Procter & Gamble Hygiene and Health Care Limited

CIN: L24239MH1964PLC012971
Regd. Office: - P&G Plaza, Cardinal Gracias Road, Chakala, Andheri (E), Mumbai – 400099 Tel: (91-22) 6958 6000;
Website: in.pg.com; Email ID: investorpghh.im@pg.com
Contact Nos.: (91-22) 6958 6000 +91 8657500524

NOTICE

NOTICE is hereby given that the Sixty Second Annual General Meeting (AGM) of the Members of the Company will be held on **Tuesday, September 8, 2026,** at **11:00 a.m.** through video conference / other audio-visual means, to transact the business mentioned in the notice. The venue of the meeting shall be deemed to be the Registered Office of the Company at P&G Plaza, Cardinal Gracias Road, Chakala, Andheri East, Mumbai – 400 099.

ORDINARY BUSINESS

1. To receive, consider and adopt the Audited Balance Sheet as at March 31, 2026 and the Statement of Profit and Loss for the Financial Year ended on that date, together with the Reports of the Auditors and Directors thereon.
2. To confirm payment of interim dividend and to declare final dividend for the Financial Year ended March 31, 2026.
3. To appoint a Director in place of Mr. Pramod Agarwal, Non-Executive Director (DIN 00066989) who retires by rotation and being eligible, offers himself for re-appointment.

SPECIAL BUSINESS

4. To consider and, if thought fit, to pass with or without modification(s), if any, the following Resolution as an **Ordinary Resolution**:

   Appointment of Ms. Srividya Srinivasan (DIN 10823130) as a Whole-time Director of the Company, liable to retire by rotation

   "RESOLVED THAT Ms. Srividya Srinivasan (DIN 10823130) who was appointed by the Board of Directors as an Additional Director of the Company with effect from July 1, 2026, pursuant to Section 161 of the Companies Act, 2013, ("the Act") and who holds office until this Annual General Meeting, be and is hereby appointed as Director of the Company, liable to retire by rotation.

   RESOLVED FURTHER THAT pursuant to recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, and pursuant to the provisions of Sections 196, 197, 198, 203 of the Companies Act, 2013 ("the Act") read with Schedule V to the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and any other applicable provisions of the Act (including any statutory modification or re-enactment thereof) read with the applicable provisions of the Articles of Association off the Company, approval of the Members of the Company be and is hereby accorded for appointment of Ms. Srividya Srinivasan (DIN 10823130) as a Whole-time Director of the Company for a period of five years with effect from July 1, 2026 or upto the date she is associated with the Company, whichever is earlier, as per the terms and conditions detailed below:

   - o Remuneration by way of salary, allowances & perquisites upto ₹ 5 Crores (subject to increments as per Company policy).
   - o In addition to the above, she shall also be entitled to variable compensation, including but not limited to-
     - Short-Term Achievement Reward (STAR), in line with Company's compensation policies, as may be amended from time to time, being variable payment linked to contribution and impact on business results achieved by the Company and is determined basis certain critical measures including- sales growth, profit growth, value share and internal controls; and
     - Long-term Incentive Program (LTIP)- being grant of Parent Company, The Procter & Gamble Company's (USA) stock options/ units, in line with Company's compensation policies, as may be amended from time to time. LTIP grant is based on competitive market data from companies with which the Company competes with for talent and is also based on the degree of positive business impact by the employee, with consideration of skills and future potential.
   - o In addition to the above, Ms. Srividya Srinivasan shall be entitled to other benefits, as per P&G group policies, including but not limited to home loan policy, long service awards, global stock options etc. All employees of the Company are given the right to purchase shares of the Ultimate Holding Company – The Procter & Gamble Company, USA under its 'International Stock Ownership Plan'. Certain employees of the Company are also entitled to Stock Option of the Ultimate Holding Company under its Employee Stock Option Plan. The said plans will be applicable to Ms. Srividya Srinivasan uniformly, as is applicable to other employees of the Company. Details as regards the same are available in Note 31 forming part of the Financial Statements for financial year ended March 31, 2026.
   - o The Company, viz., Procter & Gamble Hygiene and Health Care Limited shall contribute to the total compensation in proportion to its Net Outside Sales, in terms of a common service agreement.
   - o Contribution from the Company, viz., Procter & Gamble Hygiene and Health Care Limited towards total compensation, including all benefits by way of fixed and variable components, shall not exceed ₹ 5 Crores per annum.

- She will not be entitled to sitting fees for attending meetings of the Board or any Committees thereof.
- She shall be liable to retire by rotation.
- The terms of remuneration shall not exceed the ceiling as set out in Section 197 of the Act read with Schedule V to the Act, as amended from time to time.

RESOLVED FURTHER THAT the Board of Directors be and is hereby entitled to modify/revise the terms and conditions of the remuneration of Ms. Srividya Srinivasan provided, however, the terms of remuneration shall not exceed the ceiling as set out in Section 197 of the Act read with Schedule V to the Act, as amended from time to time.

