

GILLETTE INDIA LIMITED

CIN: L28931MH1984PLC267130

Registered Office: P&G Plaza, Cardinal Gracias Road, Chakala, Andheri (E), Mumbai - 400 099.

Website: www.pg.com/en_IN • Tel.: (91-22) 2826 6000 • Fax: (91-22) 2826 7303

NOTICE

NOTICE is hereby given that the Thirty-second Annual General Meeting of the Members of the Company will be held on **Wednesday, November 30, 2016 at 10.00 a.m.** at Y. B. Chavan Pratishthan, Gen. Jagannathrao Bhonsle Marg, Mumbai 400 021 to transact the following business:

ORDINARY BUSINESS

1. To receive, consider and adopt the Audited Balance Sheet as at June 30, 2016 and the Statement of Profit and Loss for the Financial Year ended on that date, together with the Reports of the Auditors and Directors thereon.
2. To confirm the payment of Interim Dividend and declare Final Dividend for the Financial Year ended June 30, 2016.
3. To appoint a Director in place of Ms. Sonali Dhawan (DIN 06808527), who retires by rotation and being eligible, offers herself for re-appointment.
4. To ratify the appointment of Deloitte Haskins and Sells LLP, Chartered Accountants (Firm Reg. No.117366W/W-100018), as approved by Members at the thirtieth Annual General Meeting, as Statutory Auditors of the Company to hold office until the conclusion of the thirty-third Annual General Meeting, on such remuneration and reimbursement of out-of-pocket expenses, as the Board of Directors may decide.

By Order of the Board of Directors

sd/-

Jessica Rastogi
Company Secretary

Mumbai

August 23, 2016

Registered Office:

P&G Plaza,
Cardinal Gracias Road,
Chakala, Andheri (East),
Mumbai - 400 099

NOTES

1. **A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY (IES) TO ATTEND AND VOTE ON A POLL INSTEAD OF HIMSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. THE INSTRUMENT APPOINTING PROXY, IN ORDER TO BE EFFECTIVE SHOULD BE DEPOSITED AT THE REGISTERED OFFICE OF THE COMPANY DULY COMPLETED AND SIGNED, NOT LATER THAN 48 HOURS BEFORE THE COMMENCEMENT OF THE MEETING.** Pursuant to the provisions of Section 105 of the Companies Act, 2013, a person can act as a proxy on behalf of not more than fifty members and holding in aggregate not more than ten percent of the total Share Capital of the Company. Members holding more than ten percent of the total Share Capital of the Company may appoint a single person as proxy, who shall not act as a proxy for any other Member. A Proxy Form is annexed to this Report. Proxies submitted on behalf of Corporate Member must be supported by relevant Board Resolution/ authority etc.
2. Corporate Members intending to send their authorized representatives to attend the Meeting are requested to send to the Company, relevant Board Resolution / authority etc. authorising their representative to attend and vote on their behalf at the Meeting.
3. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote.
4. The Register of Members and the Share Transfer books of the Company will remain closed from **Thursday, November 24, 2016, to Wednesday, November 30, 2016** (both days inclusive), for the purpose of determining the names of Members eligible for dividend on Equity Shares, if declared at the Annual General Meeting.

5. The Final Dividend on Equity Shares for the Financial Year ended June 30, 2016, as recommended by the Board of Directors, if approved at the Annual General Meeting, will be paid between December 1, 2016 to December 15, 2016.
 - (a) To all beneficial owners, in respect of shares held in dematerialized form, as per details furnished by the Depositories for this purpose as at the close of business hours on November 23, 2016;
 - (b) To all Members, in respect of shares held in physical form, whose names shall appear on the Company's Register of Members as on November 30, 2016.
6. In line with Securities and Exchange Board of India ("SEBI") directives, the Company is required to update bank details of the Members of the Company to enable usage of the electronic mode(s) of remittance for distributing dividends and other cash benefits to its Members.
 - (a) Bank Mandate with full particulars for remittance of dividend directly into their Bank Accounts, if declared at the Meeting;
 - (b) Intimate changes, if any, in their address/ name, bank details, NECS/ECS mandates, nominations, power of attorney etc. at an early date;
 - (c) Apply for consolidation of folios, if shareholdings are under multiple folios in identical names or joint holding in the same order of names;
 - (d) Send their share certificates for consolidation, and
 - (e) Request for nomination forms for making nominations, as per the format prescribed under the Companies Act, 2013.

