

MODERN SLAVERY ACT STATEMENT

The bet365 Group is one of the world's leading online gambling companies (**bet365**). Online gambling is a highly regulated industry and bet365 puts legal and regulatory compliance at the centre of its operations and has a zero tolerance approach to any form of modern slavery or human trafficking. To achieve such standards and to maintain its position as a leading online gambling company, bet365 requires compliance from all of its employees, business partners and members of its supply chain with all applicable laws and regulations including the Modern Slavery Act 2015 (**MSA**).

bet365 has entities, offices and gambling operating licences in numerous countries across the world and employs over 9,000 people, all of whom are over 18 years of age. bet365's British licensed online gambling business operates from Malta and its United Kingdom based entities are non-gambling operating companies that are either service companies providing services to the rest of the group or are group holding companies.

This statement has been produced and published by bet365 in accordance with section 54 of the MSA.

Approach and Policies

bet365's contractual and procurement approach has always been to work with industry leading, reputable and ethical third parties. bet365 has reviewed its established third party relationships and has further developed and operates a robust supplier on-boarding process to ensure that new relationships are only formed with third parties that meet the required standards. Further to this, wherever possible, bet365 includes contractual provisions to ensure that such third parties are compliant with all applicable laws.

The introduction of the MSA added and continues to add further focus to bet365 to ensure that no slavery or human trafficking occurs in its supply chain.

Supplier Review and Risk Assessment

bet365's business is highly technical, providing entertainment services rather than tangible products. Its supply chain is therefore predominantly highly skilled in nature and technology based, mainly within the information technology, sports data, professional services and marketing sectors. bet365 also seeks to utilise and develop the skills and expertise of its own employees wherever possible which reduces the number of businesses in its supply chain and enables it to monitor the working conditions throughout its business and supply chain more closely. bet365 therefore considers the risk of there being modern slavery in its supply chain to be low but is nevertheless committed to ensure that no slavery or human trafficking occurs in it.

bet365 considers and reviews its practices and its supply chain on an ongoing basis to identify any particular risks or concerns. Although all areas are in scope, a particular focus of review and assessment is placed where there might be a reliance on low paid, low skilled or seasonal workers within the supply chain. This is an ongoing process to ensure that potential risk areas within bet365 and/or its supply chain are identified early to enable appropriate steps to be taken to prevent bet365 and its supply chain from being associated with or involved in any form of slavery or human trafficking.

bet365 has a zero-tolerance policy approach to modern slavery and human trafficking and will not support or do business with any organisation involved in any form of slavery or human trafficking.

Training and Awareness

All staff are subject to comprehensive induction and ongoing training programmes and have continual and easy access to a wide range of guidance and policies. The training, guidance and policies cover a wide range of important areas to ensure that bet365's reputable and ethical practices are maintained throughout its business and limit the risk of there being modern slavery or human trafficking within bet365 or its supply chain. These policies and training programmes include and set out reporting and whistleblowing channels so that any staff member and external stakeholder can report any concerns without fear of reprisal.

bet365 remains committed to upholding its reputable and ethical supply chain and business practices and will continue to review its policies and procedures and its progress and effectiveness in combatting slavery and human trafficking on an ongoing basis.

Directors' Endorsement

This statement has been reviewed and approved by the directors of bet365. This statement will be reviewed at least once every 52 weeks.

Denise Coates
Joint Chief Executive, bet365 Group Limited
For and on behalf of bet365

Approved: August 2025
Financial year end: 30 March 2025