RESOLVED FURTHER THAT any of the Director or the Company Secretary of the Company be and are hereby severally authorized to take such steps and do all such acts, deeds, matters and things as may be considered necessary, proper and expedient to give effect to this resolution."

5. To consider and, if thought fit, to pass with or without modification(s), if any, the following Resolution as an **Ordinary Resolution:**

Ratification of remuneration payable to the Cost Auditor for the Financial Year 2026-27

"RESOLVED THAT pursuant to the provisions of section 148 and all other applicable provisions, if any, of the Companies Act, 2013, Rules framed thereunder (as amended from time to time) and other applicable laws, and such other permissions as may be necessary, the Members hereby ratify payment of remuneration of ₹ 10 lakhs per annum plus out of pocket expense payable to M/s. Ashwin Solanki & Associates, Cost Accountants, who are appointed by the Board of Directors of the Company to conduct audit of the cost records maintained by the Company for the Financial Year 2026-27."

6. To consider and, if thought fit, to pass with or without modification(s), if any, the following Resolution as an **Ordinary Resolution:**

Approval of Material Related Party Transaction for Purchase of goods

"RESOLVED THAT pursuant to Regulation 23 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Company's policy on Related Party Transactions, approval of the Members be and is hereby accorded for entering into following related party transaction, which is proposed to be undertaken in the ordinary course of business and at arm's length, as detailed below:

Name of Related Party	Gillette Diversified Operations Private Limited, India
Nature of relationship	Fellow Subsidiary (a Procter & Gamble group company)
Nature, material terms, monetary value and particulars of transaction	Purchase of Finished Goods under a Contract Manufacturing arrangement upto a maximum value of ₹ 1000 Crores in a financial year for period of five years commencing from Financial Year 2026-27 to Financial Year 2030-31 (including one-time sale of sale of existing raw and package materials in F.Y. 2026-27).

By Order of the Board of Directors

Srividya Srinivasan
Whole-time Director & Chief Financial Officer
DIN:10823130

Mumbai
August 17, 2026

Registered Office :
P&G Plaza,
Cardinal Gracias Road,
Chakala, Andheri East,
Mumbai 400099

NOTES

1. The relevant Explanatory Statement pursuant to Section 102 of the Companies Act, 2013, in respect of businesses under item nos. 4 to 6 is annexed hereto and forms a part of this Notice.
2. Details as required in sub-regulation (3) of Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, hereinafter referred to as '[the SEBI (LODR) Regulations, 2015]' in respect of the Directors proposed to be appointed or re-appointed at the ensuing 62nd AGM, forms integral part of this Notice.
3. Pursuant to the General Circular No. 03/2025 dated September 22, 2025, issued by the Ministry of Corporate Affairs (MCA) and the SEBI (LODR) Regulations, 2015 other applicable circulars and notifications issued (including any statutory modifications or re-enactment thereof for the time being in force and as amended from time to time, companies are allowed to hold AGM through Video Conferencing (VC) or other audio visual means (OAVM), without the physical presence of members at a common venue.
4. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI (LODR) Regulations, 2015 and in accordance with the above-mentioned circulars of MCA and applicable provisions of the Companies Act, 2013 and the SEBI (LODR) Regulations, 2015, the 62nd AGM of the Company is conducted through VC. The Company has appointed National Securities Depositories Limited ('NSDL') for providing facility for voting through remote e-Voting, for participation in the

AGM through VC facility and e-Voting during the AGM. The procedure for participating in the meeting through VC is explained at Note No. 11 below.

5. As the AGM shall be conducted through VC, the facility for appointment of Proxy by the Members is not available for this AGM and hence the proxy form and attendance slip including route map are not annexed to this Notice. However, the bodies corporate are entitled to appoint authorized representatives to attend the AGM through VC, participate thereat and cast their votes through e-Voting.

6. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to pghhagm2026@sarafandassociates.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.

7. In accordance with, the SEBI (LODR) Regulations, 2015 and the MCA Circulars, financial statements (including Report of Board of Directors, Auditor's report or other documents required to be attached therewith), including the Notice of AGM are being sent in electronic mode to Members whose e-mail address is registered with the Company or the Depository Participant(s).

8. The Notice of AGM and the Annual Report for the Financial Year 2025-26, are made available on the website of the Company at https://in.pg.com/india-investors/pghh/shareholder-info/info/, on the website of Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited and on the website of NSDL at www.evoting.nsdl.com.

9. The Members can join the 62nd AGM through VC/OAVM mode 30 minutes before the time scheduled to start the meeting, by following the procedure mentioned in the notice. Participation of members through VC/OAVM will be reckoned for the purpose of quorum for the AGM as per Section 103 of the Companies Act, 2013.

10. Members may kindly note that they are entitled to be furnished, free of cost a printed copy of the Annual Report of the Company, upon receipt of requisition at any time. Members holding shares in physical form, who have not registered/updated their respective e-mail addresses, are requested to get their email ids registered with the Company by writing to the Registrar, M/s MUFG Intime India Private Limited (formerly known as M/s. Link Intime India Private Limited). Members holding shares in dematerialized form, who have not registered/updated their respective e-mail ids, are requested to do so with their respective Depository Participants.