Members holding shares in the dematerialized form are requested to intimate the aforesaid changes directly to their Depository Participants as applicable.

In this regard, Members holding shares in dematerialized form are requested to furnish their bank details to their Depository Participants. Members holding shares in physical form are requested to furnish their bank details, alongwith a photocopy of a blank cancelled cheque pertaining to your bank account to the Registrar and Share Transfer Agent, M/s. Mas Services Limited.

7. Members holding shares in the physical form are requested to intimate the following directly to the Company's Registrar and Share Transfer Agent ("RTA"), M/s. Mas Services Limited, T-34, 2nd Floor, Okhla Industrial Area, Phase - II, New Delhi - 110 020 Tel: (022) 26387281/82/83, Fax: (022) 26387384, e-mail: info@masserv.com.
8. SEBI has mandated submission of Permanent Account Number ("PAN") for all transactions in the securities market. Members who are holding shares in dematerialized form are requested to submit their PAN details to their respective Depository Participants. Members holding shares in physical form can submit their PAN details to M/s. Mas Services Limited. Members are requested to note that in case of transfer of shares held in physical form, submission of photocopy of PAN card of the transferee(s) along with the transfer deeds and share certificates at the time of lodgement of transfer of shares is mandatory.
9. In the case of dematerialized shares, the Company is obliged to print Bank details on the dividend warrants, as are furnished by the National Securities Depository Limited ("NSDL") and the Central

Depositories Services (India) Limited (“CDSL”) (“the Depositories”) to the Company and the Company cannot entertain any request for deletion/change of Bank details without confirmation from the Depositories. In this regard, Members are advised to contact their Depository Participants and furnish them the particulars of any change(s) desired.

10. Non-resident Indian Members are requested to immediately inform the Company or its RTA or the concerned Depository Participants, as the case may be, about the following:
 - (a) The change in the residential status on return to India for permanent settlement;
 - (b) The particulars of the NRE account with a Bank in India, if not furnished earlier.
11. As an austerity measure, copies of the Annual Report will not be distributed at the Annual General Meeting. Members are requested to bring their copies to the Meeting. Members desiring any information as regards the Accounts are requested to write to the Company at an early date so as to enable the management to keep the information ready at the Meeting.
12. Members’ attention is particularly drawn to “Corporate Governance” section of the Annual Report in respect of unclaimed and unpaid dividends.
13. Members are requested to address all correspondences, including Share Transfer documents and dividend matters to the Company’s RTA, M/s. Mas Services Limited, T-34, 2nd Floor, Okhla Industrial Area, Phase - II, New Delhi - 110 020 Tel: (022) 26387281/82/83, Fax: (022) 26387384, e-mail: info@masserv.com.

Members are requested to quote their folio numbers in all their correspondence to enable the Company to provide better services to the Members.

14. This Annual Report comprising of Notice, Audited Financial Statements, Directors’ Report, Auditors’ Report etc. is being sent in the electronic form to all the Members who have furnished their e-mail ids to the Company or updated/ provided their e-mail ids to their respective Depository Participants. Members may kindly note that as Members of the Company they are entitled to be furnished, free of cost a printed copy of the Annual Report of the Company, upon receipt of requisition at any time. The communications/documents issued by the Company would also be made available on the Company’s website: www.pg.com/en_IN. Members holding shares in physical form, who have not registered/updated their respective e-mail addresses, are requested to intimate their respective e-mail ids to info@masserv.com. Members holding shares in dematerialised form, who have not registered/ updated their respective e-mail addresses, are requested to do so with their respective Depository Participants.

We request the Members to support the Green Initiative introduced by the Ministry of Corporate Affairs and make it a success.

15. In compliance with Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the provisions of Section 108 of the Companies Act, 2013 and the Rules framed thereunder, Members may cast their votes electronically, through the e-voting services, on all the resolutions set forth in this Notice. The e-voting period commences on Friday, November 25, 2016 at 9:00 a.m. and ends on Tuesday, November 29, 2016 at 5:00 p.m. During this period, Members of the Company, holding shares either in physical form or in dematerialized form, as on November 23, 2016, may cast their vote electronically. The e-voting module shall be disabled for voting

thereafter. Once the vote on a resolution is cast by a Member, he shall not be allowed to change it subsequently. The Company has appointed Mr. B. V. Dholakia, Practising Company Secretary and in his absence, Mr. Nrupang Dholakia, Practising Company Secretary to act as the Scrutinizer, for conducting the scrutiny of the votes cast. The Members desiring to vote through electronic mode may refer to the detailed procedure on e-voting given hereinafter.

