation](https://www.w3.org/TR/WCAG21/#motion-actuation) (A)(2.1) Functionality that can be operated by device motion or user motion can also be operated by user interface components and responding to the motion can be disabled to prevent accidental actuation, except when:* Supported Interface
* Essential
 | Supports (N/A) | RPT does not contain motion actuation. |