11. The procedure and instructions for Members relating to remote e-Voting are as under:

The remote e-Voting period commences on **Friday, September 4, 2026 at 9:00 a.m. and ends on Monday, September 7, 2026 at 5:00 p.m.** During this period, Members whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the **cut-off date, i.e., Tuesday, September 1, 2026** only shall be entitled to avail the facility of remote e-Voting. A person who is not a member as on the cut-off date, should treat the Notice for information purpose only.

The e-Voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by a Member, he/she shall not be allowed to change it subsequently. The Company has appointed M K Saraf & Associates LLP, Practicing Company Secretaries, represented by Mr. Kamalax G. Saraf, Practicing Company Secretary, and in his absence Mr. Mandar K. Saraf, Practicing Company Secretary, designated partners, to act as the Scrutinizer, for conducting the scrutiny of the votes cast. The Members desiring to vote through electronic mode may refer to the detailed procedure on e-Voting given hereinafter.

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

A. How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below

Step 1: Access to NSDL e-Voting system

(a) Login method for e-Voting for Individual shareholders holding securities in demat mode:

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL	1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
	2. Existing **IDeAS** user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the **"Beneficial Owner"** icon under **"Login"** which is available under **'IDeAS'** section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on **"Access to e-Voting"** under e-Voting services and you will be able to see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider** i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 5. Shareholders/Members can also download NSDL Mobile App **"NSDL Speede"** facility by scanning the QR code mentioned below for seamless voting experience. **NSDL Mobile App is available on** App Store Google Play

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www. cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from an e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Note: Members who are unable to retrieve User ID/ Password are advised to use Forgot User ID and Forgot Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL:

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

b) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

   Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https:// eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
For Members who hold shares in demat account with NSDL	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b) For Members who hold shares in demat account with CDSL	16 Digit Beneficiary ID For example if your Beneficiary ID is 12************** then your user ID is 12**************
c) For Members holding shares in Physical Form	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 140849 then user ID is 140849001***

5. Password details for shareholders other than Individual shareholders are given below:
   a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
   b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
   c. How to retrieve your 'initial password'?
      i. If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
      ii. If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password
   a) Click on **"Forgot User Details/Password?"** (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
   b) **Physical User Reset Password?"** (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
   c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
   d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2 : How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of email ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN(self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to investor.helpdesk@in.mpms.mufg.com or investorpghh.im@pg.com.

2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), name, client master, copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to your Depository Participant. Further, you are requested to refer to the login method explained at step 1 (a) i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.

3. Alternatively, shareholder/members may send a request to evoting@nsdl.co.in for procuring user id and password for e-voting by providing above mentioned documents.

4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the “Forgot User Details/Password?” or “Physical User Reset Password?” option available on www.evoting.nsdl.com to reset the password. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl. com or send a request at evoting@nsdl.co.in.

The instructions for members for e-voting on the day of the AGM are as under:-

a) The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.

b) Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not cast their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.

c) Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

d) The contact details for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same as mentioned for Remote e-voting.

Instructions for Members for joining the 62nd Annual General Meeting through VC are as under:

1. Members will be provided with a facility to attend the Annual General Meeting through VC through the NSDL e-Voting system. Members may access the same at https://www.evoting.nsdl.com under shareholders/ members login by using the remote e-Voting credentials. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.

2. Members are encouraged to join the Meeting through Laptops for better experience.

3. Further, Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.

4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

5. Shareholders who would like to express their views/ have questions, may register themselves as a speaker by sending their request in advance mentioning their name, demat account number/ folio number, e-mail id, mobile number at investorpghh.im@pg.com from the date of this notice up to **September 1, 2026** (5:00 p.m. IST). Those Members who have registered themselves as a speaker will only be allowed to express their views/ask questions during the AGM. The Company reserves the right to restrict the number of speakers and number of questions depending on the availability of time for the AGM.

General Instructions to Shareholders:

1. During the AGM, the Registers to be maintained under the Companies Act, 2013, shall be available for inspection by the Members in electronic mode with NSDL.

2. The results along with the Scrutinizer's Report, shall be placed on the website of the Company and on the website of NSDL within two working days of conclusion of the AGM and shall be communicated to BSE Limited and National Stock Exchange of India Limited. Transcript of the AGM shall be made available on the website of the Company, within one week from conclusion of the AGM.

3. Any person, who acquires shares of the Company and becomes a member of the Company after dispatch of the notice and holds shares as on the cut-off date i.e. September 1, 2026 may obtain the login ID and password by sending a request at evoting@nsdl.co.in or Issuer/ Registrar and Transfer Agent (RTA) or follow instructions provided in this notice. A person whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-voting as well as voting at the AGM.

4. SEBI has mandated submission of Permanent Account Number ("PAN") for all transactions in the securities market. Members who are holding shares in dematerialized form are requested to submit their PAN details to their respective DP. Members holding shares in physical form can submit their PAN details to the Company's Registrar and Share Transfer Agent ("RTA"), M/s MUFG Intime India Private Limited.