Procedure For E-Voting

A. The Company has entered into an arrangement with National Securities Depository Limited (NSDL) for facilitating e-voting for the Annual General Meeting. The instructions for e-voting are as under:

a) **In case of Members receiving an e-mail from NSDL:**

- (i) Open the PDF file 'GIL e-voting.pdf' attached to the e-mail, using your Client ID / Folio No. as password. The PDF file contains your User ID and Password for e-voting. Please note that the Password provided in PDF is an 'Initial Password'.
- (ii) Launch an internet browser and open <https://www.evoting.nsdl.com/>
- (iii) Click on Shareholder - Login.
- (iv) Insert 'User ID' and 'Initial Password' as noted in step (i) above and click 'Login'.
- (v) Password change menu will appear. Change the Password with a new Password of your

choice. Please keep a note of the new Password. It is strongly recommended not to share your Password with any person and take utmost care to keep it confidential.

- (vi) Home page of e-voting will open. Click on e-Voting - Active E-voting Cycles.
- (vii) Select 'EVEN' of Gillette India Limited.
- (viii) Now you are ready for e-voting as 'Cast Vote' page opens.
- (ix) Cast your vote by selecting appropriate option and click on 'Submit'. Click on 'Confirm' when prompted.
- (x) Upon confirmation, the message 'Vote cast successfully' will be displayed.
- (xi) Once you have voted on the resolution, you will not be allowed to modify your vote.
- (xii) For the votes to be considered valid, the Institutional shareholders are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution /Authority Letter etc together with attested specimen signatures of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer through e-mail at gilagm2016@dholakia-associates.com with a copy marked to evoting@nsdl.co.in.

b) In case of Shareholders receiving physical copy of the Notice of Annual General Meeting and Attendance Slip

- (i) Initial Password is provided at the bottom of the Attendance Slip.
 - (ii) Please follow all steps from Sr. No. (ii) to Sr. No. (xii) above, to cast vote.
- B. In case of any queries, you may refer to the 'Frequently Asked Questions' ("FAQs") and 'e-voting user manual' available at the Downloads section of NSDL's e-voting website www.evoting.nsdl.com.
- C. If you are already registered with NSDL for e-voting then you can use your existing User ID and Password for casting vote.
- D. Facility for voting through polling paper shall also be made available at the meeting and Members attending the meeting who have not already cast their vote by e-voting shall be able to exercise their right at the meeting.

- E. The Members who have cast their vote by e-voting prior to the meeting may also attend the meeting but shall not be entitled to cast their vote again.
- F. The results along with the Scrutinizer's Report, shall be placed on the website of the Company.

Members may kindly note that no gifts in any form shall be given to any Member and the Company will not entertain any requests in this regard.

By Order of the Board of Directors

sd/-

Jessica Rastogi
Company Secretary

Mumbai
August 23, 2016

Registered Office:

P&G Plaza,
Cardinal Gracias Road,
Chakala, Andheri (East),
Mumbai - 400 099

**Details of Director proposed to be re-appointed at the forthcoming
32nd Annual General Meeting**

Name of Director	Ms. Sonali Dhawan
Age	40 years
Date of appointment on the Board	February 25, 2014
Expertise in specific field	M.B.A. in Marketing
Names of other Companies in which she holds Directorships	Procter & Gamble Hygiene and Health Care Limited The Indian Society of Advertisers
Chairman/Member of the Committee(s) of the Board of Directors of the Company	Stakeholder Relationship Committee — Member Nomination & Remuneration Committee — Member Corporate Social Responsibility Committee — Member Risk Management Committee — Member
Chairman/Member of the Committee(s) of Board of Directors of other Companies in which she is a Director	Corporate Social Responsibility Committee:— Procter & Gamble Hygiene and Health Care Limited (Member)
Shareholding in the Company	Nil

Route Map for venue of the 32nd Annual General Meeting of Gillette India Limited