5. As per Regulation 40 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, securities of listed companies can be transferred only in dematerialized form with effect from 1st April, 2019, except in case of request received for transmission or transposition of securities.

   SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSDPoD/P/CIR/2025/97, dated July 2, 2025, had opened a special window only for re-lodgment of transfer deeds, which were lodged prior to the deadline of April 1, 2019 and rejected / returned / not attended to, due to deficiency in the documents / process / or otherwise, for a period of six months from July 7, 2025 till January 6, 2026.

   Further, SEBI vide its Circular No. HO/38/13/11(2)2026-MIRSD-POD/I/3750/2026, dated January 30, 2026, has prescribed to open another special window for transfer and dematerialization of physical securities which were sold/purchased prior to April 1, 2019. This special window shall be open for a period of one year from February 5, 2026 to February 4, 2027. In adherence to the above SEBI Circulars, the Company/RTA had made necessary newspaper and social media advertisements to publicize the opening of the special window(s) and had submitted periodical reports to SEBI in a timely manner. Shareholders who are eligible to resubmit their documents, are encouraged to use this opportunity.

6. Further, SEBI in continuation of its efforts to enhance ease of dealing in securities market by investors vide its Circular No. No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/8 dated January 25, 2022, has mandated the listed entities to issue securities for the following service requests only in dematerialized form viz, Issue of duplicate securities certificate; Claim from Unclaimed Suspense Account; Renewal/ Exchange of securities certificate; Endorsement; Transmission; Transposition, etc. For the purpose of the same, after due verification, registrar and transfer agent/ issuer companies shall retain share certificates and process the service requests by issuing letter of confirmation, valid for a period of 120 days. As per the process, shareholders are required to submit their demat requests within this validity period, failing which the Company shall credit the securities to a suspense escrow demat account of the Company.

Instructions related to payment of Dividend to Shareholders:

1. The Register of Members and the Share Transfer books of the Company will remain closed from September 2, 2026, to September 8, 2026 (both days inclusive), for the purpose of determining the names of Members eligible for final dividend on Equity Shares, if declared at the ensuing 62nd Annual General Meeting.

2. The final dividend on Equity Shares for the Financial Year ended March 31, 2026, as recommended by the Directors, if approved at the Annual General Meeting, will be paid on or before October 6, 2026, to beneficiaries holding shares as on September 1, 2026.

3. In line with the Securities and Exchange Board of India ("SEBI") directives, the Company is required to update bank details of the Members of the Company to enable usage of the electronic mode of remittance for distributing dividends and other cash benefits to its Members. In this regard, Members holding shares in electronic form are requested to furnish their bank details to their Depository Participants ("DPs"). Members holding shares in physical form are requested to intimate change, if any, in their bank details by sending duly signed KYC updation Form as prescribed by SEBI, alongwith required documents to the Company/ Registrar and Share Transfer Agent.

4. Pursuant to SEBI Master Circular No. SEBI/HO/MIRSD/POD-1/P/CIR/2024/37 dated May 07, 2024, all the listed companies are required to record the PAN, and other KYC details of all the shareholders holding shares in physical mode. Shareholders holding shares in physical form with the Company are requested to update above information with the Company, if pending. It is hereby informed that shareholder will be eligible to lodge grievance or avail any service request with the Company/or its RTA only after furnishing PAN and other KYC details. Further that, for any payment

including dividend, in respect of such folios, Company will be able to remit the same only through electronic mode. Members are encouraged to provide 'choice of nomination' in their own interest for ensuring smooth transmission of securities held by them as well as to prevent accumulation of unclaimed assets in securities market.

5. The Company, with the help of the RTA and the depositories has dispatched reminders during the year to all shareholders who have not registered their KYC and other details, requesting them to update the same. For further details shareholders are requested to refer to the communication available on the website of the Company at https://in.pg.com/india-investors/pghh/guidance/#shareholderservices.

6. Shareholders are requested to register their email address and mobile number with their depository participants for receiving intimations and regular updates from the Company.

7. Shareholders may note that, in accordance with the provisions of the Income Tax Act, 1961 as amended by and read with the provisions of the Indian Finance Act, 2020, dividend declared and paid by the Company after April 1, 2020, is taxable in the hands of shareholders and the Company is required to deduct the tax at source ("TDS") on the distribution of dividend income to its shareholders at the applicable rates. In order to enable us to determine the appropriate TDS rate as applicable, shareholders are requested to submit the requisite documents which is put up on the website of the Company, in order to facilitate the Company to deduct TDS at time of final dividend. The said documents (duly completed and signed) are required to be emailed to Company's RTA at investor.helpdesk@in.mpms.mufg.com on or before August 14, 2026. For any clarification, please write to us at investorpghh.im@pg.com.

8. Non-resident Indian Members are requested to immediately inform the Company or its RTA or the concerned DP, as the case may be, about the following:

   a) The change in the residential status on return to India for permanent settlement;

   b) The particulars of the NRE account with a Bank in India, if not furnished earlier.

9. As per Sections 124 and 125 of Companies Act, 2013 read with Investor Education and Protection Fund (Accounting, Audit, Transfer and Refund) Rules, 2016, dividends which are not encashed / claimed by the shareholder for a period of seven consecutive years shall be transferred to the Investor Education and Protection Fund (IEPF) Authority. Said IEPF Rules mandate the companies to transfer the shares of shareholders whose dividends remain unpaid/ unclaimed for a period of seven consecutive years to the demat account of IEPF Authority. Hence, the Company urges all the shareholders to encash/claim their respective dividend lying unpaid with the Company, within time period detailed in Corporate Governance Section of Annual Report for Financial year 2025-26. The details of the unpaid / unclaimed amounts lying with the Company as on March 31,2026 are available on the website of the Company. The shareholders whose dividend /shares as transferred to the IEPF Authority can claim the same from the Authority by following the Refund Procedure as detailed on the website of IEPF Authority http://iepf.gov.in/IEPFA/refund.html. Members are requested to contact the Company's RTA, M/s MUFG Intime India Private Limited, for claiming the unclaimed dividends.

10. Members are requested to address all correspondences, including Share related documents and dividend matters to the Company's RTA, M/s MUFG Intime India Private Limited at C-101, 247 Park, L.B.S. Marg, Vikhroli (West), Mumbai – 400 083.

    Tel. No.: (022) 4918 6279

    Email: investor.helpdesk@in.mpms.mufg.com;

    Website: https://in.mpms.mufg.com

    Members are requested to quote their ledger folio numbers in all their correspondence to enable the Company to provide better services to the Members.

By Order of the Board of Directors

Srividya Srinivasan
Whole-time Director & Chief Financial Officer
DIN:10823130

Mumbai
August 17, 2026

Registered Office:
P&G Plaza,
Cardinal Gracias Road, Chakala, Andheri East,
Mumbai 400099

EXPLANATORY STATEMENT

(Pursuant to Section 102 of the Companies Act, 2013 and additional information as required under the Securities and Exchange Board of India (Listing Obligations and disclosure Requirements) Regulations, 2015 and circulars issued thereunder)

ITEM NO. 4

Appointment of Ms. Srividya Srinivasan (DIN 10823130) as a Whole-time Director of the Company, liable to retire by rotation

The Board of Directors of the Company (based on the recommendations/approvals of the Nomination and Remuneration Committee and the Audit Committee) has appointed Ms. Srividya Srinivasan (DIN 10823130) as an Additional Director of the Company under Section 161(1) of the Companies Act, 2013 (as amended) (the "Act") and the Articles of Association of the Company, with effect from July 1, 2026. She has also been appointed as the Whole-time Director and Chief Financial Officer from that date, subject to approval of the Members of the Company.

Ms. Srividya Srinivasan is a Bachelor of Computer Science Engineering, from Anna University, Coimbatore and a Master of Business Administration in Finance from University of Virginia, Darden School of Business. She brings a diverse and rich experience in various finance roles across a career spanning 21 years. She joined P&G in 2005 and has since worked across various roles delivering outstanding results for several P&G businesses as well as serving various markets, including USA, Latin America, Philippines.

The Company has received necessary consent and declarations that she is not disqualified from being appointed as Director in terms of Section 164 of the Companies Act, 2013 ("the Act") and that she has not been debarred from holding the office of Director by virtue of any order from SEBI/ MCA or any other such authority. She is not related to any of the Directors of the Company. A Notice under section 160 of the Companies Act, 2013 has been received from Ms. Srividya Srinivasan, proposing her candidature for appointment as Director of the Company.

The proposed terms and conditions of appointment of Ms. Srividya Srinivasan as a Whole-time Director are as given below:

- o Remuneration by way of salary, allowances & perquisites upto ₹ 5 Crores (subject to increments as per Company policy).
- o In addition to the above, she shall also be entitled to variable compensation, including but not limited to-
  - Short-Term Achievement Reward (STAR), in line with Company's compensation policies, as may be amended from time to time, being variable payment linked to contribution and impact on business results achieved by the Company and is determined basis certain critical measures including- sales growth, profit growth, value share and internal controls; and
  - Long-term Incentive Program (LTIP)- being grant of Parent Company, The Procter & Gamble Company's (USA) stock options/units, in line with Company's compensation policies, as may be amended from time to time. LTIP grant is based on competitive market data from companies with which the Company competes with for talent and is also based on the degree of positive business impact by the employee, with consideration of skills and future potential.
- o In addition to the above, Ms. Srividya Srinivasan shall be entitled to other benefits, as per P&G group policies, including but not limited to home loan policy, long service awards, global stock options etc. All employees of the Company are given the right to purchase shares of the Ultimate Holding Company – The Procter & Gamble Company, USA under its 'International Stock Ownership Plan'. Certain employees of the Company are also entitled to Stock Option of the Ultimate Holding Company under its Employee Stock Option Plan. The said plans will be applicable to Ms. Srividya Srinivasan uniformly, as is applicable to other employees of the Company. Details as regards the same are available in Note 31 forming part of the Financial Statements for financial year ended March 31, 2026.
- o The Company, viz., Procter & Gamble Hygiene and Health Care Limited shall contribute to the total compensation in proportion to its Net Outside Sales, in terms of a common service agreement.
- o Contribution from the Company, viz., Procter & Gamble Hygiene and Health Care Limited towards total compensation, including all benefits by way of fixed and variable components, shall not exceed ₹ 5 Crores per annum.
- o She will not be entitled to sitting fees for attending meetings of the Board or any Committees thereof.
- o She shall be liable to retire by rotation.
- o The terms of remuneration shall not exceed the ceiling as set out in Section 197 of the Act read with Schedule V to the Act, as amended from time to time.

None of the Directors or Key Managerial Personnel of the Company and their relatives, other than Ms. Srividya Srinivasan to whom this resolution relates, are concerned or interested, financially or otherwise, in this item.

The Nomination and Remuneration Committee and the Board of Directors are of the opinion that Ms. Srividya Srinivasan's knowledge and experience in finance, would be of great value to the Company and hence the Board pursuant to the recommendation of the Nomination and Remuneration Committee recommends passing of the resolution at item no. 4 as an Ordinary resolution.

ITEM NO. 5:

Ratification of Payment of Remuneration to the Cost Auditor for the Financial Year 2026-27

The Board of Directors at their meeting held on May 28, 2026, on the recommendation of the Audit Committee, approved the appointment of M/s. Ashwin Solanki & Associates, Cost Accountants as the Cost Auditors to conduct the audit of the cost records of the Company for the Financial Year 2025-26 at a remuneration of ₹ 10 lakhs plus applicable taxes and out-of-pocket expenses. In terms with the provisions of Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, remuneration payable to the Cost Auditors is required to be ratified by the Members of the Company.

The Board recommends passing of the resolution at item no. 5 as an ordinary resolution.

None of the Directors or Key Managerial Personnel of the Company and their relatives, are concerned or interested, financially or otherwise, in this item.

ITEM NO. 6:

Approval of Material Related Party Transaction for Purchase of goods

Background and Overview of the Proposed Transaction

The Company is engaged in the business of manufacturing and selling of branded packaged fast moving consumer goods in the feminine care and healthcare businesses. The Company has its manufacturing locations at Goa for manufacturing sanitary napkins. Apart from that, the Company has third party manufacturing locations spread across India for procuring both feminine hygiene and health care products. In the ordinary course of its business, the Company currently sources Vicks range of products from Gillette Diversified Operations Private Ltd ("GDOPL") under a Toll Manufacturing arrangement, wherein the Company provides raw and packaging materials and GDOPL undertakes conversion and processing activities for a manufacturing fee. In line with the Company's evolving operating model and supply chain strategy, the Audit Commitee has approved transitioning said toll manufacturing arrangement with GDOPL to a Contract Manufacturing model and carry out one-time sale and transfer of existing raw material and packing material inventory lying with the Company to facilitate the transition.

The above transactions are deemed to be 'material' in nature as defined under Regulation 23 of the SEBI (LODR) Regulations, 2015 as they exceed 10% of the annual turnover of the Company and approval of the Members is being sought to enable smooth conduct of business operations.

SEBI vide its Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2025/93 dated June 26, 2025 has mandated listed companies to follow Industry Standards on 'Minimum Information to be provided to the Audit Committee and Members for approval of Related Party Transactions' ("ISF Note"). The Audit Committee was provided with relevant details as required under the ISF Note. After considering the same, the Audit Committee and the Board of Directors have approved the proposed material RPTs with GDOPL for an amount not exceeding ₹ 1000 crore per annum for a period of five years, noting that these transactions will be carried out at arm's length and in the ordinary course of business.

The Board is of the opinion that these transactions are necessary, and incidental to business and play a significant role in the Company's ongoing business operations. They enhance operational efficiency, leverage global expertise and strengthen the Company's market position in India. The transactions are in the interests of the Company and not prejudicial to the interest of Public Shareholders.

In terms of the provisions of the SEBI (LODR) Regulations, 2015, related parties shall not vote to approve this Resolution.

Basis the consideration and approval of the Audit Committee and the Board, the Board recommends the Ordinary Resolution as set out at Item No. 6 of this Notice for approval of the Members.

The information as required under the ISF Note for approval of the above proposed material related party transaction, as placed before the Audit Committee has been incorporated below along with minimum information for the Members for their approval:

Part A :- Minimum Information placed before the Members for approval of RPTs with GDOPL

Sr. No.	Description as per ISF Note	Information provided by the Management
	A(1) Basic details of the related party	
1.	Name of the Related Party	Gillette Diversified Operations Private Ltd ("GDOPL")
2.	Country of incorporation of the related party	India
3.	Nature of business of the related party	GDOPL is a private company incorporated under the provisions of the Companies Act, 1956. The company is engaged in the manufacture and export of health care and oral care products. The Company also provides IT and other services to P&G group entities.
	A(2) Relationship and ownership of the related party	
4.	Relationship between the listed entity and the related party including nature of its concern (financial or otherwise)	Fellow Subsidiary
4.1	Shareholding of the listed entity (whether direct or indirect), in the related party	Nil
4.2	Where the related party is a partnership firm or a sole proprietorship concern or a body corporate without share capital, then capital contribution, if any, made by the listed entity	Not Applicable

Sr. No.	Description as per ISF Note	Information provided by the Management
4.3	Shareholding of the related party, whether direct or indirect, in the listed entity	Nil
	A(3) Details of previous transactions with the related party	
5.	Total amount of all the transactions undertaken by the listed entity with the related party during the last financial year (i.e. FY 2026):	During the financial year 2025-26, the Company has undertaken following transactions with GDOPL:

Nature of transaction	Value (INR Crore)
Processing charges for manufacturing Vicks under Toll Manufacturing Model	201.56 Crores
Re-imbursements (payments)	0.21 Crores
Rent	1.24 Crores
Re-imbursements (receipts)	9.14 Crores
Sale of fixed asset	4.52 crores
	216.67 Crores

These transactions were undertaken in the ordinary course of business and on arm's length basis and reviewed periodically by the Audit Committee.

Sr. No.	Description as per ISF Note	Information provided by the Management
6.	Total amount of all the transactions undertaken by the listed entity with the related party in the current financial year up to the quarter immediately preceding the quarter in which the approval is sought	N.A.
7.	Any default, if any, made by a related party concerning any obligation undertaken by it under a transaction or arrangement entered into with the listed entity during the last financial year	Nil
	A(4) Amount of the proposed transaction(s)	
8.	Amount of the proposed transactions being placed for approval in the meeting of the Audit Committee / Members	₹ 1000 crores per annum, for a period of five years
9.	Whether the proposed transactions taken together with the transactions undertaken with the related party during the current financial year would render the proposed transaction a material RPT?	The proposed transactions with GDOPL are expected to exceed the materiality threshold under Regulation 23 of the SEBI (LODR) Regulations, 2015
10.	Value of the proposed transactions as a percentage of the listed entity's annual turnover for the immediately preceding financial year (i.e. F.Y. 2026)	~23.31%
11.	Value of the proposed transactions as a percentage of subsidiary's annual standalone turnover for the immediately preceding financial year	Not applicable, as the Company does not have any subsidiary
12.	Value of the proposed transactions as a percentage of the related party's annual consolidated turnover (if consolidated turnover is not available, calculation to be made on standalone turnover of related party) for the immediately preceding financial year, if available	168%

Sr. No.	Description as per ISF Note	Information provided by the Management
13.	Financial performance of the related party for the immediately preceding financial year (i.e. financial year ended March 31, 2026):	
	Particulars	**(₹ In Lakhs)**
	Turnover	59,567
	Profit After Tax	32,878
	Net worth	1,98,330
	A(5) Basic details of the proposed transaction	
14.	Specific type of the proposed transactions	Purchase of finished goods
15.	Details of each type of the proposed transaction	Purchase of finished goods and one-time sale of Raw Material and Packaging Material inventory
16.	Tenure of the proposed transactions	Five Years from 2026-27 to 2030-31
17.	Whether omnibus approval is being sought?	No
18.	Value of the proposed transaction during a financial year	Upto ₹ 1000 crores per annum
19.	Justification as to why the RPTs proposed to be entered into are in the interest of the listed entity	The Board and Audit Committee believe that the proposed transition to the Contract Manufacturing model will provide the following strategic and commercial benefits to the Company: • The proposed arrangement reduces the need for the Company to commit capital upfront for manufacturing facilities or tie up working capital in raw and packing material inventories. • The transaction also helps prevent cash flow constraints arising from the inverted duty structure, where GST on raw and packing materials (12–18%) and tolling services (18%) is higher than the GST applicable on finished goods (5%). • The structure enables potential improvements in cost competitiveness through economies of scale, procurement efficiencies, and the manufacturer's established infrastructure, operational capabilities, and technical expertise.
20.	Details of the Promoter(s) / Director(s) / Key Managerial Personnel of the listed entity who have interest in the transaction, whether directly or indirectly:	None of the Directors or Key Managerial Personnel of the Company and their relatives are concerned or interested in the resolution.
	a) Name of the Director / Key Managerial Personnel	Not applicable
	b) Shareholding of Director / Key Managerial Personnel, whether direct or indirect in the related party	Nil
21.	A copy of the valuation or other external party report, if any, placed before the Audit Committee	A report from a third-party Chartered Accountant firm regarding confirmation of arms length nature of transaction, will be placed before the Audit Committee on a quarterly basis.
22.	Other information relevant for decision-making	None

Part B:- B(1) Specific Disclosure only in case of transactions relating to sale, purchase or supply of goods or services or any other similar business transaction and trade advances

Sr. No.	Description as per ISF Note	Details
1.	Bidding or other process, if any, applied for choosing a party for sale, purchase or supply of goods or services.	The Company will purchase finished goods from GDOPL to leverage P&G's technology and gain benefits of scale. Based on the benchmarking results, the pricing policy is within the range of the operating margins earned by the comparable companies.
2.	Basis of determination of price	It is proposed to enter into a low-risk manufacturing arrangement with GDOPL wherein the finished goods are purchased from GDOPL at cost plus 5% profit mark-up as per the Company's Transfer Pricing Policy. These transactions are conducted in the ordinary course of business and at arm's length. Based on the benchmarking results, the pricing policy is within the range of the operating margins earned by the comparable companies. Accordingly, the pricing approach is consistent with the arm's length standard as per the Organization for Economic Cooperation and Development Transfer (OECD) Pricing Guidelines.
3.	In case of Trade advance (of upto 365 days or such period for which such advances are extended as per normal trade practice), if any, proposed to be extended to the related party in relation to the transaction, specify the following:	Not applicable
	a. Amount of Trade advance	
	b. Tenure	
	c. Whether same is self-liquidating?	

Point B (2) to B (7) of table forming part of Clause 4 of the ISF Note is not applicable.

Part C forming part of Clause 4 of the ISF Note is not applicable.

Minimum Information for Members for approval of RPTs:

Sr. No.	Description as per ISF Note	Details
1.	Information as placed before the Members in the format as specified in the RPT Industry Standards, to the extent applicable	Refer above table of minimum information placed before the Members for approval of transactions with GDOPL
2.	Justification as to why the proposed transaction is in the interest of the listed entity, basis for determination of price and other material terms and conditions of RPT	Please refer Sr. No. 19 at Part A of the minimum information in the Explanatory Statement above

Sr. No.	Description as per ISF Note	Details
3.	Disclosure of the fact that the Audit Committee has reviewed the certificates provided by the CEO / Managing Director / Whole Time Director / Manager and CFO of the listed entity as required under the RPT Industry Standards	The Audit Committee has reviewed the certificate issued by the Managing and Chief Financial Officer of the Company, as required under the ISF Note confirming that the terms of aforesaid transactions proposed to be entered into with GDOPL are in the interest of the Company
4.	Disclosure that the material RPT or any material modification thereto has been approved by the Audit Committee and the Board of Directors recommends the proposed transaction to the Members	The Audit Committee has approved the proposed transaction at their meeting held on May 28, 2026 and the Board of Directors recommends the proposed transaction to the Members
5.	Web-link and QR Code, through which Members can access the valuation report or other reports of external party, if any, considered by Audit Committee while approving the RPT	Not applicable
6.	Affirmation that the Audit Committee and Board of Directors, while providing information to the Members, have redacted the commercial secrets and such other information that would affect competitive position of listed entity and in its assessment, the redacted disclosures still provide all the necessary information to the Members for informed decision making	All such information as is necessary for the Members to make informed decisions has been provided to them in this Explanatory Statement
	Any other information that may be relevant	Not applicable

By Order of the Board of Directors

Srividya Srinivasan
Whole-time Director & Chief Financial Officer
DIN:10823130

Mumbai
August 17, 2026

Registered Office:
P&G Plaza, Cardinal Gracias Road,
Chakala, Andheri East, Mumbai 400099

Details pursuant to Regulation 36 (3) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Para 1.2.5 of SS-2, Secretarial Standard on General Meetings are as given below:

Resolution at item no.	3	4
Name of Director	**Mr. Pramod Agarwal**	**Ms. Srividya Srinivasan**
DIN	00066989	10823130
Age	64 years	55 years
Date of original appointment on the Board	08/05/2015	01/07/2026
Date of re-appointment on the Board	-	-
Expertise in specific field	MBA-Finance	MBA-Finance
Names of other Companies in which he / she holds Directorships	Gillette India Limited	None
Listed entities from which he / she has resigned in the past three years	None	**Gillette India Limited:** Executive Director and Chief Financial Officer
Companies in which he is a Managing Director, Chief Executive Officer, Whole - time Director, Secretary, Chief Financial Officer, Manager	None	None
Chairperson / Member of the Committee(s) of the Board of Directors of the Company	**Member of Committee:** 1. Risk Management Committee 2. Cash & Investment Committee	**Member of Committee:** 1. Cash & Investment Committee
Chairperson/Member of the Committee(s) of Board of Directors of other Companies in which he is a Director	**Gillette India Limited:** Chairperson of Committees: 1. Stakeholder Relationship Committee 2. Cash & Investment Committee **Member of Committees:** 1. Nomination & Remuneration Committee 2. Corporate Social Responsibility Committee 3. Risk Management Committee	None
Shareholding in the Company	162 equity shares (of ₹ 10 each)	Nil
Relationship with other Directors, Manager or key Managerial Personnel, if any	None	None
Remuneration last drawn	₹ 17.00 Lakhs as Commission for the F.Y. 2025-26 and ₹ 7.00 lakh as sitting fee for the F.Y. 2025-26	Not applicable
Number of Meetings of the Board attended during the previous financial year	4 out of 4	Not applicable

By Order of the Board of Directors

Srividya Srinivasan
Whole-time Director & Chief Financial Officer
DIN:10823130

Mumbai
August 17, 2026

Registered Office:
P&G Plaza, Cardinal Gracias Road,
Chakala, Andheri East, Mumbai 400099